



**PREMIER
TECHNOLOGY**

PREMIER TECHNOLOGY PUBLIC COMPANY LIMITED

**Annual Registration Statement/Annual Report 2025
(Form 56-1 One Report)**



iContent

	Page
Part 1 Business Operation and Operating Results	
1. Structure and Business Operations	1
2. Risk Management	17
3. Driving Business towards Sustainable Development	21
4. Management Discussion and Analysis (MD&A)	40
5. General Information and Other Important Information	47
Part 2 Corporate Governance	
6. Corporate Governance Policy	49
7. Corporate Governance Structure and Important Information about the Board of Directors, Sub-Committees, Executives, Employees and Others	74
8. Corporate Governance Performance Report	89
9. Internal Control and Related Transactions	105
Part 3 Financial Statements	
Report of the Board of Directors' Responsibilities to Financial Reporting	109
Independent Auditor's Report	111
Financial Statements	116
Attachment	
Attachment 1 Profiles of Directors, Executives, Controlling Persons, Person Assigned as the Highest Responsibility in Accounting and Finance, Person Assigned as the Person Supervising Accounting and Company Secretary	172
Attachment 2 Information on Directors of a subsidiary	200
Attachment 3 Profile of a Chief of Internal Audit	201
Attachment 4 Operating Assets and Details about the Asset Appraisal List	203
Attachment 5 Full Version of the Policies and Guidelines for Corporate Governance and Code of Conduct prepared by the Company	205
Attachment 6 Report of the Audit Committee	227
Attachment 7 Report of the Corporate Governance and Risk Oversight Committee	229

Part 1 Business Operations and Operating Results

1 Structure and Business Operations

1.1 Policy and Business Operation Overview

Premier Technology Public Company Limited (“the Company”) engages in the business of leasing buildings and office space and investing in subsidiary operating in the information technology sector (a Holding Company). In 2006, the Company invested in Datapro Computer Systems Co., Ltd. (“the subsidiary” or “DCS”), in recognition of the continuous expansion of the information technology industry and its potential to generate sustained profit growth for the Company. In 2011, the Company further invested in land and an office building known as “Premier Place.” The building was subsequently renovated externally and internally to serve as office space and as a data center facility for the subsidiary’s customers. In addition, certain areas of the building are leased to third parties.

1.1.1 Vision, objectives, goal, strategy

Vision

To be a business leader dedicated to fostering shared success across all sectors by delivering modern, efficient, standardized, secure, and reliable information technology systems with transparency and sustainability.

Mission

- Harmonious Alignment Approach: Conduct operations with a focus on mutually beneficial outcomes for all stakeholders, fostering the integration of knowledge and experience to enhance the supply chain, improve cost-effectiveness, and elevate operational standards.
- Governance and Integrity: Uphold good governance principles in business operations, fostering ethical conduct, and demonstrating accountability to the community, society, and the environment.
- Trusted Partner for All: Build trust with organizations by developing standardized systems and selecting high-quality, efficient, cost-effective, and secure partners, products, and services, while ensuring customer success and satisfaction.
- Enhancing Capabilities: Integrate technology, service support, and consultation to offer tailored solutions that meet customer needs, while continuously developing personnel expertise and adhering to international standards.

The vision and mission in the present were approved by the Board of Directors' Meeting No. 4/2024 on 6 November 2024, in which, the Company has a policy for the Board of Directors to review the vision and core missions annually.

1.1.2 Development and significant changes (Over 3 Years)

1. The Company has significantly changed its shareholding structure, management or business operations in the past 3 years as follows:

1.1 Dividend payment

Year 2023: The Annual General Meeting of Shareholders of the Company held on 26 April 2023 resolved to approve the dividend payment for the year 2022 to shareholders at the rate of 0.35 baht per share, total amount 99,361,129.70 baht in May 2023 and interim dividend payment from the 6-month period ended 30 June 2023 to shareholders at the rate of 0.30 baht per share, total amount 85,166,682.60 baht in September 2023.

Year 2024: The Annual General Meeting of Shareholders of the Company held on 22 April 2024 resolved to approve the dividend payment for the year 2023 to shareholders at the rate 0.35 baht per share, total amount 99,361,129.70 baht in May 2024 and interim dividend payment from the 6-month period ended 30 June 2024 to shareholders at the rate 0.35 baht per share, total amount 99,361,129.70 baht in September 2024.

Year 2025: The Annual General Meeting of Shareholders of the Company held on 22 April 2025 resolved to approve the dividend payment for the year 2024 to shareholders at the rate 0.70 baht per share, total amount 198,722,259.40 baht in May 2025 and interim dividend payment from the 6-month period ended 30 June 2025 to shareholders at the rate 0.50 baht per share, total amount 141,944,471.00 baht in September 2025.

1.2 Dividend Received:

Year 2023: The Company received dividends from the operating results of the year 2022 of a subsidiary: Datapro Computer Systems Co., Ltd. in the amount of approximately 104,000,000.00 baht in April 2023 and received interim dividends for the year 2023 from a subsidiary: Datapro Computer Systems Co., Ltd. in the amount of approximately 100,000,000 baht in August 2023.

Year 2024: The Company received interim dividends from the operating results for the year 2023 of a subsidiary: Datapro Computer Systems Co., Ltd. In amount of approximately 130,000,000.00 baht in May 2024 and received interim dividends for the year 2024 from a subsidiary: Datapro Computer Systems Co., Ltd. in the amount of approximately 120,000,000.00 baht in September 2024.

Year 2025: The Company received interim dividends from the operating results for the year 2024 of a subsidiary: Datapro Computer Systems Co., Ltd. In amount of approximately 224,997,300.00 baht in May 2025 and received interim dividends for the year 2025 from a subsidiary: Datapro Computer Systems Co., Ltd. in the amount of approximately 79,999,040.00 baht in September 2024.

2. The Company has renovated the Premier Place building outside and inside as follows:

Year 2023: The Company made payment regarding the contract for the procurement, design, construction and installation of solar rooftop systems in the amount of 1.73 million baht and the Company implemented additional security systems both outside and inside the building by installing additional CCTV cameras around the building and an automatic barrier system at the entrances and exits of the building to prevent outsiders entering the area without permission. Total payments were made during the year in the amount of 0.86 million baht. In addition, a contract was made to improve

the common areas, including the parking area, restroom and sanitation system which has a total value of 7.54 million baht

Year 2024: The Company made payment regarding the contract for the procurement, design, construction and installation of solar rooftop systems in the amount of 0.27 million baht, the contract for improving of the parking lot area and drainage system in the amount of 2.17 million baht, and contract for improving the bathroom and sanitation system in the amount of 6.12 million baht.

Year 2025: The Company made payment regarding the contract for the purchase and installation of three passenger elevators to replace the original elevators in the amount of 4.70 million baht.

3. The Company allocated 11,295.00 square meters of Premier Place Building space to 9,719.45 square meters of space for leasing.

Year 2023: The total occupancy rate in the Premier Place building was 53.54 percent of the total rental area, consisting of 52.68 percent by the subsidiary and 47.32 percent by other companies.

Year 2024: The total occupancy rate in Premier Place Building was 81.54 percent of the total rental area, consisting of 34.45 percent by the subsidiary and 65.55 percent by other companies.

Year 2025: The total occupancy rate in Premier Place Building was 81.54 percent of the total rental area, consisting of 34.45 percent by the subsidiary and 65.55 percent by other companies.

4. The disposition of land and buildings of the Premier Place Building

Year 2024: The Extraordinary General Meeting of Shareholders of the Company on 27 November 2024 resolved to approve the disposition of land and buildings of the Premier Place Building according to land title deed number 188390, area size of 6 rai 1 ngan 51 square wah, with the 6-storey Premier Place Building and all other buildings which are located on the said land, to Premier Fission Capital Company Limited, who submits an offer to purchase land and buildings of the Premier Place within the time and conditions specified by the Company and is a connected person of the Company at a total value of consideration of 450,000,000 baht.

On 21 May 2025, the Company announced the postponement of the transfer of ownership of the land and buildings of Premier Place. The postponement was due to the Company's ongoing evaluation of alternatives and exploration of opportunities to expand its data center business, which requires higher operational standards. This evaluation included studies on design and construction processes, site readiness, and various technological systems in collaboration with consultants specializing in data center technologies. In addition, the Company assessed potential strategies to expand its customer base to maximize commercial benefits. The objective was to ensure that the Company derives the optimal and most appropriate value from the Premier Place property. As this process required in-depth analysis and additional time, the Company and Premier Fission Capital Co., Ltd. agreed to extend the deadline for registering the transfer of ownership of the agreed assets at the Bangkok Metropolitan Land Office to no later than 19 November 2025.

On 5 November 2025, the Company's Board of Directors Meeting No. 4/2025 recognized that the subsidiary has more than 10 years of experience in operating a comprehensive data center business, including Business Continuity Planning (BCP), data center operations, and disaster recovery systems. Through effective management and service standards recognized both nationally and internationally, the subsidiary has maintained a customer base of more than 1,000 clients across various sectors, including financial services, telecommunications, consumer goods, and large-scale public utilities. This expertise has enabled the business to generate continuously increasing investment returns. Recognizing the growing demand for data center services with higher operational standards, the Company identified a business opportunity to develop a data center using

the land and existing structures of Premier Place. This development will leverage the Company's expertise in system management and customer base expansion to ensure efficient operations. Accordingly, the Board approved an investment in the data center business at Premier Place with a total budget of 700.00 million baht, to be funded through the Company's working capital and project financing. The project is expected to commence commercial operations in 2027. The Board also resolved to cancel the previously proposed disposal of the land and buildings of Premier Place, including the related party transaction associated with such disposal.

Subsequently, on 13 November 2025, the Company and Premier Fission Capital Co., Ltd. agreed to terminate the agreement for the sale and purchase of the land and buildings of Premier Place. The Company returned the deposit of 45.00 million baht, together with the return earned from the deposit amounting to 737,260.37 baht, in December 2025.

5. The Company has completed the dissolution and registration for the closure of the subsidiary in Myanmar, Datapro Computer Systems (Myanmar) Co., Ltd., in which the Company held an indirect shareholding through its subsidiary, Datapro Computer Systems Co., Ltd. (DCS). As a result, this entity has ceased to be a subsidiary of the listed company. This action does not have any impact on the overall business operations of the Company.

6. In 2025, the Company and the subsidiary received various certifications and awards from its business partners, as follows:

Certifications

- The subsidiary obtained the renewal of international certifications in information technology standards, including ISO 20000 for IT Service Management and ISO 27001 for Information Security Management Systems, for the following services:

- o Data Center Hosting Service
- o Disaster Recovery Service (DR Service)
- o Service Desk Support

- The Company and its subsidiary, Datapro Computer Systems Co., Ltd., have been certified as members of the Private Sector Collective Action Against Corruption (CAC) by the CAC Committee.

- In the 2025 Corporate Governance Report of Thai Listed Companies (CGR), the Company received a "Good" rating from the Thai Institute of Directors Association (IOD), with support from the Securities and Exchange Commission and the Stock Exchange of Thailand. The Company achieved a score of over 80 percent, corresponding to the 4-star level under the National Corporate Governance Committee's rating system.

- The Company received an "Excellent" rating with a full score of 100 points for its 2025 Annual General Meeting (AGM) quality assessment, awarded by the Thai Investors Association under the mandate of the Securities and Exchange Commission. The Company has achieved this full score consecutively for 12 years, from 2014 to 2025.

Awards

- IBM 2025 Thailand Partner of the Year
- IBM 2025 Top Storage Solution Partner
- IBM 2025 Transformative Chapter Award
- IBM 2025 Technology Lifecycle Services Partner
- Cisco FY25 Scale Partner of The Year

- Solarwinds Partner Award 2025 – The Winners
- M.Tech Digital Transformation Partner of the Year 2025
- HPE Elite Level Partner for Juniper Partner Advantage (JPA) program
- Best Enterprise Storage Solution Awards from Get On Technology (Nutanix Storage)
- CyberArk Best Growth Partner, ASEAN Consistent YOY Growth
- Veeam Top Partner Performance
- Veeam Top Transaction Partner
- Veeam Value-added Reseller – Platinum Level
- Trend Micro - Strategic Partner of the Year

7. The subsidiary, Datapro Computer Systems Co., Ltd. (DCS), received tax incentives from the Board of Investment (BOI) for investment promotion aimed at community and social development through support for public educational institutions. The promotion certificate was granted on 23 May 2025. Under the conditions of this certificate, the subsidiary is entitled to a corporate income tax exemption on profits derived from the promoted activities, equivalent to 200 percent of the investment made in supporting local educational organizations. The incentive is granted for a period of three years from the date the promoted activities first generated revenue following the issuance of the certificate. The total value of the corporate income tax exemption is capped at 69.1 million baht. During 2025, the subsidiary utilized corporate income tax exemptions amounting to 2.8 million baht.

1.1.3 Is the utilization of proceeds from fundraising in accordance with the objectives or not

The Company has used funds from fund raising in The Stock Exchange of Thailand in accordance with the objectives stated to The Stock Exchange of Thailand and investors in all respects.

Laws applicable to debt instruments

None

1.1.4 Obligations pledged by the Company in the registration statement for the offer for sale of securities and/or conditions for authorization by the Office (if any) and/or conditions for listing on The Stock Exchange of Thailand (if any)

The Company's shares can be transferred without restrictions, unless the transfer of shares causes foreigners to hold shares in the Company more than 40 percent of the total number of shares sold.

1.1.5 Company name, head office address, type of business, company registration no., telephone, fax, website (if any) and number and type of shares issued

Name of Listed Company	:	Premier Technology Public Company Limited
Company Registration Number	:	0107535000320
Type of Business	:	The Company operates in office building rental business and invest in the subsidiary that operates information technology business. (Holding Company)
Head Office	:	1 Premier Corporate Park, Soi Premier 2 Srinakarin Road, Nongbon Sub-district, Prawet District, Bangkok 10250
Telephone	:	0-2301-1550
Facsimile	:	0-2398-1188
Homepage	:	www.premier-technology.co.th
Registered Capital	:	283,888,942 baht
Number of Issued Shares	:	283,888,942 shares

1.2 Nature of Business

1.2.1 Revenue structure by product / business group

The Revenue Structure of the Company and its subsidiary over the past 3 years is shown below:

Unit: million baht

Products/Services	Operator	% of shareholding	2025		2024		2023	
			Revenue	%	Revenue	%	Revenue	%
Revenue from Sales and Services								
- Hardware and Software Product Group	DCS	100.00	1,409.38	40.45	2,267.77	56.46	2,009.87	57.49
- Services Group	DCS	100.00	2,040.55	58.57	1,748.93	43.54	1,469.44	42.03
- Office Rental and Services	PT		34.17	0.98	19.95 *	0.49	16.60	0.48
Total Revenue from Sales and Services			3,484.10	100.00	4,036.65	100.00	3,495.91	100.00

Remark: DCS means Datapro Computer Systems Company Limited

1.2.2 Product information

(1) Type of products and services, and Innovation Development

At present, the Company operates in office building rental business and invests in a subsidiary that operates information technology business, Datapro Computer Systems Co., Ltd., which is engaged as a Total Enterprise Solutions and Service Provider that has products developed by itself and products appointed as distributors for leading companies in the world, as well as provides various information technology services, in which, there are 3 groups of products as follows:

1. Hardware products group consists of

1) IT Products

- Server & Storage
- Network Infrastructure and Data Center Infrastructure
- Security Infrastructure
- Voice and Unified Communications Products
- Accessories and peripherals
- Emergency power backup equipment or UPS

2) Multimedia Products

- Projector and high-quality screen
- LED Display
- Visualizer
- IP Camera
- Interactive Display
- Wireless Presentation & Conference
- Parts for all multimedia products which is distributed by the Company's subsidiary

2. Software products group consists of

- 1) Business Application Software
 - Human Capital Management Software
 - Digital Content Management Software
- 2) Operating System and Database
- 3) Tools & Utilities Software
 - IT Service Management Software
 - Workload Automation Software
 - Application and Development Tools Software
 - GRC and ESG Management Software
 - Digital Customer Experience Analytics Software
 - Infrastructure Management Software
 - Network Management Software
 - Security Infrastructure Software
 - Data Center Automation Software
 - Backup and Recovery Software and High Availability Software
 - Virtualization Software
 - Remote Support Software

3. Services group consists of

- After-Sales service for all products which are developed and distributed by the Company's subsidiary.
- IT Managed Service
- SaaS (Software-as-a-Service)
- Data Center & Disaster Recovery Center
- Providing wiring and installation services for network and power supply equipment
- Providing consultation on the operating systems of large-scale computer system and a plan for data backup in case of emergency
- Office Continuity Service
- Annual Maintenance Services
- Preventive Maintenance Services
- Providing data's security testing services for the organizational network
- Providing multimedia equipment leasing
- Providing Application Development services
- Administering and managing database via high-speed networking, such as digital media production and a live broadcast

Innovation development

The subsidiary not only introduces new products and services to business organizations but also delivers solutions that enable them to effectively utilize information technology systems and innovative concepts to enhance, improve, or transform their operations, communications, data management, and overall business models. The subsidiary also leverages Artificial Intelligence (AI) and machine learning to address complex management challenges, enhancing operational efficiency and business agility. With the capability to rapidly analyze large and complex datasets, these technologies enable organizations to identify trends, patterns, and relationships that may not be immediately apparent, thereby supporting more informed decision-making and strategic planning. In addition, AI is applied to automate work processes, allowing operations to be carried out more accurately and efficiently while responding promptly to continually evolving demands.

Cloud Computing refers to the delivery of computing services over the internet, including server and storage management, databases, software, and networking systems. Users do not need to own or maintain hardware or infrastructure. These services are typically provided as Software as a Service (SaaS), Platform as a Service (PaaS), or Infrastructure as a Service (IaaS). Cloud Computing offers flexibility and scalability, allowing organizations to easily scale resources up or down according to their needs. This enables more efficient cost management, as it eliminates the need for significant upfront investment in expensive equipment, with expenses incurred based on actual usage. In addition, cloud services can be accessed anytime and anywhere, providing greater convenience and operational agility.

Cybersecurity Innovation refers to advancements in security designed to protect against modern threats such as ransomware, zero-day attacks, AI-driven threats, and Advanced Persistent Threats (APT). These innovations focus on making security systems more intelligent, automated, and capable of responding in real time by leveraging modern technologies for threat detection and prevention. Key approaches include Zero Trust Architecture, as well as the use of AI & ML Threat Detection to analyze abnormal behavior and detect emerging attack patterns. These technologies enable the detection of evolving malware, the prediction of potential attacks, and automated incident response. As a result, organizations can more effectively defend against modern cyber threats, reduce the risk of data breaches, and strengthen end-to-end security across their systems and operations.

The products and services offered by the subsidiary to business organizations are designed to respond quickly to organizational needs while providing flexibility on secure networks. These offerings include hardware and software as core information technology infrastructure, as well as products and services related to networking and cybersecurity. They also include applications for Governance, Risk, and Compliance (GRC), Integrated Risk Management (IRM), IT Asset Management (ITAM), and IT Operations Management (ITOM), as well as advanced audit tools.

Autonomous IT not only enhances operational efficiency and business agility but also enables the Company to deliver improved products and services that respond to customer needs more quickly and effectively. This capability strengthens competitiveness and supports sustainable growth in a rapidly evolving market environment. Innovation development, therefore, goes beyond the simple introduction of new technologies; it involves delivering solutions that effectively address customer requirements. Datapro Computer Systems Co., Ltd. is committed to being a leader in developing innovations that empower customers to adapt, compete, and grow sustainably in the digital era.

(2) Marketing and competition

Marketing policy

The Company emphasizes delivering high-quality services to propel the success of its customers' business operations. By providing comprehensive information technology services tailored to specific needs, the Company generates value for both existing and new clients. These offerings range from supplying proven hardware and software from globally recognized product owners to developing proprietary, value-added solutions. The subsidiary further supports customers through after-sales services delivered by certified systems engineers. This commitment to service excellence remains a cornerstone in earning long-term trust and confidence. Additionally, the subsidiary operates an internationally certified data center and disaster recovery facility, providing cloud computing and diverse IT outsourcing services. These solutions are managed by highly qualified personnel who offer both technical expertise and professional advisory support, ensuring the Company meets customer requirements through integrated information technology solutions.

Marketing strategy

The Company focuses on serving customers in ways that enhance and support their long-term business success. Priority is given to cultivating relationships with the existing base of more than 1,000 clients who continue to partner with the subsidiary, while strategically extending services to new customers. This is achieved by building trust through a team with deep technical expertise, enabling them to provide well-informed advisory and comprehensive solution design. The Company emphasizes delivering optimal value through tailored solutions, fostering strong relationships and providing continuous support to ensure long-term loyalty.

The core strategies are as follows:

- 1) Developing and maintaining service delivery processes in accordance with internationally recognized standards, such as ISO 20000 for IT Service Management and ISO 27001 for Information Security Management.
- 2) Maintaining readiness to operate a standardized data center equipped with efficient computer systems, network infrastructure, and security systems capable of supporting cloud computing services or Software as a Service (SaaS), allowing users to access services and pay based on actual usage (Pay-per-use).
- 3) Offering strong and comprehensive products and services that support all aspects of customers' business operations.
- 4) Establishing partnerships with information technology providers both domestically and internationally in order to deliver products and services that comprehensively meet customer needs.
- 5) Building strategic alliances with key industry players to serve as models for delivering information technology services, such as organizations in the communications and telecommunications sector, financial and banking institutions, healthcare providers, educational institutions, industrial estates, as well as hotels, restaurants, and cafés.
- 6) Developing and owning intellectual property and proprietary software to support business expansion and provide comprehensive services, including software for human resource management.

- 7) Employing highly skilled personnel who hold internationally recognized certifications, while continuously enhancing employees' knowledge and capabilities to strengthen customer confidence and effectively respond to customer needs, thereby ensuring high levels of customer satisfaction.
- 8) Focusing on delivering the highest quality services to customers (Best Quality Service Provider).
- 9) Maintaining a diversified customer base across multiple industries to mitigate risks associated with economic shifts or technological disruptions. This sector diversity enables more rapid and effective expansion into new markets. Furthermore, developing a robust ecosystem enhances sales opportunities and reduces acquisition costs. Delivering comprehensive, high-quality service experiences fosters deeper loyalty, while integrated value-added solutions further elevate customer satisfaction.

Customer Characteristics and Target Groups

The Company's customers and target groups consist of private sector organizations and state enterprises ranging from medium to large in scale. This diverse portfolio includes financial institutions and securities firms, service providers, healthcare facilities, insurance companies, transportation and logistics providers, telecommunications companies, real estate developers, media and advertising agencies, the automotive industry, consumer goods companies, and the petrochemical sector. The strategic target groups for expanding the customer base are as follows:

- 1) Customers located in various industrial estates, through partnerships with industrial estate operators, to provide services to companies and factories within those estates.
- 2) International companies operating businesses in Thailand, through partnerships with overseas service providers that need experienced personnel to support operations in the country.
- 3) Overseas customers with specialized requirements, through collaboration with educational institutions, to jointly develop personnel and software solutions tailored to specific needs.
- 4) Industrial customers using advanced technology, through the development of new business models in collaboration with product owners and industry experts, to ensure rapid and complete system implementation for clients.
- 5) Industrial and service sector customers seeking to improve operational efficiency, through partnerships with distributors to deliver services aligned with customers' operational and business needs.
- 6) Foreign corporate customers engaged in heavy industry operations in Thailand who require IT outsourcing services.
- 7) Customers in the financial services and investment sectors.
- 8) Customers in the hospital and healthcare sectors, as well as the insurance industry.

Sales and Distribution Channels

As information technology products and services for medium-to-large enterprises involve complex technical considerations, a deep understanding of both IT systems and the specific technological requirements of the client is essential. Accordingly, the subsidiary focuses on direct engagement through a consultative approach when presenting its products and services. This method enables the Company to provide tailored solutions that

are precisely suited to the unique needs of each client, ensuring that the proposed offerings deliver maximum effectiveness, operational efficiency, and value to the customer's organization.

In addition, long-time partnerships with business allies serve as important channels that help expand the sale of the Company's products and services to a wider range of organizations.

Industry Competitive Landscape

The ability to integrate diverse technologies into comprehensive, end-to-end solutions is the key factor in gaining customer recognition and trust. Although Thailand's digital transformation has progressed rapidly—particularly in Cloud and Edge Computing—competition remains intense between global hyperscalers (such as AWS, Google, and Microsoft) and local service providers. Consequently, market offerings have shifted toward a hybrid cloud approach, which balances workload performance with data sensitivity requirements. The subsidiary is committed to maintaining its position as one of the country's leading IT service providers, building a competitive advantage and long-term sustainability through the following strategic pillars:

1) The experience and specialized expertise of personnel who have received training and certifications from product owners enable the subsidiary's staff to accurately present solutions that meet customer needs and to remain well informed about rapidly evolving technologies.

2) The ability to offer solutions designed with modern innovations, such as AI, machine learning, and cloud services, which can operate efficiently with enterprise systems.

3) Comprehensive services covering the entire process—from needs analysis and system design to installation, maintenance, and after-sales support.

4) Strategic partnerships with leading global technology providers, enabling the subsidiary to access advanced technologies and deliver the most suitable solutions to business organizations.

5) The flexibility to adapt to market changes, allowing the Company to continuously respond to evolving market demands and technological developments.

6) Increase in the proportion of recurring revenue through long-term service contracts, which provides stable and continuous income streams.

(3) Procurement of Products and Services

For a comprehensive IT service provider, human capital is considered a critical strategic resource. The subsidiary invests heavily in building and maintaining a highly capable workforce through robust internal and external training programs. To support this growth, the Company provides advanced IT tools and modern data center facilities specifically equipped to facilitate training and the development of customer-centric solutions. Furthermore, the subsidiary engages specialized domain experts in emerging technologies to continuously upskill its personnel. This proactive approach ensures that employee capabilities evolve alongside the rapidly changing technological landscape, building deep customer confidence and ensuring the Company remains highly responsive to complex requirements.

For information technology products, the subsidiary serves as both a direct importer and a distributor of leading global technology brands. To keep pace with technological advancements, the subsidiary continuously selects products and services that meet international standards and are globally recognized. Most offerings are top-ranking solutions from reputable product owners with established worldwide trust, enabling the Company to provide a diverse portfolio that addresses the complex requirements of various industries. Furthermore, the

subsidiary provides cloud-based software services under a pay-per-use model, most notably the D-Work system, a Human Capital Management (HCM) platform.

Over the years, while maintaining a diverse portfolio of products and services, the subsidiary has consistently focused on **value-added integration**. By remaining committed to providing reliable, high-standard services, the subsidiary has earned long-standing recognition and trust from both global technology partners and leading regional organizations.

Data center services in Thailand, both at present and in the future, continue to present significant growth opportunities, supported by the following contributing factors:

- Business organizations in Thailand are increasingly migrating their systems and data to the cloud, creating greater demand for reliable data center services.
- Many medium-sized enterprises prefer using Co-location services from data center providers instead of investing in their own data centers. Such services also include maintenance of related equipment. As a result, Tier-III data centers continue to have strong growth potential in supporting Co-location services.
- A significant number of Thai organizations require their data to be stored domestically (Data Residency) in order to comply with data protection regulations and security requirements, giving local data centers a competitive advantage.
- Data center providers that prioritize ESG principles, particularly efficient energy management and the development of green data centers, are likely to gain a stronger competitive position in the market.

(4) Assets used in business operations

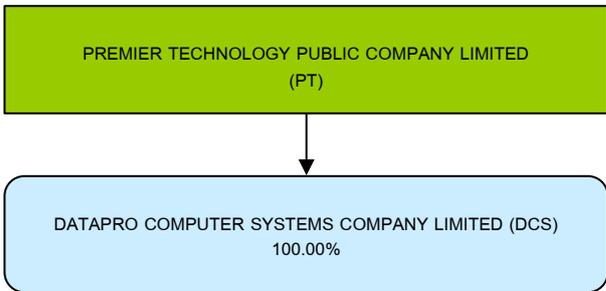
Details are in Attachment 4

(5) Work that has not yet been delivered only for the project or a piece of high value and take time to deliver the work

On 31 December 2025, the subsidiary had projects that have not yet been delivered accounting for 153.31 million baht.

1.3 Shareholding structure of Premier Technology Public Company Limited

1.3.1 Shareholding structure of Premier Technology Public Company Limited



Juristic person that the Company holding shares of 10 percent or more: subsidiary

Name of Company	:	Datapro Computer Systems Company Limited
Company Registration number	:	0105529045455
Type of Business	:	Total Enterprise Solutions and Service Provider
Head Office	:	2 Premier Place, Soi Premier 2, Srinakarin Road, Nongbon Sub-district, Prawet District, Bangkok 10250
Telephone	:	0-2684-8484
Facsimiles	:	0-2301-1199
Homepage	:	www.datapro.co.th
Registered Capital	:	100,000,000 baht
Number of Issued Shares	:	1,000,000 Shares
Shares held by the Company	:	999,988 Shares

1.3.2 Persons who may have conflicts hold shares in subsidiary more than 10 percent of the voting shares of that company.

None

1.3.3 Relationship with the business group of major shareholders

The Company is a major shareholder in Datapro Computer Systems Company Limited (DCS), which is a provider of computer equipment and software, along with providing services related to information systems and other related services for the companies in Premier Group of Companies, details appear in the topic "9.2 Related transactions".

1.3.4 Shareholders
(1) Major Shareholders of the Company

a. 10 Major shareholders whose names are shown in the shareholder register as of 31 December 2025 are as follows:

No.	Name	Number of Shares		% Shareholding
1	Mrs. Vimolthip Phongsathorn		104,916,046	36.96
	Mrs. Vimolthip Phongsathorn	104,915,966		
	Mr. Vichien Phongsathorn	80		
2	Mr. Harkishin Tanwani		28,000,000	9.86
3	Premier Fission Capital Company Limited		16,400,000	5.78
4	Dr. Thep Himathongkam (MD)		8,000,000	2.82
5	Thai NVDR Company Limited		4,673,634	1.65
6	Mr. Sopon Viraseranee		3,000,000	1.06
7	Mr. Dhavaj Tantimedh		2,340,000	0.82

No.	Name	Number of Shares		% Shareholding
8	Mrs. Ubomwan Pakamatave		2,282,700	0.80
9	Mrs. Wilaipan Ingsurarak		2,132,035	0.75
10	Mrs. Duangthip Eamrunroj		2,000,360	0.70
	Total		173,744,695	61.20

b. A group of major shareholders who, by behavior, has an influence on setting management policies or the operations of the Company significantly

Name	Type of Business	Related Persons
1. Mrs. Vimolthip Phongsathorn	-	Mr. Vichien Phongsathorn, her spouse, is Chairman

(2) List of shareholders of a subsidiary operating its main business.

Shareholders of a subsidiary: Datapro Computer System Company Limited, whose names are shown in the shareholder register as of 31 December 2025 are as follows:

Name	Number of Shares	% Shareholding
1. Premier Technology Public Co., Ltd.	999,988	100.00
2. Ms. Tipchaya Phongsathorn	9	0.00
3. Mr. Viwat Phongsathorn	1	0.00
4. Lieutenant Seri Osathanugrah	1	0.00
5. Mrs. SrisumaOsathanugrah	1	0.00
Total	1,000,000	100.00

(3) Agreement between the major shareholders in matters affecting the issuance and offering of securities or the management of the Company

The Company does not have any agreement between any shareholders (Shareholders' agreement) so it will not affect the management of the Company in any way.

1.4 Registered Capital and Paid-up Capital

1.4.1 Registered Capital / Paid-up Capital / Number of Shares

On 31 December 2025, the Company has registered capital of 283,888,942.00 baht, divided to 283,888,942 ordinary shares of 1.00 baht per par, and paid-up capital of 283,888,942.00 baht, divided to 283,888,942 ordinary shares of 1.00 baht at par.

1.4.2 Other types of shares with rights or conditions different from ordinary shares

None

1.4.3 In the case of having shares or convertible securities of the Company

None

1.5 Issuance of Other Securities

1.5.1 Convertible securities

None

1.5.2 Debt Instruments

None

1.6 Dividend Payment Policy

(1) Company's Policy

(2) subsidiary's Policy

The Company and its subsidiary have policies to pay dividends to the shareholders at a rate of not less than 50 percent of net profit after income tax and deduction of legal reserves. However, such dividend policies may be changed depending on the companies' investment plans, necessities and appropriateness in the future. The resolution of the Board of Directors to pay dividend must be presented to the shareholders' meeting for approval in advance, except for the interim dividend payment where the Board has authority to approve such payments, prior to reporting to the shareholders to acknowledge in the next meeting.

Dividend payment from the operating results of the Company of each year to its shareholders in the past 5 years.

Year	Earnings per share	Cash Dividend per share (baht)			Dividend payout ratio per share (%)
		Interim	For the year	Grand Total	
2021	1.32	0.25	0.41*	0.66*	50.00
2022	0.15	0.20	0.35*	0.55*	366.67
2023	0.70	0.30	0.35*	0.65*	92.86*
2024	0.84	0.35	0.70	1.05*	125.00
2025	1.07	0.50	0.50	1.00*	93.46

Remarks: * The Board of Directors' Meeting No. 1/2026 on 18 February 2026 has passed the resolution to propose the dividend payment for the year 2025 at the rate of 0.50 baht per share to the 2026 Annual General Meeting of Shareholders which will be held on 21 April 2026 to consider and approve.

2 Risk Management

2.1 Risk Management Policy and Plan

The Board of Directors realizes the importance of risk management in the overall of the organization which is an important mechanism and tool in helping the organization achieve the determined objectives and goals. Therefore, the Company has set up a risk management policy that focuses on the improvement of the risk management system in line with the good corporate governance guidelines. There is also an integrated risk management that is implemented systematically and consistently throughout the organization, according to the international standard ISO 31000, in order to manage risks to an acceptable level and regularly monitor risk management process. The Company has conducted self-assessment of its controls at both the management and operational levels of the Company to work together to assess risks/obstacles or associated uncertainty which may affect the Company's goal achievement including incidents that may cause the organization lost the business opportunities, risk that may occur internally or externally. In addition, the Company has the principles that if there are risks affecting the business goal achievement, the Company will adopt the risk management approaches.

The Company has determined the risk management policy that all executives and employees must follow, embed risk management into corporate culture. It is the responsibility of all departments and executives at all levels by preparing plans to support/promote and develop operations according to risk management and internal control plans, assessing and monitoring the performance according to risk management plans and key internal controls, and presenting the progress and risk management results to the Corporate Governance and Risk Oversight Committee.

In addition, the Company has assessed the risks and obstacles that may affect the operation along with assessing the sufficiency of the existing internal control system to consider ways to improve and correct operations. The scope covers administration and management, marketing, sales, warehousing and logistics, human resources, administrative and procurement, accounting, finance, credit. The executives who are responsible for each department have been assigned and followed up to proceeds in accordance with the guidelines for improving the performance as specified, including those involved to take as a guideline to make the performance more efficient.

2.2 Risk Factors to the Business Operation of the Company

2.2.1 Business risks of the Company

Risk management framework

The Company has developed a risk management system by applying the regulations, principles and framework of ISO 31000 which is the international standard for risk management system, to apply in risk analysis and risk assessment according to the principles, procedures and guidelines, and prepare work plan to control the incurred risks to be at an acceptable level by referring to the announcement of the risk management policy of the Company and its subsidiary as well as establishing continuous review and monitoring on a quarterly basis.

The Board of Directors has appointed the Corporate Governance and Risk Oversight Committee to perform the duties of monitoring, auditing, evaluating and giving advice on risk management throughout the Company and its subsidiary suitable for efficient business operation, by being a person who has the highest responsibility for auditing and monitoring the risk management process, is independent, able to express opinions honestly, is transparent, and auditable, so as to build confidence and credibility for investors and stakeholders in the business operation of the organization. In addition, risk management is a part of good corporate governance.

Risk Management Structure and Responsibility as of 31 December 2025



The Board of Directors and Corporate Governance and Risk Oversight Committee are responsible for stipulating policy and governance risk management, including significant risk management guideline, where the Risk Management and Anti-Corruption Working Group evaluates the efficiency of risk management and promotes to create risk management culture within the Company as well as consider and approve the acceptable risk level and the acceptable deviation level (Risk Appetite & Risk Tolerance) for the Company.

Risk Management Process

The Company has a risk management process by starting from determining the risk management process and managing risk according to the impact and likelihood of risk assessment procedure. Determined measure for control and manage risk in accordance with the remedy plan to reduce the impact and likelihood that may be the cause of such risk. Monitor the overview risk management and evaluate risk at least once a year. For the purpose to create confidence that the executives have tools and process in managing risk appropriately, which proceed with efficiently and effectively. The risk management process is described in the Risk Management Manual which is approved by the Chairman of Executive Committee and reviewed annually. The Risk Management Manual has been published for employees to download from the intranet system and used as a training document on risk management for new and current employees.

As of 31 December 2025, no risks were identified within the Company or its subsidiary that required mitigation measures, exceeded acceptable thresholds (Key Risk Indicator: KRI), or posed significant threats to operational goals with economic, social, or environmental impacts. Additionally, no risks from business partners were found to affect these areas. However, the following risks have been identified for close monitoring, impact control, and mitigation:

Emerging risks may arise from external factors beyond the Company's control, such as accidents, natural disasters, wars, border clashes, civil unrest in various areas, cyberattacks, and mergers or acquisitions among business partners that may alter their management behavior. Therefore, the subsidiary needs to regularly review the definition of such external factors and assess their potential impact and likelihood in order to plan appropriately, define the scope of response, and assign responsible parties. These uncontrollable external factors may require adjustments in the Company's products and services to align with changing circumstances, which could in turn affect revenue structures. Effective management and balancing of business partnerships are therefore necessary to mitigate potential negative impacts should such external factors occur more frequently.

Business partner mergers and acquisitions may affect business, as customers may delay purchase decisions due to changes in the partners' pricing models for products and services and/or higher prices. In addition, changes in operational practices following mergers often require a period of adjustment as organizations adapt to a different corporate culture. To address these risks, the Company implements risk management measures by closely monitoring potential impacts, identifying alternative products to provide customers with additional options, and notifying customers in advance so that they can prepare and plan their budgets accordingly.

Cyberattacks may lead to reputational damage and loss of trust if the Company's information technology systems are compromised by malicious actors. To address this risk, the Company has implemented risk management measures that include conducting cyber risk assessments and analyses, as well as providing training to enhance employees' awareness of basic security practices. The Company has established a security infrastructure to protect against external attacks and regularly evaluates and upgrades this infrastructure to ensure it remains up to date. In addition, penetration testing is conducted to assess the security of the Company's systems. A Security Incident Handling Process is also in place to effectively respond to and manage any security incidents that may occur.

Risk from dependence on major customers may arise if the Company faces penalties or delayed payments due to late project delivery. A loss of revenue from key customers could affect the Company's cash flow and overall financial stability. To mitigate this risk, the Company seeks to acquire additional various large customers, increase sales among existing clients, and diversify its customer base in order to expand and attract new customers.

Operational risks may arise in cases where the Company engages external partners to provide services. To mitigate this risk, the subsidiary establishes measures to ensure that contractual terms and conditions are carefully reviewed and aligned with the agreed scope of work. Plans are also in place to improve vendor evaluation processes. With respect to customers, the Company ensures that contracts clearly and comprehensively specify the scope of work and delivery timelines. The Company also engages in discussions with customers when potential factors that may affect project delivery are identified, allowing both parties to mutually agree on any necessary adjustments to the delivery schedule.

Crisis Management

In 2020, the subsidiary set up a process and business continuity management plan to cover the entire company by using ISO22301 as a guideline for preparation and in the fourth quarter of the year 2021, the subsidiary completed the continuation business plan and set up the training for employees and related people to be ready for the drill.

In 2025, the subsidiary conducted a business continuity management plan on 17 December 2025 in accordance with the established plan. Additionally, the subsidiary updates its business continuity management documents annually to reflect current circumstances. These documents are distributed via email to all employees and made accessible on the organization's intranet, allowing both new and existing staff to download and use as training materials.

2.2.2 Risks to investment of securities holder

As of 31 December 2025, the Company has distribution of minority shareholding (Free Float) of 45.39 percent of the total shares, shareholders may be at risk of not being able to trade their shares immediately at the desired price.

2.2.3 Risks for investing in foreign securities

Since the Company currently does not have any investments in foreign securities, the Company does not have this type of risk

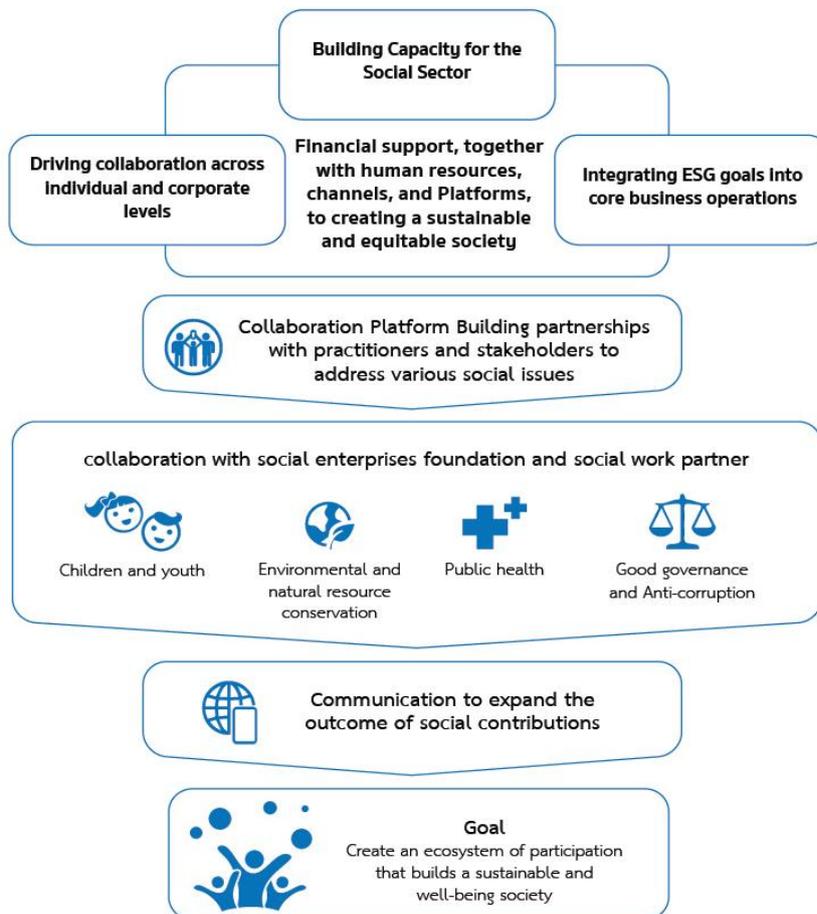
3 Driving Business towards Sustainable Development

3.1 Policies and Goals for Joint Sustainability Development

Collaboration for Good Society

At Premier, we believe that success cannot be achieved alone. A business cannot thrive by pursuing only its own profits while neglecting to create value for society and its employees. The Premier Group upholds the principle of “Harmonious Alignment of Success” and firmly believes that business and society are inseparable. We conduct our business by applying our expertise to address social challenges and by collaborating with our stakeholders, while fostering among our employees a strong awareness of the importance of contributing to solving society’s issues. We believe that what is good for business must also create value for society and for our people only then can it be considered truly sustainable success

Guided by this approach, the Company adopts a participation-based investment principle aimed at creating large-scale social impact. It mobilizes financial resources, human capital, and structured operational support for partner networks and intermediary organizations. This is combined with the concept of the Premier Partnership for Sustainability, built upon three key approaches: (1) strengthening the capacity of the social sector, (2) fostering participation at both the individual and organizational levels, and (3) integrating social objectives into business operations across social, environmental, and governance dimensions. These efforts are intended to strengthen society and promote long-term sustainability. The Company has implemented this approach continuously for more than 30 years, with ongoing development and expansion in both scale and quality of its initiatives. We believe that addressing social challenges in four key areas, namely improving the quality of life of children and youth, energy management alongside the conservation of natural resources and the environment, public health, and governance through anti-corruption efforts, will be most effective with the participation of all sectors. Such collaboration creates a collective force among individuals, institutions, and organizations in society to drive mechanisms for sustainability. And through the support of the “Social Investment Collaboration Mechanism” and the “Social Communication Collaboration Mechanism,” these efforts help sustain problem-solving initiatives and foster an ecosystem of participation, ultimately contributing to a society where people can live well and thrive sustainably.



Disclaimer: The Company adheres to the principle of fostering participatory approach to create large-scale systematic collaboration. The disclosure of social outcomes is therefore not solely the result of the Company’s, but also the collaborative outcomes among networks and the public, with the target aims to large scale of the systematic change.

The development of the quality of life for children and youth.



Over the past 32 years, Yuvabadhana Foundation has expanded its network of collaboration through “Thailand Collaboration for Education (TCFE),” which acts as a central link connecting integrated work among individuals, partners, and various organizations. As a result, a cumulative total of more than **1,826,392 children** and youth, teachers, and schools have benefited from its projects.*

Access to education and supportive care



Since its establishment in 1992, Yuvabadhana Foundation has provided educational scholarships to 100 underprivileged children, giving them opportunities to access education. Until 2025, it has supported 14,753 youth to achieve academic success. (data as of March 2025)

Outcomes in 2025

- **5,647 scholarship** students have received educational opportunities along with ongoing supervision and support
- The retention rate of scholarship students, since the students received the scholarships and while continuing their studies at various educational levels, is **96.6 percent**.
- A total of **681 schools** has received benefits from the program.



*Each year, the project involves in the same group of students who advance to the next academic level, resulting in overlapping benefits for the number of students.

Development of Education and Learning



Since the beginning of the project in 2016-2025, early childhood children have had their potential developed for **25,675 persons**.

Outcomes in 2025

- **11,077 children** in early childhood have received learning development support.
- The ICAP classroom network has been expanded by 652 classrooms in **536 child** development centers and kindergartens
- **1,199 early** childhood caregivers have received training.



Since the beginning of the project in 2017-2025, students have studied in the digital English classroom for **122,569 persons**.

Outcomes in 2025

- **20,680 students** have studied in the digital media classroom for English.
- The Winner English system is used by **254 teachers**.
- **115 schools** have participated in the project.



Since the beginning of the project in 2015-2025, students have benefited from the digital classroom for **168,131 persons**.

Outcomes in 2025

- **32,357 students** have studied in the digital media classroom for science and math.
- The Learn Education system is used by **306 teachers**.
- **120 schools** have participated in the project.



Since the beginning of the project in 2017-2025, students have studied in teacher leader classrooms for **131,303 persons**.

Outcomes in 2025

- **3,629 students** have learned in teacher leader classrooms.
- **48 teachers** are currently serving in schools.
- **31 partner** schools have participated in the project.

The development of the quality of life for children and youth.

Nutrition, Food, and Health




 Since the beginning of the project in 2014-2025, students have received proper nutritional care for 50,661 persons.

Outcomes in 2025

- **7,137 students** have received appropriate nutritional support.
- **52 schools** have developed and established sustainable food and nutrition management systems.
- **179 nutrition** leader teachers have enhanced skills.
- Basic school hygiene has been improved through the provision of clean drinking water filtration systems in **11 schools** and solar-powered freezers for storing food ingredients in **4 remote schools**.




Self-discovery, choosing a suitable life path, and growing into responsible members of society


 Since the beginning of the project in 2018-2025, students have benefited for 30,335 persons.

Outcomes in 2025

- **2,837 students** have benefited from accessing the career guidance website.
- An estimated **25 teachers** have used the platform and applied the guidance approaches.
- **22 schools** have registered to use the platform.


 Since the beginning of the project in 2019-2025, students have benefited from Moral Project in schools for 1,282,965 persons.

Outcomes in 2025

- **330,225 students** have been instilled with moral and ethical values.
- **21,200 school** administrators and teachers have benefited from the program.
- **527 network** educational institutions have received Supervision and Follow-up.
- **61 volunteer** supervision **32 teams** have participated in the program.

for more information: <https://www.yuvabadhanafoundation.org/th/home/>



Energy Management and the Conservation of Natural Resources and the Environment



Carbon Emission Reduction and Renewable Energy Production and Utilization

The Company utilizes renewable energy at its manufacturing facilities and office buildings through the installation of solar panels to generate electricity from solar power for use in production processes and operational activities. This helps reduce the use of fuel-based energy and lowers carbon emissions from electricity generation. In addition, the Company operates solar power generation businesses (Solar Farms) that supply clean energy to the Provincial Electricity Authority grid. These efforts support the expansion of renewable energy use at the national level and contribute to reducing greenhouse gas emissions, representing a direct environmental conservation initiative arising from the Company’s business operations.



Carbon Sequestration

The conservation and restoration of natural forests as a natural carbon sink, while promoting long-term ecological balance:

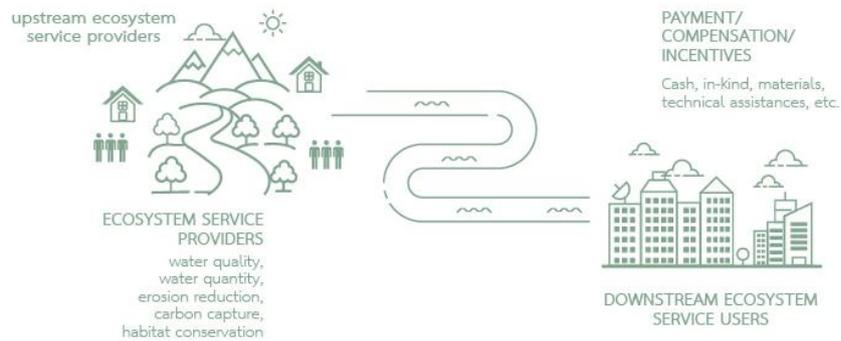
This initiative is carried out in collaboration with local communities, involving seven villages and a total of 256 farmers. It helps generate income for farmers living in upstream forest areas through a model of organic coffee cultivation grown under forest shade. This approach helps preserve and restore watershed forest areas in Chiang Rai Province and creates shared benefits for all stakeholders, including local government agencies, community residents and farmers, the industrial sector, and consumers. Through this collective effort, all parties participate in protecting and sustaining the ecosystem. The initiative also helps reduce the risk of forest fires one of the key causes of haze and fine particulate matter (PM2.5) while strengthening community participation in monitoring and caring for forest areas on an ongoing basis.



In addition to income generated from coffee production, MiVana provides additional financial support to promote forest conservation and community development. These include an Organic Premium to support organic coffee cultivation, a Shade Grown Premium to encourage coffee farming under the shade of large trees, and the MiVana Community Development Fund, which is allocated to support various community development initiatives.

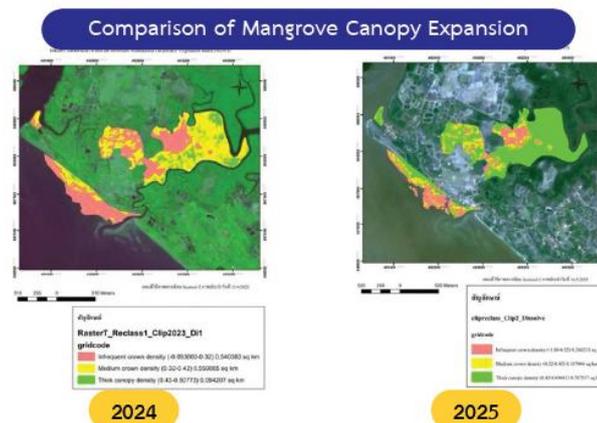


Through MiVana’s approach, which places importance on people, forests, and the environment, the roles of local community members are designed around a partnership model. Under this model, community members work together to conserve forests, cultivate coffee, generate income, and restore forest areas through active participation. To support this approach, an ecosystem valuation has been conducted under the concept of Payment for Ecosystem Services (PES) for the Organic Coffee for Forest Conservation Project in Chiang Rai Province. This initiative was carried out in collaboration with the Bio-based Economy Development Office (Public Organization) (BEDO), which supported the study and assessment of the ecosystem services value within the MiVana organic forest coffee project area, covering 4,671.25 rai. The assessment estimated the value of ecosystem services at Bht 555,468,585.90 per year, or an average of Bht 118,912 per rai per year. The objective is to strengthen the integrity of the ecosystem while establishing a model that can be replicated and expanded in the future.



Support for Coastal Ecosystem Restoration in Collaboration with Local Communities in Krabi Province

The EnLive Foundation operates under the concept of sustainable natural resource management in collaboration with local communities and partner organizations in the area. One of its key environmental initiatives is supporting stingless bee farming, which serves as a natural mechanism to help maintain the richness of mangrove forests and contribute to climate change mitigation. Mangrove forests have a carbon sequestration capacity up to ten times greater than that of typical terrestrial forests.





Mangrove forest area growth comparing 2021 and 2025



Expanding Green Spaces

The Company promotes the expansion of green spaces around its office buildings, manufacturing facilities, and hotel operations to help absorb carbon dioxide in the surrounding areas. They also contribute to creating a healthier environment while encouraging employees to participate in environmental conservation. Through the Energy Management Working Group, the Company promotes environmental awareness and energy conservation among employees. This group plays an important role in encouraging employees to jointly monitor, manage, and reduce energy consumption both in their work activities and in adopting more environmentally friendly and sustainable lifestyles.



for more information: <https://www.enlivefoundation.com/>

Support for Intermediary Organizations to Advance Social Sector Initiatives Public Health Initiatives



Under the “Collaboration for Good Society” initiative, the Khonchai Foundation collaborates with an intermediary organization, the Institute for Holistic Health Systems Development (IHSD). The Institute aims to connect the public sector, civil society, and the private sector to strengthen health systems and improve the quality of life of the population, with efforts focused on scaling impact both at the community level and at the policy level. The outcomes include improved quality of life for people across various groups from early childhood and youth to patients with chronic diseases, persons with disabilities, the elderly, and individuals in end-of-life care. The initiative has also fostered new collaborative mechanisms among government agencies, the private sector, local communities, and civil society to advance health-related initiatives for the benefit of society.

 <p>Early Childhood Development – ICAP</p> <ul style="list-style-type: none"> • Expansion to 111 child development centers, covering 134 classrooms • 3,270 children have received benefits from the program 	 <p>Older Persons</p> <ul style="list-style-type: none"> • Development of the Buddy Home Care system for home-based care of older persons in pilot areas and expanded to several provinces
 <p>ครูนางฟ้า</p> <p>Child and Youth Mental Health</p> <ul style="list-style-type: none"> • Kru Nangfah (School-based mental health program): Supporting the mental health of at-risk Youth in Schools. • Implemented in collaboration with 18 hospitals and 92 schools. • 600 teachers have received training. • Counseling has been provided to 18,260 at-risk students. 	 <p>Mental Health Support Group</p> <ul style="list-style-type: none"> • Expanding of access to community-based mental health services across 40 areas
 <p>NCDs</p> <p>Non-Communicable Diseases</p> <ul style="list-style-type: none"> • Supporting diabetes patients and at-risk groups through program expansion to 60 hospitals, covering 246 subdistricts • 49,200 people have benefited from the program 	 <p>เขื่อนเขิน</p> <p>Palliative Care</p> <ul style="list-style-type: none"> • YuenYen Social Enterprise provides homebased palliative care for end-of-life patients. • Reduction of hospital admissions by 953 visits • Saving more than 17.2 million baht in health care system costs
 <p>Employment and Support Assistants for Persons with Disabilities</p> <ul style="list-style-type: none"> • Create employment and income opportunities for persons with disabilities through a social enterprise model • Providing sustained employment for 300 persons with disabilities and 1,500 assistants for persons with disabilities • Establishment of sustainable employment system with potential for policy-level expansion 	

for more information: <http://khonchaifoundation.org/th>



Governance and Anti-Corruption



Under the “Collaboration for Good Society” initiative, the Khonthai Foundation collaborates with an intermediary organization, HAND Social Enterprise Co., Ltd., which works to advance governance and anti-corruption efforts by connecting the public sector, civil society, the media, academia, and technology. The initiative aims to strengthen systems of accountability, transparency, and public participation. The outcomes include the integration of data, technology, citizens, and policy frameworks, enabling the development of participatory monitoring mechanisms that allow citizens to play an active role in oversight. These efforts can be expanded at the systemic level and contribute to laying a strong foundation for enhanced governance.

Collaboration with the **Anti-Corruption Organization of Thailand** to advance anti-corruption efforts through two key initiatives:



The Integrity Pact initiative, which aims to promote transparency in public procurement processes by involving independent observers to monitor and review project implementation, thereby strengthening public confidence and reducing the risk of corruption in government projects.

The Construction Sector Transparency Initiative (CoST), which promotes transparency in the construction and infrastructure sectors by emphasizing data disclosure, enabling the public, private sector, and civil society to participate in oversight and thereby helping reduce the risk of corruption.

Collaboration with the Thailand Institute of Justice to strengthen the justice system and promote the rule of law in line with international standards, with a focus on sustainable development, crime prevention, and the humane treatment of prisoners in accordance with human rights principles.

In addition, the Company conducts its business under a corporate governance framework that emphasizes transparency and accountability. It has established an anti-corruption policy to be adhered to by all executives and employees. The Company has continuously maintained its certification as a member of the Thailand’s Private Sector Collective Action against Corruption (CAC). It also enforces a No Gift policy.



Outcomes of Intermediary Organizations’ Operations Open Data for Anti-Corruption

- Developed knowledge resources and 25 policy recommendations on data disclosure.
- Promoted standardized data disclosure to ensure readiness for public scrutiny and verification.



Communication to Promote Public Awareness and Social Participation

- Monitored anti-corruption policies in collaboration with Thai PBS through the Policy Watch platform.
- Utilized the ACT Ai tool to detect and monitor corruption, raising public awareness on a broader scale.



Empowering Citizens to Monitor and Prevent Corruption

- Drove the “Tong Chae” (Speak Up/Expose) platform and the Corruption Watch reporting system. In 2025, 26 cases were handled through the platforms and 51 cases were forwarded to relevant oversight authorities.
- The initiative has built a follower base of 92,000 people.



Engaging Youth in Promoting Good Governance through Access to Parliamentary Open Data

- In collaboration with the King Prajadhipok’s Institute, WeVis, and the Knowledge and Research Center on Anti-Corruption, the initiative implemented the “Youth Co-design of Participation with the Thai Parliament through Access to Information” project, which engaged 270 young participants.



Strengthening the Capacity of the Media and Oversight Networks

- Organized Investigative Journalism for Anti-Corruption training programs to build a network of investigative journalists dedicated to combating corruption.

Social Investment Collaboration Mechanism

Under the “Collaboration for Good Society” initiative, the Khonchai Foundation collaborates with partners across all sectors to develop a social investment mechanism aimed at encouraging participation from citizens, the private sector, and various other sectors. This mechanism mobilizes resources to support various initiatives that generate tangible outcomes, promote sustainability, and enable continuous scaling and expansion. It represents a form of Active Citizenship that encourages collective action to address social and environmental challenges while creating new opportunities for development. The mechanism incorporates a variety of investment approaches, including:



Collaborating to Build a Sharing Society

- Total donations amounted to 83,807,591 baht.
- 55,067 individuals and 944 organizations contributed donations.
- Fundraising was opened for 181 projects from 110 partner organizations.
- 156 projects have been implemented.



Capital Market Collaboration for a Sharing Society

- From 2015 to 2025, the Fund supported 69 projects with a total contribution of 53.17 million baht.
- In 2025, one project received funding support: the Forest Guardians Project for wildfire prevention and ecosystem restoration surveys



Collaboration between the Capital Market and the Civil Society Network to Promote Good Governance and Anti-Corruption

- Since its establishment, the Fund has supported 25 projects with a total contribution of 97,463,765.00 baht.
- In 2025, the Fund supported two projects:
 - An integrated approach to addressing wildfires and haze through multi-sector participation.
 - Enhancing the quality of community forests to strengthen ecosystems, ensure livelihood security, and promote good governance.



A fundraising platform that invites individuals and organizations to jointly build a “society of sharing”

- More than 400,000 people have participated in building a society of sharing.
- 18 sharing place have been established, along with 1 Pankan Warehouse and 3 Pankan franchise stores.
- Raising to support scholarships and youth development projects of 75.9 million baht
- Partnerships have been established with 777 organizations.
- More than 2,000,000 good-quality items have been circulated for reuse, helping reduce environmental impact.

Operations under the Investment Promotion Measures for Community and Social Development with the Board of Investment (BOI)

The Company has applied for support under the “Investment Promotion Measures for Community and Social Development” with the Board of Investment (BOI) to support education and youth development by equipping young people with the knowledge, skills, and readiness needed to adapt to future changes. In collaboration with the Collaboration for Good Society initiative of the Khonthai Foundation, the Company has implemented the “Unlimited Digital Learning Space” project. The project establishes computer laboratories that provide comprehensive access to digital media learning, including the provision of computers, equipment, and digital learning platforms for science and mathematics education to schools in underserved areas. A total of 44 schools have received support under this initiative: 9 schools supported by P.M. Food Co., Ltd., 17 schools by Premier Marketing Public Company Limited, and 18 schools by Datapro Computer Systems Co., Ltd.

In addition, the Thailand Collaboration for Education initiative of the Yuvabadhana Foundation also contributes to improving the quality of learning environments beyond the scope of the BOI investment promotion framework. This support focuses on upgrading classroom environments and providing additional learning equipment to ensure that students have appropriate and effective learning spaces, while also strengthening essential technology skills required for future learning.

Images of the “Unlimited Digital Learning Space”



for more information: collaborationforgoodsociety.org



Development and Expansion of Initiatives to Address Social Issues

Premier Technology Public Company Limited and its subsidiary aim to achieve not only strong financial performance by delivering quality solutions that meet customer needs, but also simultaneously creating value for stakeholders across the value chain. These operations are guided by the principles of good corporate governance, transparency, and social responsibility. The Company recognizes that sustainable growth requires balanced progress across three key dimensions: business advancement, employee well-being and security, and a sustainable society. These dimensions form the essential foundation for building long-term resilience and sustainable development.

The Company and its subsidiaries place a strong emphasis on leveraging the knowledge, expertise, resources, and capabilities derived from business operations to tangibly address social issues. Given the magnitude of modern social challenges, the Company recognizes that internal expertise and technological innovation alone cannot achieve systemic societal change. It is essential to expand efforts, provide support, and foster collaboration. Accordingly, the Company and its subsidiaries actively participate in the Collaboration for Good Society initiative, contributing financial resources and the specialized expertise of their human capital. By partnering with diverse organizations and stakeholders, the Company seeks to amplify its impact and drive continuous, sustainable, and large-scale systemic progress.

In 2025, the Company and its subsidiary placed emphasis on improving the quality of life of children and youth by promoting access to education and supporting appropriate capacity development for their age level. Employees were also encouraged to participate in related activities, including:

- Young Talent Internship Program: Provides university students with opportunities to gain hands-on experience and connect with the industry. A total of 35 interns from 10 universities participated in the program.
- Yuvabadhana Scholarship Student Visit under the “Song Nong Rien, Sang Dek Dee” (Supporting education, nurturing good youth) program. The visit offers guidance on education and career paths, while introducing the “A-chieve” platform and the Premier Group’s Active Citizen initiative as tools for career guidance and capacity development. Activities were conducted at Khongthong Wittaya School in Nakhon Pathom Province and Nongyai Siriworawat Wittaya School in Chonburi Province.
- In collaboration with the Premier Group of Companies Savings Cooperative Limited., organized activities to enhance the potential of early childhood learners and develop learning spaces in accordance with ICAP standards at Sam Phran Municipality Child Development Center in Nakhon Pathom Province.
- In collaboration with the Yuvabadhana Foundation and Teach For Thailand, organized a “Future Readiness” program to enable education personnel to learn about real-world working environments and essential skills, helping them design instructions that tangibly bridges theory with real-world practice.
- DCS: Well-being Happy Mind Program, conducted in collaboration with the Food for Good project under the concept “Joy of Giving. Internal Well-being. Sustainable Happiness.” aimed at

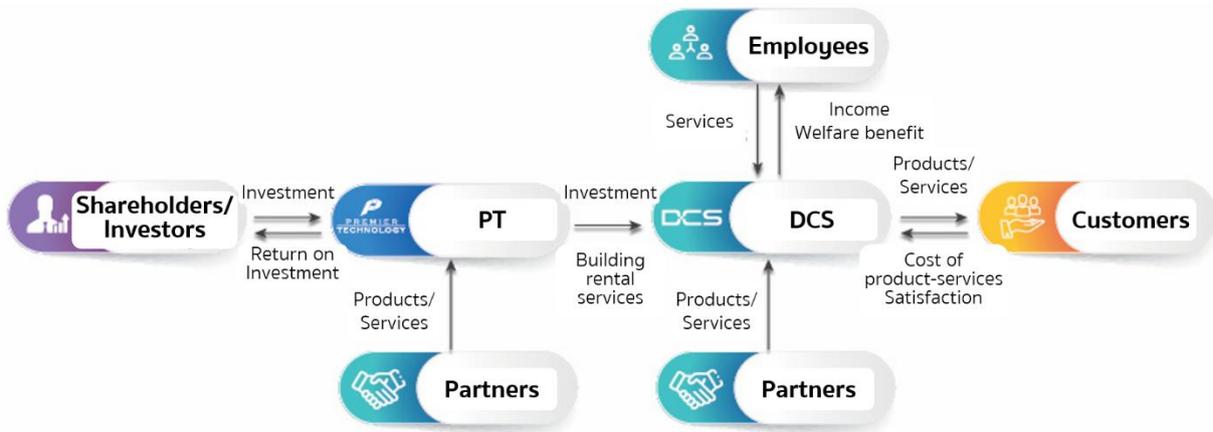
promoting proper student nutrition while inspiring students through mentorship, experience sharing, and career guidance. Activities were held at Ban Klap Community School in Saraburi Province and Wat Khim School in Sing Buri Province.

- Faculty members and students from the Faculty of Science and Technology, Thonburi University, visited to learn about the practical operations of the data center business and advanced security management in accordance with ISO 20000-1 and ISO 27001 standards.

In addition, the Company and its subsidiary have continuously provided financial support to the Anti-Corruption Organization of Thailand since 2019 to support its operations and to drive anti-corruption initiatives in a concrete manner. **The Company recognizes that addressing social issues requires collaboration across multiple sectors. Accordingly, it remains committed to continuously developing and expanding its social initiatives to help strengthen society, the environment, and the economy, thereby contributing to large-scale systemic change in the long term and advancing toward the goal of “Harmonious Alignment of Success.”**

3.2 Managing Stakeholder Impacts in the Business Value Chain

3.2.1 Business Value Chain



The Company is committed to providing quality and efficient services with professionalism. Therefore, guidelines have been established to meet the satisfaction of consumers as follows:

- Provide products and services with quality, standards and safety to meet the consumers’ needs
- Operate processes according to international standards. Efficiency at every stage since product selection, strict quality inspection as well as having a flexible and fast delivery system
- Various criteria about product quality that the Company selected to distribute and strictly provide services
- Information about products and services is disclosed completely, accurately and without distorting the facts
- Provide a process to return the product if any abnormality in quality is found

3.2.2 Stakeholder analysis in the Business Value Chain

The Company gives importance to stakeholders through various processes to listen to opinions from stakeholders and analyze to identify the expectations of stakeholders for support the development that can create a positive impact and reduce negative impacts.

Stakeholders	Treatment of stakeholders in 2025
Shareholders / Investors	<ul style="list-style-type: none"> • Determining the Company's ethical policy in regard to the treaty for shareholders • Arranging the Annual General Meeting of Shareholders • Participating in SET Opportunity Day • Publishing Company's information on website and online media • Answering inquiries through the Investor Relations channel
Employees	<ul style="list-style-type: none"> • Communicating information with employees through email and online meetings to raise awareness • Performance evaluation system • Preparation of employee satisfaction assessment form and employee engagement surveys • Preparation of an exit interview with executives of the Human Resources Division for organizational development • Employees' health care and hygiene such as annual health checks, vaccinations, internal communication of health information via online media, employee health surveys

Stakeholders	Treatment of stakeholders in 2025
	<ul style="list-style-type: none"> ● Arranging appropriate compensation structure system for employees at all levels. ● Manage the working environment to be suitable for the performance of employees ● Setting up a welfare committee in an establishment ● Cooperating with Premier Group of Companies Savings & Credit Cooperative Limited to promote and publicize to employees to know about saving and having a financial plan to prepare before retirement
Customers	<ul style="list-style-type: none"> ● Appropriate and fair product distribution and service charges ● Introducing new products and services that will increase the productivity of our clients' work and business ● Disseminating and providing accurate and truthful information about products and services through reliable public relations channels, including websites, online media, and various other platforms, as well as through seminars and events. ● Providing installation, after-sales service and surveying services satisfaction of all products ● Customer database storage in order to support proper service to customers ● Safety and hygiene improvement of the Premier Place Building
Trade Partners	<ul style="list-style-type: none"> ● Compliance with the terms and conditions of a business partner ● Arranging meetings with partners and chatting through various channels ● Driving product sales opportunities through organizing activities with the product owner in the form of promoting knowledge and understanding of the product and the ability to serve customers together ● Co-promoting sustainable business with trade partners; for example, inviting them to become members of the Thai Private Sector Collective Action Coalition Against Corruption (CAC), publishing information about the Company's business ethics and Supplier Code of Conduct
Society	<ul style="list-style-type: none"> ● Disseminating information on sustainable business practices through Company's reports and website ● Supporting and encouraging participation for the public through the Collaboration for Good Society Project, Premier Group of Companies ● Cultivating a sense of sustainability development for employees
Environment	<ul style="list-style-type: none"> ● Use of energy-efficient equipment in business operations ● Implementing technologies that support the efficient use of resources such as the installation of solar rooftop systems, wastewater treatment to reuse water for proper use ● Increasing Green Area for buildings and offices ● Campaign for efficient use of resources

3.3 Sustainability Management in Environmental Dimension

3.3.1 Environmental policies, goals, strategies and practices: short term / long term

Premier Group of Companies establishes a policy on business operation in combination with balancing the environment, and complies with environmental laws and regulations;

- 1) Care, maintain and protect to prevent an event that affects the environment, provide equipment for waste treatment in order not to have an impact on the environment and the communities in which the Group operates
- 2) When there is an event affecting the environment due to products / services or the operation of the Group, the Group will urgently solve and take responsibility for the damages that occur.
- 3) Training and set up a system to inspect, supervise, maintain equipment and tools, and continuous improvement in order to increase efficiency in stewardship of the environment to maintain safety and confidence to the public.

The Company realizes the importance of environmental conservation, biodiversity, and the efficient use of resources, to be in line with business operations. The Company has therefore established environmental practices in the Code of Conduct for the following practices as follows;

- Do nothing that has damage effect on natural resources and the environment
- Operate or control to ensure compliance with environmental laws and regulations
- Do not support or engage in transactions with anyone that is detrimental to the public environment
- Promote efficient use of resources, with a policy to conserve energy and other resources by adopting technology that can save energy used in the Company

In addition, the Company has supported various activities and projects of the Enlive Foundation, in which focuses on creating mechanisms for quality environment and creates partner network to expand a wide range of communities, government agencies, private agencies by supporting funding and volunteer work, including expanding cooperation to network partners customers and partners as well.

3.3.2 Environmental performance

Efficient use of resources in parallel with the Company's business operations is to create participation in environmental stewardship of many stakeholders at the same time, including the Company, customers who use office building rental services, and customers who use the data center service, including employees at the office to ensure that the efficient utilization of resources will enable the Company and its subsidiary to offer quality products and services with a focus on efficient resource utilization.

Premier Group of Companies' Safety and Environment Working Group, which consists of members representing the Company and its subsidiary, has implemented a campaign for efficient energy and resource use, such as the use of rooftop solar energy, which can reduce electricity costs paid to the Metropolitan Electricity Authority by approximately 11 percent.

Premier Group of Companies also uses an engagement mechanism to build understanding and awareness of environmental considerations in business operations and, in daily life, for employees and stakeholders in various parts, such as activities that offer ways to reduce energy from employee, online training courses, raising awareness of energy saving in the organization, disseminating knowledge about reducing energy consumption in various media within the organization, etc.

a. Energy management

Office building rental business: The Company has arranged for maintenance and improvement of the quality of equipment usage such as increasing green areas around office buildings to help reduce use of air conditioning systems, using energy-saving lamps, improving air conditioning system, and installing a solar rooftop system etc.

In addition, a plan has been created to raise awareness and participation in efficient energy use i.e. using computers more effectively, turning off electrical outlets during holidays, organizing Energy Day activities of Premier Group of Companies, providing training for the Energy Committee of the Premier Group of Companies etc.

Information Technology business (a subsidiary): The subsidiary's Data Center business has selected quality and efficient energy utilization equipment. There is a process to measure energy consumption continuously on a monthly basis, according to the international energy consumption criteria or PUE (Power Usage Effectiveness) at a level of lower than 1.7, which indicates "efficient use of energy".

In addition, the subsidiary has continuously published information of Data Center business on energy-saving services to customers, partners, educational institutions, and guests, especially customers who use service.

b. Water management

To reduce a use of tap water by improving the quality of wastewater to be reused in the drip irrigation system in the care of green areas, In addition, the quality of equipment related to water use has been inspected to ensure that they are always in good condition so as to reduce the risk of water leakage.

c. Garbage, waste and pollution management

The Company has continuously provided various projects about waste management such as waste separation, organic waste reduction, converting waste to minerals in soil and management of infectious waste, etc.

d. Management to reduce greenhouse gas

The Company therefore chooses to use products to run its business that uses resources efficiently. The activities of the Company that are expected to generate greenhouse gas emissions are electricity consumption from air conditioners in office buildings and electricity from Data Center. Currently, the Company does not measure the amount of greenhouse gas emissions from its business operations by a certified data provider registered with the Thailand Greenhouse Gas Management Organization (TGO) for reasons of suitability in the business context. The Company has a policy for sustainable business operations which requires effective, systematic environmental management and is a part of business operations. Therefore, the management of greenhouse gas emissions will be with the most effective goal because it will be one of the factors that will lead to the goal of sustainable business operations.

3.4 Sustainability Management in Social Dimension

3.4.1 Policies and guidelines in accordance with the laws, rules and regulations related to the business operation of the Company including respect for human rights

Respect for Human Rights

The Company has established a policy for executives and all employees to respect human rights and respect human dignity, both employees and stakeholders, in accordance with the principles of international standards.

- The Company supports and respects the protection of human rights such as no use all types of forced labor and/or child labor as well as strictly comply with the standards of labor protection laws.
- The Company respects and abides by the universal principles in hiring and treating all stakeholders with fairness on the basis of human dignity, by giving everyone equal opportunities without any discrimination and violation of basic rights on sex, age, religious, nationality, region, position, physical condition and political opinions.

- The Company monitors and follows up on trade partner and stakeholders to strictly adhere to international human rights principles practice, including protecting the rights of stakeholders who have been damaged arising from rights violations arising from the Company's business operations as required by law.
- The Company provides working location that have good working environment and emphasizes on the safety and occupational health in the workplace.
- The Company gives employees opportunities to participate in management and feedback on operating business or working procedure through "Suggestion Activities" and through different set of committees such as welfare committee, anti-fraud and corruption committee.
- The Company stipulates measures in protecting employees who give whistle blowing about violation of human rights or unequal treatment of employees. The whistle blower will be protected from being punished or persecuted or acted in any way that will make the whistleblower unable to continue working.

Fair Labor Practices

Employees are valuable resources of the Company. Therefore, the Company recognizes and attaches importance to fair treatment of workers and respect for human dignity on the basis of equality to aim for sustainable peace both in the Company and in society. The details are as follows:

- The Company realizes the importance of treating employees on the basis of fairness and equality in terms of promotion opportunities, promote migration, transfer, welfare and compensation, as well as providing opportunities for development as appropriate without discrimination arising from differences in sex, age, religion, race, region, political opinions, status or physical condition.
- The Company assigns supervisors at all levels to have the duty to take care of fairness in every department by avoiding unfair acts that affect the feeling of insecurity in the employees' work duties or taking any action that threatens, put pressure on the mental state of employees unfair and inappropriate.
- The Company places importance on knowledge development, abilities and skills of the employees to enhance their potential on a regular and continuous basis.
- The Company provides welfare, medical treatment, annual health check-up, health insurance, accident insurance and life insurance for employees to all levels equally.
- The Company provides opportunities for employees who are treated unfairly or encounter on any unfair action to send in their comments or complains directly to the responsible supervisors as well as the Chairman of the Executive Committee through the channel: personal visits / complaints through letters / documents / Email, etc.
- The Company clearly stipulates guidelines that employees' complaint/ suggestions must be clarified/ solved or properly implemented.
- The Company stipulates measures in protecting employee that make complaint/ whistle-blowing on unfairly/inequality treatment of employee issue. The employee will be protected against punishment, bullied or any action that will cause the complainer / the whistle-blower to be unable to continue working at the Company.

3.4.2 Social performance

	Unit	2022	2023	2024	2025
Total number of employees	Person	388	404	408	411
Number of employees by employee level					
• Senior Management	Person	10	9	9	10
• Manage levels	Person	109	199	214	230
• Operational level	Person	269	196	185	171
Number of employees by gender					
• Male	Person	248	271	272	273
• Female	Person	140	133	136	138
Number of employees by age					
• Less than 30 years	Person	111	114	92	81
• 30-50 years	Person	244	256	275	282
• More than 50 years	Person	33	34	37	48
Employment of people with disabilities	Person	4	4	4	4
Proportion of salary for female employees to male employees					
• Senior Management	percentage	1 : 1.44	1 : 1.59	1 : 1.58	1 : 1.82
• Middle Management/Supervisors	percentage	1 : 2.03	1 : 2.16	1 : 2.01	1 : 1.99
• Operating staff	percentage	1 : 1.61	1 : 2.16	1 : 2.31	1 : 2.23
Total number of new employees					
• Less than 30 years	Person	25	37	25	13
• 30-50 years	Person	34	14	19	7
• More than 50 years	Person	0	0	1	0
Employees leaving the organization					
• Less than 30 years	Person	19	14	10	13
• 30-50 years	Person	42	14	26	7
• More than 50 years	Person	6	4	4	0
Employees who apply for maternity leave	Person	3	2	3	2
Employees who return to work after exercising maternity leave	Person	3	2	3	2
Portion of Employee leave					
• Sick leave	Day/Person	2.27	2.00	2.15	2
• Leave from work	Day/Person	0	1	0	0
Number of Accidents of Total employees					
• Accident does not leave work	Person	0	0	0	0
• Accident to leave work	Person	0	1	0	0
Number of training hours for total employees	Hours	2,496	4,098	7,177	4,858
Average hours of all employees	Hours/Person/Year	6	10	17.59	11.82
• Average hours of Senior Management	Hours/Person/Year	16	21	17	22.8
• Average hours of Middle Management/Supervisors	Hours/Person/Year	6	12	26	17.65

	Unit	2022	2023	2024	2025
• Average hours of Operating staff	Hours/Person/Year	6	6	7	3.33
Number of HR complaints *					
• Number of complaints	Case	0	0	0	0
• Number of complaints that are being resolved	Case	0	0	0	0
• Number of complaints resolved	Case	0	0	0	0
Number of breach of business ethics complaints					
• Number of complaints	Case	0	0	0	0
• Number of complaints that are being resolved	Case	0	0	0	0
• Number of complaints resolved	Case	0	0	0	0

* Human resource complaints include violations of human rights, unfair employment.

4 Management Discussion and Analysis (MD&A)

4.1 Analysis of Operating Results and Financial Position

Business Operations overview

Premier Technology Public Company Limited (“the Company”) is part of the Premier Group and operates as a total enterprise solutions and service provider in the field of information technology. The Company conducts its operations through its subsidiary, Datapro Computer Systems Co., Ltd. (“the subsidiary”). In addition, the Company is engaged in the leasing of office space at the “Premier Place” building.

In 2025, amid the continued slowdown of the domestic economy, many private sector organizations exercised greater caution in their spending and delayed investments, particularly in projects requiring substantial budgets. As a result, several information technology projects were postponed or scaled down, leading to a decline in revenue from hardware and software sales compared with the previous year. Despite the decrease in sales revenue, changes in manufacturers’ sales strategies, shifts in customer behavior toward more flexible service-based models, and a growing preference for reducing upfront capital expenditures (CAPEX) in favor of operating expenses (OPEX) have contributed to continued growth in recurring service revenues. These include Maintenance & Support services and subscription-based services (Software as a Service). The share of such recurring revenue has increased within the overall revenue structure. This type of revenue provides stable and recurring income that strengthens business liquidity and helps reduce earnings volatility associated with project-based work. It also enhances the Company’s long-term stability and competitiveness. Regarding the office building rental business in 2025, improvements were made to both the interior and exterior of the building, along with continuous upgrades to security systems. As a result, the occupancy rate of Premier Place currently stands at 81.54 percent of the total leasable area, with 34.45 percent leased by the subsidiary and 65.55 percent leased by other corporate tenants.

Operating Results

For the year ended 31 December 2025, the Company reported a net profit of 261.13 million baht, representing a decrease of 107.74 million baht compared with the previous year. This decline was primarily attributable to the reduced operating performance of the Subsidiary, due to lower revenue from the sale and procurement of information technology systems and a decrease in operating profit. Although the Company’s own operating performance improved following an increase in office space occupancy since mid-2024, several significant changes occurred during the period, as summarized below:

1. Revenue from the Information Technology Systems Provision and Services

Revenue from sales amounted to 1,409.38 million baht, representing a decrease of 858.39 million baht, or 37.85 percent, compared with the previous year. The decline was primarily due to a lower proportion of large-scale project engagements compared with the same period of the previous year. Service income amounted to 2,040.56 million baht, representing an increase of 291.63 million baht, or 16.67 percent, compared with the previous year. This growth was mainly driven by higher revenue from software services provided on a term basis (Software as a Service). The increase resulted from a shift in software sales from perpetual licensing to subscription-based licensing models. In addition, revenue from maintenance services also increased, representing recurring income generated from products sold in previous periods.

2. Rental and Services Income

Rental and service income for 2025 amounted to 53.50 million baht (including 19.33 million baht from leasing office space to the subsidiary), representing an increase of 13.84 million baht compared with the previous year. The increase was mainly attributable to a higher number of tenants leasing space during the second half of the year.

3. Other Income

Other income for 2025 amounted to 77.35 million baht, representing a decrease of 4.53 million baht compared with the previous year. The decline was mainly attributable to lower discounts received and reduced marketing support from manufacturers, in line with the decrease in purchasing volume during the year.

4. Distribution costs

Sales and distribution costs for the year amounted to 110.92 million baht, representing a decrease of 7.18 million baht compared with the previous year, in line with the decline in total revenue from sales and services.

5. Administrative expenses

Administrative expenses for the year amounted to 426.04 million baht, representing an increase of 19.36 million baht compared with the previous year. The increase was mainly attributable to higher personnel expenses resulting from an additional provision for other long-term employee benefits of 8.29 million baht, increased donations of 8.61 million baht, and higher expenses related to investment promotion for community and social development in the area of education amounting to 1.40 million baht.

6. Financial costs

Financial costs for 2025 amounted to 2.27 million baht, representing a decrease of 1.25 million baht compared with the previous year. The decline was mainly due to lower loans from financial institutions to support the subsidiary's liquidity during the period, as well as a decrease in loan interest rates.

7. Income tax expenses

Income tax expense for 2025 amounted to 67.63 million baht, representing a decrease of 27.00 million baht compared with the previous year. The decrease was in line with the lower operating results in 2025 and the 200 percent tax deduction benefit from investment promotion for community and social development in the area of education, amounting to 2.83 million baht. The total amount comprised corporate income tax calculated for the period of 77.26 million baht and deferred income tax income of 9.63 million baht.

Assets Management Capability

As of 31 December 2025, the Company and its subsidiary reported total assets of 2,490.67 million baht, representing a decrease of 33.34 million baht compared with the previous year. Significant assets of the Company and its subsidiary include cash and cash equivalents; trade and other current receivables; accrued income; prepaid service costs; inventories and work in progress; other current financial assets; investment property; and property, plant, and equipment. The return on assets (ROA) was 10.41 percent, a decrease of 5.80 percentage points from the previous year, mainly due to the lower operating results in 2025. Details of the changes in total assets are as follows:

1. Cash and Cash Equivalents and Other Current Financial Assets

During the period, the Company received payments from receivables upon maturity as well as advance payments for goods and services. After allocating funds for working capital and settling due obligations, the

remaining funds were placed in fixed deposits with maturities of 1–3 months, yielding an average return of 1.20–1.25 percent per annum, and invested in debt instrument funds with an average return of 1.42–1.70 percent per annum. As a result, cash and cash equivalents amounted to 167.81 million baht, representing an increase of 100.74 million baht compared with the previous year, while other current financial assets amounted to 103.33 million baht, an increase of 6.98 million baht from the previous year.

2. Trade and Other Current Receivables, and Accrued Income

Trade and other current receivables amounted to 735.51 million baht, representing a decrease of 180.67 million baht compared with the previous year. Accrued income amounted to 78.79 million baht, a decrease of 8.89 million baht from the previous year, in line with the decline in revenue from the sale of goods and the provision of services. The average collection period was 95.24 days, an increase of 22.47 days compared with the previous year. Details of trade and other current receivables classified by aging are as follows:

(Unit : Thousand Baht) □

Description	2025		2024		2023	
	Amount	%	Amount	%	Amount	%
Trade Receivables - Aged on the basis of due date						
Not yet due	567,963	77.2%	740,561	80.8%	364,003	72.4%
Up to 3 months	120,058	16.3%	157,976	17.2%	121,506	24.2%
3 - 6 months	20,234	2.8%	-	0.0%	-	0.0%
6 - 12 months	497	0.1%	45	0.0%	260	0.1%
over 12 months	8,217	1.1%	10,043	1.1%	13,617	2.7%
Total Trade Receivables	716,969	97.5%	908,625	99.2%	499,386	99.4%
Current portion of receivable under long-term contract	6,929	0.9%	6,598	0.7%	6,282	1.3%
Current portion of lease receivable	17,766	2.4%	11,027	1.2%	10,632	2.1%
Allowance for expected credit losses	(6,151)	-0.8%	(10,065)	-1.1%	(13,795)	-2.7%
Total Trade and Other Receivables - Net	735,513	100.0%	916,185	100.0%	502,505	100.0%

3. Prepaid Service Costs

Prepaid service costs amounted to 731.77 million baht, representing an increase of 91.20 million baht compared with the previous year. In addition, advance receipts for goods and services totaled 793.27 million baht, an increase of 107.11 million baht from the previous year. These increases were mainly attributable to long-term service agreements, particularly Maintenance Service Agreements and Software as a Service (subscription) arrangements. The Company will gradually recognize these amounts as service revenue and corresponding service costs in accordance with the terms and duration of the service agreements.

4. Inventory and work-in-process cost

Inventory and work in progress cost totaled 215.33 million baht, representing a decrease of 71.03 million baht compared with the previous year. This consisted of finished goods and goods in transit amounting to 62.01 million baht, a decrease of 29.42 million baht from the previous year, and work in progress amounting to 153.31 million baht, a decrease of 100.45 million baht. The decrease was mainly attributable to the delivery of several medium- to large-scale projects to customers in the financial institution and information technology sectors during the latter part of the year.

5. Investment Property, and Property, Plant and Equipment

During 2024, the Company's Extraordinary General Meeting of Shareholders approved the disposal of land and the Premier Place building. As a result, the related assets were reclassified from investment property and property, plant and equipment to assets held for sale amounting to 213.30 million baht in the statement of financial position for 2024. Subsequently, in 2025, the Company signed an agreement to terminate the land and building sale and purchase agreement for the Premier Place building and returned the deposit received under the contract to the counterparty. Accordingly, the financial statements for the year ended 31 December 2025 no longer present these assets as assets held for sale but instead classify them as investment property amounting to 146.81 million baht.

Property, plant and equipment amounted to 108.51 million baht, representing an increase from the previous year. This change resulted from the reclassification of assets previously held for sale amounting to 59.08 million baht, capital expenditures during the year of 19.42 million baht, and depreciation expenses for the year of 25.06 million baht.

Liquidity and cash flow of the Company

As of 31 December 2025, the Company and its subsidiary had cash and cash equivalents amounting to 167.81 million baht, representing an increase of 100.74 million baht compared with the same period of the previous year. The significant items are as follows:

- Net cash provided by operating activities amounted to 519.58 million baht, an increase of 151.98 million baht compared with 367.60 million baht in the previous year. Although operating results for the year declined from the previous year, trade and other current receivables decreased by 183.95 million baht, work in progress decreased by 100.45 million baht, and advance receipts for goods and services increased by 107.11 million baht during the year. Together with changes in other items, these factors resulted in higher net cash generated from operating activities compared with the previous year.
- Cash flow used in investing activities amounted to 24.73 million baht, a decrease of 25.71 million baht compared with net cash used in investing activities of 50.45 million baht in the previous year. This was mainly due to cash investments in debt instrument funds amounting to 6.85 million baht, which was lower than in the previous year as a portion of the funds was placed in fixed deposits with financial institutions for 1–3 months. In addition, the Company invested in equipment, intangible assets, and improvements to investment property totaling 24.99 million baht, while receiving interest income of 6.81 million baht.
- Cash flow used in financing activities amounted to 394.14 million baht, mainly from dividend payments totaling 340.67 million baht, lease liability repayments of 19.62 million baht, and the repayment of short-term borrowings amounting to 50.00 million baht, net of additional lease liabilities of 16.14 million baht.

The Company regularly reviews its liquidity position and funding requirements to effectively manage cash inflows and outflows, ensuring a balanced cash flow and preventing potential liquidity constraints. The Company also determines appropriate funding sources and maturities to align with funding needs while maintaining interest costs at an appropriate level.

4.2 Factors or Events that may have a Significant Impact on Future Financial Position or Performance in the Future (Forward Looking).

Over the past year, the global and Thai economies expanded at a limited pace due to the slowdown in consumption both domestically and internationally. In addition, uncertainties surrounding tax policies and international trade conditions have increased overall risk levels, prompting most businesses to adopt a more cautious approach to investment, with a stronger focus on cost management and maintaining financial liquidity.

At the same time, many product owners have begun adjusting their distribution strategies, shifting from traditional on-premise product sales, which require high upfront investment, to service-based models that generate recurring income. This approach offers greater flexibility and operational efficiency for customers. As a result, the Company's service-related revenues have shown continuous growth and have become an increasingly significant component of the Group's overall revenue structure.

To maintain competitiveness and respond effectively to these changes, the subsidiary focuses on analyzing customer behavior and needs in order to deliver high-quality, secure, and standardized solutions (products and services). Key operational approaches include the following:

Personnel Development: Continuously enhance the knowledge and expertise of employees to keep pace with rapidly evolving technologies.

Human Resource Development: Establish employees with leading market players across multiple product segments to select modern solutions that sustainably meet customers' needs.

Asset Management: Focus on the development and enhancement of the Premier Place land and building to improve asset utilization and generate higher returns for the Company.

The Company believes that sustainable growth is built upon strong collaboration with customers and business partners. Accordingly, the Company remains committed to serving as a key mechanism in supporting the success of its partners by delivering the most appropriate products and services. This commitment aims to achieve shared and sustainable success, while upholding transparency and standardized business practices to create long-term value for all stakeholders.

4.3 Important Financial Information

(1) Financial Information

Unit: million Baht

Transaction	2025	2024	2023
Total Assets	2,490.67	2,524.00	2,025.47
Total Liabilities	1,711.33	1,650.77	1,307.79
Total Shareholders' Equity	779.34	873.23	717.68
Sales and Services Revenues	3,484.10	4,036.65*	3,495.91
Total Revenues	3,561.45	4,118.53*	3,557.98
Gross Profit	864.73	906.85*	727.28
Profit for the year	261.13	368.84	254.09

* On 27 November 2024, the Extraordinary General Meeting of Shareholders of the Company resolved to approve the Company's disposition of land and buildings of the Premier Place Building. The Company therefore separately presents the operating results of the rental and service segment arising from the land and buildings as discontinued operations.

(2) Financial Ratio

Transaction	2025	2024	2023
Gross Profit Margin (%)	24.82	22.47*	20.80
Net Profit Margin (%)	7.33	9.00	7.14
Return on Equity (%)	31.60	46.37	37.16
Return on Total Assets (%)	10.41	16.21	12.38
Net Income (Loss) per share (baht)	0.92	1.30	0.90
Dividend per Share (baht)	1.00	1.05	0.65

Financial Ratios

Table of key financial ratios reflecting the financial status and operating results of the Company and its subsidiary over the past 3 years.

Description		2025	2024	2023
<u>Liquidity Ratios</u>				
		-	-	-
Current ratio	(Time)	1.43	1.62	1.44
Quick ratio	(Time)	0.74	0.80	0.68
Cash flow current ratio	(Time)	0.36	0.29*	0.39
Receivable current ratio	(Time)	3.83	5.02*	6.30
Average debt collection period	(Day)	95.24	72.77*	57.93
Inventory turnover period	(Time)	25.94	24.30	16.76
Average selling period	(Day)	14.07	15.02	21.77
Payable current ratio	(Time)	5.72	7.52*	7.35
Loan repayment period	(Day)	63.76	48.56*	49.68
Cash cycle	(Day)	45.55	39.24*	30.02
<u>Profitability Ratios</u>				
		-	-	-
Gross profit margin	(%)	24.82	22.47*	20.80
Operating profit margin	(%)	7.33	8.96*	7.14
Cash to profit margin	(%)	158.52	79.23*	142.33
Net profit margin	(%)	7.33	8.96*	7.14
<u>Efficiency Ratios</u>				
		-	-	-
Return on assets	(%)	10.41	16.22	12.38
Return on fixed assets	(%)	107.84	140.22	98.25
Assets turnover	(Time)	1.42	1.80	1.73
<u>Financial Policy Ratios</u>				
		-	-	-
Debt to equity ratio	(Time)	2.20	1.89	1.82
Interest coverage ratio	(Time)	163.61	44.09	81.57
Commitment coverage ratio	(Time)	16.09	7.60	2.01
Pay out ratio	(%)	93.46	80.77	92.86

The calculation of financial ratios is in accordance with "Handbook for Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report)" of The Securities and Exchange Commission, Thailand.

5. General Information and Other Important Information

5.1 General Information, Name, Location, Telephone, Facsimile of Other References such as Auditor, Legal Advisor, Advisor under Management Contract

1) Securities Registrar

Thailand Securities Depository Company Limited
 The Stock Exchange of Thailand Building
 No. 93 Rachadapisek Road, Din Daeng Sub-district, Din Daeng District, Bangkok, 10400
 Telephone: 0-2009-9378-89 Call Center: 0-2009-9999
 Facsimile: 0-2009-9476
 Website: <http://www.set.or.th/tsd>
 Email: TSDCallCenter@set.or.th

2) Debenture Holders' Representations - None -

3) Auditors for the year 2025

Mrs. Chonlaros Suntiasvaraporn	C.P.A. Registration No. 4523, or
Ms. Sirirat Sricaroensup	C.P.A. Registration No. 5419, or
Ms. Isaraporn Wisutthiyan	C.P.A. Registration No. 7480

EY Office Limited
 33rd Floor, Lake Rajada Office Complex
 193/136-137 Rajadapisek Road, Klongtoey District, Bangkok 10110
 Telephone: 0-2264-0777, 0-2661-9190
 Facsimile: 0-2264-0789-90, 0-2661-9192

4) Financial Advisor - None -

5) Legal Advisor - None -

6) Consultant or Manager under Management Contact

Business Management and Consulting Contract
 Premier Fission Capital Company Limited
 1 Premier Corporate Park, Soi Premier 2, Srinakarin Road,
 Nongbon Sub-district, Prawet District, Bangkok 10250
 Telephone: 0-2301-1000
 Facsimile: 0-2398-1188

5.2 Other Important Information

5.2.1 Information that materially affects the judgment of investors

None

5.2.2 Restrictions on foreign shareholders

None

5.3 Legal Disputes

As of 31 December 2025, the Company and its subsidiary do not have any legal disputes that cause detriment to the Company and its subsidiary in the amount higher than 5 percent of shareholders' equity. There are no other legal disputes that may materially affect our business operations and there are no disputes that do not arise from normal business operations of the Company or a subsidiary.

5.4 Secondary Market in case the Company Has Securities Listed in Other Countries

None

5.5 Financial Institutions with Regular Contacts, Only For Company that Issue Debt Instrument

None

Part 2 Corporate Governance

6 Corporate Governance Policy

6.1 Overview of Policies and Practices of Corporate Governance

The Company's Board of Directors emphasizes good corporate governance. It believes that good corporate governance and management under the framework of good ethics, transparency, auditability and fairness to all relevant parties will help to promote the Company's stable and sustained growth and help to increase the confidence of the shareholders, investors and all related parties. Therefore, the Board of Directors has established in writing the principles of good corporate governance as guidance for the management and employees as follows:

- 1) Conduct business with integrity, fairness, transparency and auditability, and disclose adequate information to all relevant parties.
- 2) Provide appropriate and effective internal control, risk management and internal audit systems.
- 3) Emphasize on the rights of shareholders and treat shareholders equally with fairness to all parties.
- 4) Comply with the requirements of all relevant laws and regulations and business ethics in order to protect the rights of all groups of stakeholders.
- 5) Organize the structure, duties and responsibilities of each group of directors clearly.

6.1.1 Policies and practices relating to directors

The Company has set the guidelines regarding the responsibilities of the Board of Directors as follows:

1. Structure of the Board of Directors

1.1) The Board of Directors has prescribed that the structure of Board should consists of directors with various qualifications in terms of sex, age, education, professional experience, skills and knowledge, specific capabilities that benefit the Company. There should be at least one non-executive director who has experience in the core business or industry of the Company.

1.2) The Board of Directors ensures that the Board's diversity policy and the number of years each director has served as a director of the Company are disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report) and on the Company's website. This includes:

- 1.2.1) Disclose the procedures for selection of directors that is formal and transparent and the number of years each director has served as a director of the Company are disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report) and on the Company's website.
- 1.2.2) Disclose the name, history, qualifications, experience and shareholding in the Company of the directors in order to show that the Board has the knowledge, skills, characteristics and experience that are useful to the Company in the Annual Registration Statement/Annual Report (Form 56-1 One Report), and on the Company's website.
- 1.2.3) Disclose clearly in the Annual Registration Statement/Annual Report (Form 56-1 One Report) the directors representing the shareholders / non-executive directors / independent directors / executive directors.

1.3) The Board of Directors is appropriately sized and is composed of persons with sufficient knowledge, experience and skills to perform their duties efficiently. The Board is composed of at least 5 but not more than 12 directors.

1.4) The Board of Directors consists of independent directors who can independently comment on the performance of the management in the number prescribed in the notification of The Securities and Exchange Commission, Thailand (SEC).

1.5) The proportion of directors is in accordance with the director nomination process, which is mainly based on the criteria of knowledge, competency and suitability of the person to be appointed as a director rather than on the criteria on proportion of investments.

1.6) The Company takes into account the benefits to corporate management according to the director nomination process set by the Company rather than the number or proportion of independent directors.

1.7) The Board of Directors has determined the tenure of each term of office but has not set the limit on the number of consecutive terms in office.

1.8) The Board of Directors considers the qualifications of the person to be appointed as an "independent director" to ensure that the independent directors of the Company are truly independent and are appropriate for the specific nature of the Company. Their independence must at least be in accordance with the criteria set by The Securities and Exchange Commission, Thailand (SEC) and The Stock Exchange of Thailand (SET).

1.9) The continuous tenure of the independent director will be beneficial to the corporate management and business operations of the Company. In addition, the search for a competent person to serve as independent directors cannot be implemented immediately.

1.10) The Chairman of the Executive Committee have different roles and responsibilities. The Board has clearly defined the roles and responsibilities of the Chairman and the Chairman of the Executive Committee and has recruited different persons to hold the positions of the Chairman of the Executive Committee so that neither person has unlimited power.

1.11) The Board of Directors respects the judgment of the Chairman of the Executive Committee and senior executives of the Company not to serve as a director of other companies with the same business as or in competition with the business of the Company or are contrary to the interests of the Company.

1.12) The Company has appointed a Company Secretary to be responsible for advising on laws and regulations of relevance to the Board of Directors and for overseeing the activities of the Board, including coordinating the compliance with the Board's resolutions.

The Board of Directors has determined the qualifications and experience of the appropriate Company Secretary who will perform the duty as the secretary of the Company. The qualifications and experience of the Company Secretary are disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report) and on the website of the Company.

1.13) The Company Secretary has received training and continuous development in legal, accountancy, or Company secretarial practices. The Company determines the qualifications and appoints a person as the Company Secretary by taking into consideration of mainly his knowledge, capability and work experience, disregarding whether such person is a permanent employee of the Company or not.

2. Sub-Committees

2.1) The Board of Directors has appointed an Audit Committee in accordance with the requirement of The Stock Exchange of Thailand with a term of office of 3 years to perform specific duties and to propose matters for consideration or acknowledgement by the Board. The Audit Committee has rights and duties as set out in the Scope of Responsibilities of the Audit Committee and has qualifications according to the criteria prescribed by The Securities and Exchange Commission, Thailand (SEC).

2.2) The Board of Directors has appointed the Corporate Governance and Risk Oversight Committee which consisting of the director from supporting unit or a person with sufficient knowledge and experience to perform governance and risk responsibilities and be independent from management. The committee consists of at least 3 directors to perform the duties of monitoring, auditing, evaluating and giving advice in regards to corporate governance and risk management.

2.3) The entire Board of Directors, except those who have conflicts of interest, performs duties for the Remuneration Committee in order to consider the criteria for payment and forms of remuneration of directors in order to propose opinions to the Board of Directors, before presenting the remuneration of the directors to the shareholders' meeting for approval.

2.4) The entire Board of Directors, except those who have conflicts of interest, performs duties for the Nomination Committee in order to consider the rules and procedures for the recruitment of suitable and qualified persons in line with the Company's business strategy to be a director, including selection of people in accordance with the specified recruitment process, propose opinions to the Board of Directors to propose to the shareholders' meeting to appoint directors. The process of recruiting the said person, the Company has been selected from the professional committee in the directory of the Thai Institute of Directors (IOD) and personnel in various fields, by considering qualifications and working experience.

3. Roles and Responsibilities of the Board of Directors

3.1) The Board of Directors' duties and responsibilities should include the following matters:

- 1) The Board of Directors have authorized to approve about the Company according to the duties imposed by law, the Articles of Association, and the resolution of the shareholders' meeting, including the consideration and approval of the key matters on the Company's operations such as the vision, mission, strategy, financial targets, risk management, budget plan, corporate governance policy, anti-corruption policy including review and approval in the line with the Company's situation.
- 2) Monitor and ensure efficient and effective implementation by the management of approved policies, strategies and plans.
- 3) Internal control and risk management, including the process for receiving and handling complaints.
- 4) Ensure long-term business continuity, including employee development plan and succession plan.

3.2) The Board of Directors has determined in writing a corporate governance policy for the Company as follows:

- 1) The Board of Directors has determined and approved a written corporate governance policy.
- 2) Communicate to everyone in the organization for their understanding.

- 3) Have method to encourage everyone in the organization to comply with the corporate governance policy.
- 4) Assess compliance to the corporate governance policy and review the policy at least annually.

3.3) The Board of Directors promotes the preparation of a written code of conduct so all directors, executives and employees will understand the ethical standards the Company uses in its business operations and seriously monitors compliance with the code.

The Company has evaluated the performance of all employees on the topic of morality, ethics and good governance in order for them to be good role models for others and society in accordance with the core values of the Premier Group annually.

3.4) The Board of Directors considers any conflict of interests thoroughly. There should be clear guidelines on the approval of transactions with possible conflicts of interest, which is chiefly for the best interests of the Company and all its shareholders. Stakeholders should not participate in the decision-making process. The Board should also monitor compliance with regulations regarding the procedures for and disclosure of information on transactions that may have conflicts of interest to ensure accuracy and completeness.

3.5) The Board of Directors ensures that internal control systems for financial reporting and compliance with regulations and policies are in place. The Board of Directors has assigned a person or a department that is independent to audit such systems and to review the main systems at least once a year, as well as disclose the review results in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

3.6) The Board of Directors has established a risk management policy covering the whole Company and has assigned the management to implement the policy and regularly report to the Board of Directors. The risk management system is reviewed or the effectiveness of risk management is assessed at least once a year with the results disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report), and whenever, there is a change in risk level, which includes focusing on early warning signs and unusual transactions.

3.7) The Board of Directors and the Audit Committee should provide its opinion on the adequacy of the Company's internal controls and risk management systems in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

3.8) The Board of Directors has set clear procedures for whistle-blowers or stakeholders through its website or directly to the Company or report directly to the Company. The Board of Directors has assigned the Company Secretary as the recipient and handler of complaints from the stakeholders. The procedures and channels for filing complaints are disclosed on the Company's website and the Annual Registration Statement/Annual Report (Form 56-1 One Report). The Company has mechanisms for whistle-blower protection and compensation measures in the case stakeholders receive damages from the Company's violation of their legal rights.

3.9) The Board of Directors has mechanisms for governing its subsidiary in order to protect the benefits from its investment. The Board of Directors is responsible for determining the suitability of persons to be appointed as directors of the subsidiary in order to ensure that its management complies with the policies of the Company and that various transactions are executed correctly according to securities and exchange laws and notifications of the SET.

3.10) The Board of Directors ensures that the management monitors and evaluates the financial position of the business and reports to the Board of Directors on a regular basis. If there is a problem, the Board of Directors and the management will work together to find a solution quickly and reasonably with regard to fairness to stakeholders, including creditors as well as follow up problem solving by having the management report the status on a regular basis and in approving any transactions or proposing opinions to the shareholders' meeting for approval. The Board of Directors will consider that such transactions will not affect the continuity of business operations, financial liquidity or the ability to pay debts.

4. Board of Directors' Meetings

4.1) The Company has scheduled the meeting and agenda of the Board of Directors in advance and notifies each director of such schedule so that the directors can arrange the time and attend the meeting.

In 2025, the directors' meetings for 2026, excluding special meetings, were scheduled in advance (the schedule is subject to change) to consider the financial statements, the policy and follow-up the operation as follows:

No.	Audit Committee's Meeting	Board of Directors' Meeting	Annual General Meeting of Shareholders
1/2026	18 February 2026	18 February 2026	21 April 2026
2/2026	13 May 2026	13 May 2026	
3/2026	11 August 2026	11 August 2026	
4/2026	11 November 2026	11 November 2026	

However, both the Board of Directors and the Audit Committee may reserve and request for any change or additional meetings from the above determined table.

4.2) The number of Board of Directors' meetings should correspond with the duties and responsibilities of the Board and the nature of business of the Company.

4.3) The Chairman of the Board of Directors and the Chairman of the Executive Committee jointly select matters for inclusion in the agenda of the Board of Directors' meeting and ensures that all important matters are included. Opportunity is provided for each director to independently propose any matter that is beneficial to the Company as an agenda item.

4.4) The meeting documents are sent to the directors at least 5 working days in advance of the meeting date.

4.5) All directors attended at least 75 percent of all Board of Directors' meetings held during the year.

4.6) The Company has set a minimum quorum policy for the Board of Directors' voting at Board meetings requiring that at least two-thirds of the total number of the directors must be present.

In the case of an event/urgent agenda/force majeure that may cause damage to the business or the operations of the Company and it is not possible to arrange for two-thirds of the total number of the directors to attend the meeting, not less than half of the directors in accordance with the Articles of Association have the authority to consider and pass a resolution on that agenda.

4.7) The Chairman of the Board of Directors allocated adequate time for the management to propose matters and enough time for all directors to discuss important problems carefully. The Chairman promotes the prudent use of discretion. All directors paid attention to all matters raised at the meeting, including those concerning corporate governance.

4.8) The Board of Directors encourages the Chairman of the Executive Committee to invite the senior executives to attend the Board of Directors' meetings to provide additional information on the problems to which they are directly related and to provide an opportunity for the Board to learn more about the senior executives for use in supporting the consideration of the succession plan.

4.9) The Board of Directors has access to additional necessary information from the Chairman of the Executive Committee, Company Secretary or other executives assigned under the scope of the policy set. If necessary, the Board of Directors may obtain independent opinions from external consultants or practitioners at the Company's expense.

4.10) The Board of Directors considers that it is a policy to provide opportunities for non-executive directors to meet among themselves as necessary to discuss various management issues of interest without participation of the management and to inform the Chairman of the Executive Committee of the outcome of such meetings.

4.11) The minutes of the meeting should consist of at least the following information and there should be a good storage system with easy data search but cannot be amended without approval of a Board of Directors' meeting.

- Date, start time and end time;
- Names of the directors present and absent;
- Summary of important information on the matters proposed to the Board of Directors;
- Summary of the matters discussed and observations of the directors;
- Resolutions of the Board of Directors and opinions of the dissenting directors (if any);
- Recorder of the minutes - Secretary of the Board of Directors;
- Certifier of the minutes - Chairman.

5. Board Self-Assessment

5.1) The Board of Directors and the sub-committees conduct self-assessment of its performance at least once a year so that the Board of Directors and the sub-committees can collectively consider its performance and problems for further improvement by setting a benchmark for systematic comparison with its performance.

5.2) The Board of Directors' performance evaluation is in form of both the group and individual while the sub-committees' evaluation is in the entire group only. Such evaluation's criteria and procedures have been disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

5.3) The Board of Directors has assessed the performance of the Chairman of the Executive Committee or Managing Director annually in order to be used in determining compensation in accordance with assessment criteria as specified by The Stock Exchange of Thailand.

For the Board self-assessment process, the Company Secretary will send the evaluation form mentioned above to all directors in November and respond within 15 December of every year. After that, the Company Secretary will collect and report the results of the evaluation in comparison with the previous year to the next Board of Directors' Meeting to acknowledge and improve the work to be more effective.

For the Board self-assessment criteria, the Company has evaluated the performance of the entire committee and evaluate the performance of individual by using the method of 5 level scoring for each topic, which are:

- 0 = Strongly disagree or there has been no implementation of the matter,
- 1 = Disagree or there has been little implementation of the matter,

2 = Agree to a limited extent or there has been initial implementation of the matter,

3 = Mostly agree or there has been progressive implementation of the matter,

4 = Strongly agree or there has been complete implementation of the matter.

The evaluation topics consisted of 6 main topics, which are:

1. Structure and qualification of the Board
2. Roles, duties and responsibility of the Board
3. Board meeting
4. Dynamics of the performance of the Board
5. Relationship with the management division
6. Development of directors

As for the evaluation criteria of each sub-committee, the Company has a whole-group assessment by using the same method as the performance evaluation of the entire board and the individual performance evaluation which the topic of assessment consists of 4 main categories which are

1. Structure and qualifications of the sub-committees
2. Meetings of sub-committees
3. Roles, duties and responsibilities of the sub-committees
4. Reporting of sub-committee

Moreover, the Company has evaluated the Chairman of the Executive Committee's performance by considering from the Company's business operating performance and operating performance in accordance with the policies assigned by the Board of Directors for improvement. The same method is used with the performance evaluation of the entire committee and individual performance evaluation. The evaluation topic consisted of 3 main sections, which are:

Section 1: Progress of work plan

Section 2: Performance Measurement

- 2.1 Leadership
- 2.2 Strategy formulation
- 2.3 Strategy implementation
- 2.4 Financial planning and financial performance
- 2.5 Relationship with the Board
- 2.6 External relations
- 2.7 Administration and personnel relations
- 2.8 Succession
- 2.9 Knowledge of products and services
- 2.10 Personal Characteristics

Section 3: Development of the Chairman of the Executive Committee

6. Remuneration

The remuneration of directors is provided in a manner comparable to the level practiced in the same industry of listed companies. This includes experience, duties, accountability and responsibility and benefits expected to receive from each director. Directors who have been assigned additional duties and responsibilities, such as being members of sub-committees, shall receive appropriate additional compensation.

7. Board and Management Training

7.1) The Board of Directors encourages and facilitates training and educating for those involved in corporate governance of the Company, such as directors, members of the audit committee, executives, Company Secretary, etc., to assist them to continuously improve their performance. Training and educating can be done internally or through the use of the services of external institutions.

7.2) The Board of Directors determines the orientation for all new directors to build the understanding in the Company's business and the implementation of various aspects in order to prepare for the performance of the Directors. The Company Secretary is the coordinator of the various matters such as business structure, director structure, scope of duties, related laws, general knowledge of business, operation guidelines, etc.

7.3) The Board of Directors has established a personnel development policy for directors and executives and it has been disclosed in the Company's Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report).

7.4) The Board of Directors assigns the Chairman of the Executive Committee to present them with the Company's succession plan at least once a year. The Chairman of the Executive Committee and senior executives have prepared continuous succession plans in case they cannot perform their duties.

In addition, the Board of Directors has established guidelines for the regular annual review of its good corporate governance policy to correspond with the circumstances of the Company.

The Company does not comply with criteria in Section 4, Responsibilities of the Board of Directors, of the Corporate Governance Report of Thai Listed Companies (CGR) as follows:

1) The Board has no policy, in the corporate governance policy, to unlimited the number of listed companies that committee members took position in as the Board considers experience and efficiency in performing duties as a director. Additionally, the number competent and experienced candidates to serve as a director are limited. Therefore, it is of the opinion that there is no need to impose such conditions.

2) The Board of Directors does not establish the policy on directorship entitlement of the Chairman of the Executive Committee in other companies as the Company has determined the prohibition/limitation of the Chairman of the Executive Committee regarding execution of transaction or entitlement in other companies or organizations having conflict of interest or affecting the performance in the position of the Chairman of the Executive Committee. Further to such prohibition/limitation, the Company is confident and respects the Chairman of the Executive Committee's judgment for his or her entitlement of the Managing Director position or other positions in other companies or organizations.

3) The Board of Directors does not determine the policy on limitation of the mandate of a yearly basis of independent directors, as continued entitlement of independent directorship will be beneficial to the management and business operations of the Company.

4) The Board of Directors has its directors who has directorship positions in more than 2 other listed companies, since the executive directors have been considered based on their efficiency in performing their duties, no effect their performance. Therefore, it is of the opinion that there is no need to impose such conditions.

5) The Board of Directors does not disclose the remuneration policy, both short-term and long-term, and the performance of the Chairman of the Executive Board but has disclosed the total remuneration for the management. It also does not disclose the results of the performance assessment of individual directors and all sub-committees because the results of such assessments in various details are considered business secrets and personal secrets in accordance with normal practice.

6) Shareholders/ Board of Directors does not approve the Executive Director/ Chief Executives as the Executive Committee has informed to waive the rights to receive compensation and according to the power of authorities' handbook, the authority in setting remuneration of chief executive is in the authority of the Chairman of the Executive Committee which is already appropriate and the Board of Directors reviews it through the annual budget.

7) Chairman of the Board of Directors is not independent director, as the appointment of Chairman of the Board of Directors has been considered from directors with qualification, knowledge and competence, have understanding and adhere to the good corporate governance principle regardless of considering whether the director is independent or not.

8) The Board of Directors has less than 50 percent of independent directors as the element of the independent directorship is not of the essence of the performance of the Company's Board of Directors.

9) The Company does not provide project grants to managements to purchase the Company' shares for a period of more than 3 years and pricing higher than the price at the time of allocation, including the concentration not more than 5 percent, since the Company provides oversight and incentive to managements and other employees to work happily and organizations already bound without the need for project grants to management or other employees in purchasing the Company' shares. However, if the Company has such a project, the Company also will give both managements and other employees on the principles of equality.

10) The Company does not have a separate sub-committee, namely the Corporate Sustainability Committee, which consists of at least 1 director as a member, and has not disclosed the assigned duties or roles and responsibilities. Since the sustainability of a business is a consequence of operating a business by making sustainability a part of its day-to-day operations, thus companies that conduct business with sustainability in mind will consider this at all levels whether it is at the meeting of the Executive Committee or the various relevant sub-committees, such as the Corporate Governance and Risk Oversight Committee, etc., without having to wait to schedule a discussion in a sub-committee, namely the Corporate Sustainability Committee.

11) The Company does not hold meetings between non-executive directors without management attending every year as discussions between directors at various meetings are considered to be carrying out activities in accordance with their normal duties and responsibilities and the meetings can determine who should not be present at the meeting or to disclose connections. The decision of whether or not an additional meeting should be held shall be at the discretion of the Board of Directors, which depends on the reasons and necessity of the operation. In addition, holding meetings without the presence of management may create an atmosphere of mistrust between the Board and the management without sufficient reason/necessity.

6.1.2 Policies and practices related to shareholders and stakeholders

The Company respects, gives rights and treats all shareholders equally, such as giving rights to shareholders even though they only hold one share in proposing agenda or propose a suitable person to the Board of Directors for consideration to propose to the Annual General Meeting of Shareholders for consideration. In addition, the Company has a regulation of the use of internal information in order to prevent conflicts of interest. The Company is also certified as a member of Thai Private Sector Collective Action Against Corruption (CAC) from the Thai Private Sector Collective Action Against Corruption Committee and there is a provision on training and educating all employees to be aware of and strictly place importance on the Anti-Corruption and Corruption Policy and provide protection to employees who report fraudulent clues.

The Company's good corporate governance policy adheres to the Principles of Good Corporate Governance for Listed Companies B.E. 2012 related to shareholders and stakeholders are as follows:

Chapter 1 The Rights of Shareholders

The Company recognizes and places importance on the various basic rights of the shareholders, both as investors in securities and as owners of the Company, by defining the guidelines to encourage the exercise of shareholders' rights as follows:

1. Shareholders' Meeting

1.1) The Board of Directors has a policy to facilitate and encourage all groups of shareholders, including institutional investors, to attend the shareholders' meetings and exercise their rights, which covers the basic legal rights, i.e. obtain a share in the profit of the Company; buy, sell or transfer shares; obtain adequate news and information on the Company; and participate and vote in the shareholders' meetings to elect or remove directors, approve the remuneration of directors, determination of the remuneration such as meeting allowances, regular compensation or other benefits, appoint the external auditor and determine the audit fee, and make decisions on any matter that affects the Company, such as dividend payment, determination or amendment of the Articles of Association and Memorandum of Association, capital decreases or increases, and the approval of extraordinary transactions.

1.2) The Company has provided information on the date, time, venue and agenda, with rationale and explanation for each agenda item or resolution requested, in the notice of the Annual General Meeting or Extraordinary General Meeting of Shareholders or attachments to the agenda. The Company has refrained from any action that limits the opportunity of the shareholders to study the information on the Company. The details of the practice are as follows:

1.2.1) The Company does not undermine the rights of the shareholders to study the Company's information that must be disclosed according to various requirements and to attend the shareholders' meeting. For instance, the Company does not abruptly distribute documents containing additional important information in the meetings, add new agenda items or alter sensitive information without prior notice to the shareholders, not provide shareholders with the right to pose questions to the Board of Directors in the meeting, restrict the right to attend of shareholders who come late for the meeting etc.

1.2.2) The Company has provided information as to the date, time, venue and agenda of the meetings. Each agenda item of the shareholders' meeting is set as individual subjects and the objective and rationale of each agenda item is clearly defined. Adequate information is provided for decision-making as follows:

a. Agenda for appointment of directors

- 1) Preliminary information of the nominated person such as title, name, age, type of director, education background, work history, number of companies holding the position of directors
- 2) Positions held in other companies with clear details of any Company that may potentially have a conflict of interest with the Company
- 3) Nomination criteria and procedures (in the case of appointment of a new director)

- 4) Date, month and year of appointment. Meeting attendance data in the past year (In case of appointment of former director)
- 5) Reviewed by the entire Board of Directors acting as the Nomination Committee
- 6) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote

b. Agenda to consider the remuneration of directors

- 1) Amount and form of remuneration by position or responsibilities of the directors
- 2) Directors' remuneration policy
- 3) Criteria and procedures for determining remuneration
- 4) Other benefits received as director (presently the directors do not receive any other benefit apart from meeting allowance and regular compensation)
- 5) Reviewed by the Board of Directors serving as the Remuneration Committee
- 6) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote

c. Agenda to appoint the auditor and determine the audit fee.

- 1) Name of the auditor and the audit firm
- 2) Experience and competence of the auditor
- 3) Independence of the auditor
- 4) Years of service to the Company (in case of appointment of the current auditor) or reason for the change of auditor (in case of appointment of a new auditor)
- 5) How the suitability of the audit fee together with other fees of the auditor is determined
- 6) Reviewed by the Audit Committee
- 7) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote

d. Agenda on dividend payment

- 1) Dividend policy
- 2) Actual amount to be allocated compared with the policy, along with reasons and supporting information for consideration
- 3) Reason why dividend payment does not conform to the policy
- 4) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote

e. Agenda to consider material matters of the Company, such as capital increase / decrease, amendment of regulations, business sale / dissolution / transfer / merger etc.

- 1) Details of the matter proposed.
- 2) Objective, reason or necessity.
- 3) Impact on the Company and its shareholders.
- 4) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote

1.3) The Board of Directors facilitates shareholder participation and voting in meetings and refrains from any action that could limit the opportunities of the shareholders to attend the meeting. The procedures for attending and voting should not be complicated or too costly for shareholders, and the meeting location should have sufficient size and easily accessible.

1.4) The Company provides the shareholders with an opportunity to send their questions about the Company prior to the meeting date, by clearly determining the criteria for submission of questions in advance and duly informing the shareholders along with the delivery of the notice to the shareholders' meeting. In addition, the Company also disseminates the criteria for submission of questions in advance on its website. The Board of Directors has prescribed the procedure for screening the questions submitted in advance and requires that the Company to provide answers to the shareholders in advance, as well as inform the shareholders' meeting. The details of the procedure are as follows:

1.4.1) The Company provides shareholders with the opportunity to submit questions related to the meeting agenda to the Board of Directors in advance throughout the submission period. As for the Annual General Meeting of Shareholders, the Board will gather the questions until 7 days before the meeting date. The Company adheres to the following guidelines:

- 1) Clearly determine the criteria for submission of questions in advance.
- 2) Inform the shareholders along with the delivery of the notice to the shareholders' meeting.
- 3) Prescribe procedures for advance submission of the questions, such as allowing the shareholders to send the questions through the Company's website, by email or by post to the Board of Directors.
- 4) Set the submission period for advance submission of the questions prior to the date of the shareholders' meeting.
- 5) Prescribe the procedure for screening the questions submitted in advance by the shareholders for consideration of the Board of Directors in answering those questions.
- 6) The Company answers the questions for the shareholders in advance of the meeting date.
- 7) The Company answers the questions for the shareholders on the day of the meeting.
- 8) The Company informs the shareholders' meeting of the questions submitted in advance by the shareholders and the answers to such questions.

1.5) The Board of Directors encourages shareholders to use proxy forms on which they can specify their votes and proposes as an option at least 1 independent director for shareholders to appoint as their proxy.

However, shareholders can download the proxy form through the Company's website and the Company also provides revenue stamps for the shareholders to seal to the proxy form. Moreover, the shareholders who attend the meeting after the Chairman has declared it duly convened are provided with the right to vote on the agenda item under consideration where the vote has not been casted and the shareholders shall be counted as part of the quorum as from the agenda where first attending, except in the case where the shareholders' meeting considers otherwise.

2. Procedures on the Shareholders' Meeting Date

2.1) The Board of Directors encourages the use of technology with the shareholders' meetings, including registration of the attending shareholders and vote counting and reporting, so that the meeting can be conducted quickly, accurately and precisely.

2.2) Directors' attendance at shareholders' meetings

2.2.1) All directors should attend the shareholders' meetings.

2.2.2) In the case where not all the directors can attend, at least the following persons must attend the shareholders' meetings:

- 1) Chairman
- 2) Chairman of the Executive Committee
- 3) Chairman of the Audit Committee

2.2.3) The shareholders are presented with the opportunity to pose questions to the chairpersons of the various committees on matters in which they are involved.

2.3) In the shareholders' meeting, voting is made separately for each item in the case of several items in an agenda, such as the election of directors.

2.4) The Company has in place a process for vote counting, storage of voting papers for every agenda item and full video recording of the meetings, which is disclosed on the Company's website. The meeting and vote counting for every agenda item are conducted with transparency and auditability.

2.5) The Chairman has allocated adequate time for discussion and encourages the shareholders to express opinions and pose questions related to the Company to the meeting.

3. Preparation and Disclosure of the Minutes of the Shareholders' Meeting

3.1) The minutes of shareholders' meeting record the explanation of the voting and vote counting procedures used to the meeting prior to commencement of the meeting, as well as the opportunity provided for the shareholders to raise issues and questions. It also records the questions and answers, the voting results for each agenda item of the number of shareholders approving, dissenting and abstaining, and the list of directors who attend or are absent from the meetings.

3.2) The Company discloses to the public the voting results and the minutes of the meeting on its website. The details of the practice are as follows:

3.2.1) Disclose the resolutions of the meeting separated into approving, dissenting or abstaining votes on the next working day.

3.2.2) Disseminate the minutes of the meeting within 14 days from the shareholders' meetings to serve as a channel for shareholders to express an opinion without having to wait for the next meeting.

3.2.3) Post the videos of the shareholders' meeting on the Company's website.

4. The Company provides more care to the shareholders than their legal rights by providing current important information on its website.

For the 2025 Annual General Meeting of Shareholders, the Company held the meeting on Tuesday 22 April 2025 at 10.00 hrs., at the Meeting Room 501, 5th Floor, Premier Corporate Park, No. 1, Soi Premier 2, Srinakarin Road, Nongbon Sub-district, Prawet District, Bangkok. There were 33 shareholders attending the meeting in person representing 31,668,588 shares, and 17 proxies representing 126,249,298 shares. Therefore,

a total of 50 shareholders who represented 157,917,886 shares, calculated as 55.6266 percent of the shares sold. The meeting was attended by the total of 8 directors from the totaling of 8 directors, representing 100 percent, including Chairman, Chairman of the Executive Committee, Chairman of the Audit Committee and 5 other directors. In addition, the executive taking the highest responsibility in accounting and finance, and supervising accounting, the person taking the highest responsibility in legal division, Company Secretary and external auditor also joined the meeting.

For all Annual General Meeting of Shareholders, the Company assigns the Thailand Securities Depository Company Limited which is the share registrar of the Company, to send the notice of the meeting together with the rules and procedures for attending the meeting and all relevant supporting information of the various agendas, which include adequate and clear opinions from the directors for each agenda item, to inform the shareholders prior to the meeting date. Such information in both Thai and English is also posted not less than 30 days prior to the meeting date on the Company's website; www.premier-technology.co.th, so as to allow the shareholders time to review the information in advance of the date of the meeting. The minute of the meeting is prepared and filed with The Stock Exchange of Thailand and disseminated on the Company's website within 14 days from the date of the meeting for the shareholders to review.

In 2025, the Company was assessed for the management quality of its Annual General Meeting of Shareholders under the Annual General Meeting of Shareholders (AGM) Assessment project organized by the Thai Investors Association together with The Securities and Exchange Commission, Thailand and the Thai Listed Companies Association. The criteria used in the assessment covers the various steps in arranging the shareholders' meeting before the meeting day, on the meeting day and after the meeting day. The Company received an "Excellent" rating with a full score of 100 percent for 12th consecutive year.

The Company does not comply with criteria in Section 1, The Rights of Shareholders and Equitable Treatment of Shareholders, of Corporate Governance Report of Thai Listed Companies (CGR) as follow;

1) The Company does not facilitate vote auditors in the shareholders' meeting. Vote monitoring by independent parties cannot be fraud. However, the Company has provided complete systems of vote count, vote documentation, and video recording. Details are disclosed in the Company's website. The meeting and vote counting are thus transparent and auditable.

2) The Board of Directors holds total shares of more that 25 percent of the issued shares of the Company as the Company has no rights or involved in trading or holding shares of shareholders.

Chapter 2 The Equitable Treatment of Shareholders

The Board of Directors supervises and protects the fundamental rights of all shareholders whether major shareholders, minority shareholders, institutional investors or foreign investors equally. The measures of protection directors, management and employees from using the insider information for the benefit of the whole, including directors and management have to disclose information regarding their interests and their related parties.

The Company has established guidelines for the equitable treatment of shareholders as follows:

1. Disclosure of Information Prior to the Shareholders' Meeting

1.1) The Company informs The Stock Exchange of Thailand of the meeting schedule together with the agenda and opinions of the Board of Directors and disseminated this information on the Company's website. The details of the procedures are as follows:

- 1.1.1) The Company provides an opportunity for the shareholders to review the supporting information of the meeting on its website at least 30 days prior to the date of the shareholders' meeting.
- 1.1.2) The supporting information of the meeting posted on the Company's website contains the same information that the Company will send to the shareholders in the form of hard copy documents.
- 1.1.3) The Company sends the notice of the meeting and the supporting documents to the shareholders for more days in advance than that stipulated by law (at least 30 days prior to the meeting date).

1.2) The Company informs the shareholders of the various meeting rules and procedures for voting, including the voting rights attached to each class of shares, both in the notice of the meeting and at the shareholders' meeting.

1.3) The above notice of the shareholders' meeting is fully translated into English and disseminated at the same time as the Thai version.

2. Protection of the Rights of Minority Shareholders

2.1) The Board of Directors has clearly pre-determined the criteria for minority shareholders to propose additional agenda items in advance of the shareholders' meeting date. In order to demonstrate fairness and transparency in considering whether the agenda items proposed by the minority shareholders should be included, the Company has the following criteria:

- 1) All shareholders have the right to propose agenda items.
- 2) Details of the supporting information for consideration.
- 3) Criteria to determine inclusion/non-inclusion of the matter proposed as an agenda item.
- 4) Channels through which to propose agenda items, such as send a letter to the Board of Directors that may be sent in advance through the Company's website, by email etc.
- 5) Nomination period is from 1 January to 31 December of every year
- 6) The Board of Directors informs the shareholders via the Company's website of the criteria for proposing agenda items.
- 7) There is a screening process of the matters proposed by the shareholders for consideration by the Board of Directors in the Board meeting.
- 8) Inform the shareholders of the Board of Directors' decision together with the reasoning by informing the shareholder who proposes the agenda item and informing the shareholders' meeting.

2.2) The Board of Directors has established procedures for minority shareholders to nominate candidates to serve as directors and to provide supporting information regarding the candidates' qualifications and their consent in advance of the shareholders' meeting date. The rules for nomination are as per the following topics:

- 1) Nomination channel is by submitting a letter to the Board of Directors.
- 2) Nomination period is from 1 January to 31 December of every year.
- 3) Supporting information for consideration, such as detailed information on the qualifications of the proposed candidates, the candidates' letters of consent, etc.

- 4) The Board of Directors informs the shareholders of the rules for nomination candidates through the dissemination channels of The Stock Exchange of Thailand and through the Company's website.
- 5) The Board of Directors considers the qualifications of the candidates proposed by the minority shareholders according to the criteria set by the Company.
- 6) The Company Secretary informs the shareholders who proposed candidates of the Board of Directors' decision and its reasoning and the Chairman informs the shareholders' meeting.

2.3) Shareholders in a management position may not add an agenda item without prior notice unless necessary, especially important agenda items that the shareholders require time to review before making a decision.

2.4) The Board of Directors provides the opportunity for the shareholders to exercise their rights to elect directors individually.

3. Protection against Abuse of Insider Information

3.1) The Board of Directors has established in writing the policy for safe-guarding and prevention of use of insider information and has communicated them to everyone in the Company for compliance, together with the rules for trading the Company's shares for the directors, executives and employees with knowledge of insider information to use as a guideline by the Board of Directors and Executives must not sell, buy, transfer or take transfer of the securities within a month before the disclosure of its financial statements and within two days after such disclosure.

3.2) All directors and executives who have a duty by law to report on their stock holding of the Company are required to regularly send such report to the Board of Directors and discloses such information in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

4. Conflicts of Interest of Directors

4.1) The Board of Directors has a policy for the directors and executives to report any conflict of interest regarding each agenda item prior to consideration and that such conflict must be recorded in the minutes of the Board of Directors' meeting as follows:

- 1) The Board of Directors has set guidelines for the directors and executives to disclose their interests and those of their related persons to the Board so that it can make a decision for the benefit of the Company as a whole.
- 2) This guideline is consistent with the nature of the business and the regulations of the relevant authorities, such as Bank of Thailand, The Securities and Exchange Commission, Thailand, The Stock Exchange of Thailand, etc.
- 3) The Company Secretary has been assigned as the recipient for information on any interest of the directors, executives and their related persons.
- 4) The Company Secretary has the duty to report any interest of the directors and executives, together with related persons to the Board of Directors, especially when the Board has to consider any transaction between the Company and the director or executive who have an interest or is connected.

4.2) The Board of Directors supervises that directors with material interest in a manner that may impede the said directors from providing an independent opinion shall not participate in the meeting to consider the agenda item in which he has an interest.

At the Annual General Meeting of Shareholders for the year 2025, there were no changes in the order of the agenda items and no agenda item was added. The meeting was not requested to consider matters other than those specified in the notice of the meeting.

In addition, the directors and executives have reported their shareholdings in the Company of their spouses and minor children to the Board of Directors or the person who was assigned by the Board of Directors including the disclosure of the Board of Directors and the Annual Registration Statement/Annual Report (Form 56-1 One Report).

The Company does not comply with criteria in Section 1, The Rights of Shareholders and Equitable Treatment of Shareholders, of Corporate Governance Report of Thai Listed Companies (CGR) as follows;

1) The Company does not employ cumulative voting in member election because the Company has appropriate recruitment system to hire qualified management personnel and has managed the business by concerning rights of the minority.

2) The Company has not established a policy for directors and senior executives to notify the Board of Directors about the trading of Company's shares at least 1 day prior to trading as this short notice may be taken to indicate the direction of the Company's operating results and reporting in advance and acknowledgement by the entire Board of Directors may not be significant in resolving and dealing with adverse events resulting from such transactions as it is merely reporting for acknowledgement. However, the Company has complied with the guidelines in which The Securities and Exchange Commission, references the Securities and Exchange Act B.E. 2535 that directors, executives and employees must comply with the requirements of listed companies regarding the prohibition of the use of known financial statements or other information that affects the price of the Company's securities in the trading of securities or derivatives holding related to securities or disclosure to third parties or unrelated persons before the financial statements or other information that affects the stock price of the Company/Group of Companies is publicly disclosed, where the trading or disclosure prohibition period may be more than one month before such information is made public. However, securities or derivatives holding related to securities of listed companies must not be traded until 24 hours have elapsed since the disclosure of such information to the public and the Company has reported when trading has been made by referring to the criteria for reporting changes in the holding of securities and derivatives holding by virtue of Section 59 of the Securities and Exchange Act as described by The Securities and Exchange Commission, which states that the person responsible for reporting must report within 3 business days from the date of purchase, sale, transfer or acceptance of transfer of securities or derivatives holding.

3) The Company defines the use of insider information and conflicts of interest in its policies and guidelines as absolute prohibitions and not just at the preventive measure level because if this is defined as prohibited, the Company should not be required to take action in relation to the "form of", such as the disclosure of plans and performance regarding the use of insider information and conflicts of interest, education of directors, executives and employees on the prevention of the use of insider information and conflicts of interest every year, etc., with various information to be disclosed in accordance with the existing guidelines and prohibitions.

Chapter 3 The Role of Stakeholders

The Company believes that the private sector is a significant factor of the economic and social of the country and the Company is deemed responsible for taking care of the survival and the sustainability of the social. Therefore, the Company and its subsidiary adhere to their intention to operate business by recognizing the significant of all stakeholders under the Premier Group's business intention for "Progressive Business, Stable Employees, Sustainable Society". The Company believes that maintaining a balance between business, employees and society will encourage the business, society and the environment to grow strongly and sustainably together.

The Company has established guidelines on the role of stakeholders as follows:

1. Establishing policies for treatment of Stakeholders

1.1) The Board of Directors has set the policy and practice on the treatment of each stakeholder group together with implementation measures that are in effect. The policy has been announced and there are measures related to fair treatment that ensures that the Company and its value chain are responsible for the stakeholders as follows:

1) Shareholders

Perform duties with integrity, transparency and for the benefit of the Company and its shareholders; manage the Company's operations cautiously and carefully in order to prevent any damages to the shareholders; refrain from seeking personal gains for oneself or related persons by exploiting any non-public information of the Company; and refrain from any action that might cause conflicts of interest with the Company, including the divulgence of any confidential information of the Company to outsiders, especially its competitors.

2) Employees

The Company recognizes the importance of its employees as valuable assets and has treated all employees equally and fairly based on human rights principles without discrimination of skin color, race, sex or religion and without the use of all kind of forced labour and/or child labour. The Company has compensation and remuneration policies that are based on the principles of fairness, which are appropriate for the job description, responsibilities and competency of each employee and are comparable with other companies within the same industry. The Company also has a policy for the continuous development and promotion of knowledge and competency for the employees to develop their skills and abilities for career advancement.

For welfare policy, the Company provides additional benefits for employees than those stipulated by law, such as employee provident fund and savings and credit cooperatives as a tool to motivate employees' performance and retain personnel with the Company for the long term, as well as to secure their retirement life.

The Company has set a safety policy by providing a committee to oversee that safety, bio-sanitation, and the work environment, to operate in accordance with the law and international standards and closely monitor the performance. Knowledge and training on safety, bio-sanitation, and the work environment are provided to the employees and related persons along with promoting in raising awareness of all employees to be aware of safety and to abide by and requiring an audit of the defense system in the office building's safety system and annual fire drills, as well as illumination and noise intensity measurements.

3) Customers

The Company has set a policy to meet customer satisfaction by offering quality products of standard that are safe to fulfill the needs of the customers. Complete and accurate information about the products and services are disclosed without distortion of facts, as well as provision of information that is accurate, adequate, and beneficial to the customers. It also has a product recall process in case any quality defect is found.

4) Trade Partners and Creditors

The Company selects its trade partners impartially and conducts mutual business fairly without exploitation, respects and abides by the terms of the agreement, and does not solicit, accepts or gives any undue benefit in dealing with trade partners or creditors. In the case that there should be any information regarding the bestowment of any undue benefits, the Company will consult with the trade partners or creditors to mutually resolve the matter quickly and with fairness to all parties.

5) Competitors

The Company conducts its business ethically and transparently with fair competition with its competitors, competes under the rules of fair business competition, refrains from seeking confidential information of the business competitors through dishonest or improper means, and refrains from discrediting competitors through slandering or take any action without the truth and unjustifiably.

6) Communities/Society

The Company has set policies and guidelines for the social community in the Code of Conduct for use as a guideline for practice by all employees as follows:

- 1) Support activities that are beneficial to the communities and society as a whole and build a good relationship with the communities in which the Company's place of business is located.
- 2) Comply or ensure compliance with relevant laws and regulations.
- 3) Refrain from supporting or participating in transactions with any persons that are detrimental to the communities and society.
- 4) Pay attention to and be responsible for rectifying any danger that society is apprehensive of that may have been caused by the Company's products/services or business operation.
- 5) Participate in the improvement of quality of life, build a harmonious society, develop virtue and morality, preserve good traditions, and instill a strong sense of social responsibility and volunteerism among the employees.

7) Environment

The Company sets policies and guidelines for the environment as follows:

- 1) Refrain from any action that may damage natural resources and the environment.
- 2) Comply or ensure compliance with laws and regulations related to the environment.
- 3) Refrain from supporting or participating in transactions with outside persons that threaten the environment as a whole.
- 4) Encourage the efficient use of resources and set policies on conservation of energy and other resources through the adoption of energy-efficient technologies for use in the Company.

- (5) Promote employees' knowledge of the environment, as well as organize in collaboration with the employee activities related to the environment. This is set as a policy with disclosure of the practices for the awareness of all concerned.

1.2) The Board of Directors has assigned the Company Secretary as the recipient of complaints and to handle the complaints filed by the stakeholders. The reporting procedures and channels have been disclosed on the website and in the Annual Registration Statement/Annual Report (Form 56-1 One Report) of the Company.

1.3) Have in place mechanisms for whistle-blower protection and compensation measures in the case that stakeholders receive any damage from the Company's violation of their legal rights.

2. The Company has policies and practices in anti-corruption and prohibits bribery for business interests of the Company, as well as supports activities that promote and instill in all employees the knowledge and compliance with applicable laws and regulations.

2.1) The subsidiary's "Anti-Corruption Policy" is included in the new employee orientation program that is held every time by using video and lectures by Human Resources Management and in 2025, the subsidiary held 25 new employee orientation events.

2.2) The subsidiary has developed an e-Learning course entitled "Anti-corruption Corruption Policy" which requires all staff to attend self-training through intranet system of subsidiary and must complete the test after the course, starting in 2016.

In 2025, the subsidiary set a target for all employees to attend training and take tests via the e-Learning system between 17 November - 14 December 2025. As of 30 December 2025, it was found that 100 percent of the employees of the subsidiary completed the training and passed the test, in line with the set target.

2.3) The subsidiary has issued a document signed by the Managing Director of its subsidiary to its customers and business partners to refrain from giving gifts and presents to its personnel. This is the activity that the subsidiary has operated since the year 2016 and is a continuous activity every year.

2.4) The Company and its subsidiary contain "Anti-corruption Corruption Policy" on the Company's website and its subsidiary 's website. (<https://www.premier-technology.co.th/index.php/th/sd-th/sd-anti-corruption-th> and <http://www.datapro.com/index.php/about-us/anticorruption>)

2.5) The subsidiary reviews and evaluates the Anti-Corruption Risks and to be one topic of risk management. The information is disclosed in this report on "Risk Management".

3. The Company has a policy on intellectual property. Employees are prohibited from infringing on the intellectual property of others whether it is domestic or foreign intellectual property, and prohibit the use of pirated software in the Company.

In 2025, the Company had no significant disputes with stakeholders. In addition, the Company has complied with all laws and regulations related to the rights of stakeholders has been well taken care of such as

1) At the Annual General Meeting of shareholders, shareholders were entitled to the rights of giving suggestions and opinions for the Company's business operation, as the owner of the Company, in advance, and all suggestions were collected to propose to the Board of Directors to consider. In 2025, 2 shareholders submitted questions and comments in advance.

2) The Company has no cases of violation of laws regarding labor, employment, consumers, trade competition, and the environment. There are no cases of violations of intellectual property rights of others, corruption or offending business ethics.

3) The Company has a record of accidents, or absence or illness from work equally 1 time.

4) The Company has disclosed information on sustainable development of corporate social responsibility by using concept of The Stock Exchange of Thailand's corporate social responsibility under the vision, mission and intention for Premier Group of Companies, which is "Progressive Business, Stable Employees, Sustainable Society" and such information is disclosed on the Company's website.

5) The Company has established policies and systems to prevent corruption, including the development of an Anti-Corruption Manual covering policy formulation; operational procedures; training programs to foster integrity, ethics, and moral awareness; corruption risk assessments; monitoring and review processes; as well as the reporting of implementation results. The Company has also extended these policies and practices to its subsidiary to ensure consistent implementation within the Group. As a result, the Company and its subsidiary, DataPro Computer Systems Co., Ltd., have been certified as members of the Thai Private Sector Collective Action Against Corruption (CAC) by the Thai Private Sector Collective Action Against Corruption Committee.

The Company received its third certification as a member of the Thai Private Sector Collective Action Against Corruption (CAC) on 30 June 2023. As CAC certification is valid for a three-year term, this is set to expire on 30 June 2026. The Company is currently preparing and submitting its self-assessment documentation to further strengthen its anti-corruption systems and secure its fourth consecutive renewal.

Furthermore, the subsidiary, successfully received its first CAC certification on 31 March 2024, which remains valid until 31 March 2027.

Since the Company has a subsidiary, Datapro Computer Systems Company Limited, which conducts business that is the main source of income of the Company (Holding Company). The Company has therefore submitted an anti-corruption policy to its subsidiary for implementation. The subsidiary has announced a guideline for compliance with the anti-corruption policy on 1 June 2015, including additional conditions regarding anti-corruption into business documents and conduct training for all employees to provide knowledge about the anti-corruption policies and practices, promote honesty and responsibility.

The Company does not comply with criteria in Section 2, Role of Stakeholders and Sustainable Business Development, of the Corporate Governance Report of Thai Listed Companies (CGR) which was the Company did not prepare an integrated report as it believes that the Company has disclosed complete information on the Company's website.

Chapter 4 Disclosure and Transparency

The Board of Directors recognizes the importance of disclosure of information, both financial and non-financial, that is accurate, complete and transparent as stipulated by the regulations of The Securities and Exchange Commission, Thailand (SEC) and The Stock Exchange of Thailand (SET), as well as other material information that may affect the price of the Company's securities that influences the decision-making process of its investors and stakeholders. Information on the Company is disseminated to the shareholders, investors and general public through the channels of the SET and the Company's website in Thai and English, which is constantly updated.

The Company has set guidelines on the disclosure and transparency of information as follows:

1. Disclosure of Information

1.1) The Board of Directors has mechanisms to ensure that the information disclosed to the investors is accurate, not misleading and adequate for their decision-making as follows:

1) The disclosure of the Company's material information, both financial and non-financial, is accurate, complete, timely, transparency and in accordance with the criteria stipulated by the SEC and the SET.

2) The effectiveness of the disclosure process is evaluated regularly.

1.2) The Board of Directors provides a summary of the corporate governance policy, code of conduct, risk management policy and corporate social responsibility policy as approved by the Board and the steps in implementing such policies, including cases of non-compliance along with the reasons, through various channels, such as the Company's Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) and the Company's website etc.

1.3) The Board of Directors has arranged for the Report of the Board of Directors' Responsibilities for Financial Statements to be presented together with the report of the independent auditor in the Annual Registration Statement/Annual Report (Form 56-1 One Report). The report covers the following subjects:

1) Compliance with generally accepted accounting principles that is suitable for the business and use of appropriate accounting policies that are consistently adopted.

2) The financial reports contain information that is accurate, complete and factual in accordance with accounting standards.

3) The Report of the Board of Directors' Responsibilities for Financial Statements is signed by the Chairman and the Chairman of the Executive Committee.

1.4) The Board of Directors encourages the Company to prepare a Management Discussion and Analysis (MD&A) to supplement the disclosure of each quarterly financial statement. This is done in order for investors to be informed of the information and to understand the changes that occurred to the financial position and results of operations, the significant changes in the Company, including factors and events that affect the financial position or results of operations, and not just be presented with only the figures in the financial statements.

1.5) The Board of Directors stipulates that the audit fees and other fees of the auditor be disclosed in the Company's Annual Registration Statement/Annual Report (Form 56-1 One Report).

1.6) The Board of Directors stipulates that the following information be disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report):

1) Roles, duties and opinions from their work performance in the previous year of the Board of Directors.

2) Roles, duties and opinions from their work performance in the previous year of the sub-committees.

3) Number of meetings held and attendance record of each director in the previous year.

4) Record of training and ongoing professional education of the directors.

1.7) The Board of Directors discloses the procedures for nomination of directors, procedures for assessment of the entire Board of Directors and individually, procedures for assessment of the sub-committee, and procedures for assessment of the Chairman of the Executive Committee as well as the policy for remuneration of directors and executives that corresponds with the duties and responsibilities of each person, including the

forms and manner of remuneration which the remuneration amount includes the amount of payment received by each director as a director of the Company's subsidiary.

2. Minimum Information Disclosed on the Company's Website

2.1) In addition to disclosing information as specified by the regulations through The Stock Exchange of Thailand and the Annual Registration Statement/Annual Report (Form 56-1 One Report), the Board of Directors deems it appropriate to regularly disclose information that is up-to-date both in Thai and English through other channels, such as the Company's website. The minimum information on the Company's website should at least comprise the following and must be regularly updated:

- (1) Vision and mission of the Company;
- (2) Nature of business of the Company;
- (3) Organization chart and list of members of the Board of Directors and management team;
- (4) Qualification and experience of the Company Secretary;
- (5) Financial statements and reports on the financial position and results of operations for both the current and prior year;
- (6) Downloadable the Annual Registration Statement/Annual Report (Form 56-1 One Report);
- (7) Information or other materials provided in briefings to analysts, fund managers and the media;
- (8) Direct and indirect shareholding structure;
- (9) Group corporate structure, detailing the subsidiary, affiliates, joint ventures and special purpose enterprises/vehicles (SPEs/SPVs);
- (10) Direct and indirect shareholding of beneficial owners holding 5 percent or more of the total paid-up shares with voting rights;
- (11) Direct and indirect shareholdings of major and/or substantial shareholders, directors, and senior executives;
- (12) Notice of the Annual General Meeting and Extraordinary General Meetings of Shareholders;
- (13) Articles of Association, Memorandum of Association and shareholders' agreement (if any);
- (14) Policy and practices according to the principles of good corporate governance of the Company;
- (15) Risk management policy and its implementation;
- (16) Code of conduct of the Company's employees and directors;
- (17) Code of conduct of the investor relations officer;
- (18) News of the Company and its Subsidiary;
- (19) Contact details of the unit or officer responsible for investor relations (e.g. name of contact person who can provide information and telephone number);
- (20) Annual investor relations plan.

In 2025, the Company published the Annual Registration Statement/Annual Report (Form 56-1 One Report) in both Thai and English within 120 days of the end of the financial year. The Company sent the shareholders a copy of the invitation letter of the Annual General Meeting of Shareholders on 21 March 2025 and could be downloaded from the Company's website on the same day. Moreover, the Company published the minutes of the meeting on the Company's website within 14 days after the meeting date.

The Company presented its operational results, both financial and non-financial information, to the shareholders, individual investors, institutional investors, analysts and other stakeholders through various channels and participated at The Stock Exchange of Thailand's Opportunity Day on 22 May 2025 to meet, provide information, and exchange opinions with analysts, local and foreign institutional investors and individual investors. There were also conference calls with analysts and investors. In addition, the Company regularly replied via email: ircontact@premier-technology.co.th, line application, telephone 0-2684-8405 and Fax 0-2301-1199 queries and evenly.

The Company does not comply with criteria in Section 3, Disclosure and Transparency, of Corporate Governance Report of Thai Listed Companies (CGR) as follows;

1) The Company does not represent the indicator of non-financial performance such as market share, the level of customer satisfaction etc. Since the information should not be disclosed because it is an insider information. For measuring the level of customer satisfaction, the Company will follow later.

2) The company does not hold a press conference or publish a newsletter to present the financial status. The company has disclosed important information and financial information completely in its Annual Registration Statement/Annual Report (Form 56-1 One Report), Sustainability Development Report, Shareholders' meeting report, and the Company website. The company is prompt to provide the information to the press which is a disclosure according to the rules of The Stock Exchange of Thailand on event-based disclosures.

3) The Company does not disclose the details of the remuneration of the Chairman of the Executive Committee since it has a policy of not disclosing the remuneration of all personnel, including the Chairman of the Executive Committee to third parties because it is personal information, but revealed the overall number of executives.

4) The Company has a sustainable business approach that will help achieve its goals provided that this concept is made a part of its business operations, not as a separate activity. Therefore, the success/progress of business operations with the concept of sustainable business operations (ESG) will be reflected in the operating results, which appears in the Management Discussion and Analysis (MD&A).

6.2 Code of Conduct

The Company conducts its business properly and fairly. The Company has core values that have been practiced throughout by all its employees of honesty, responsibility, and commitment to work, discipline, unity, sacrifice and ongoing development. These values are considered the ethics and morality of the Company which have been practiced continuously.

In compliance with the principles of good corporate governance and as a clear guideline for the good conduct of its employees, the Company has set detailed guidelines for the management and employees of the Company to adhere to as the principle of operation. The full version of the Code of Conduct is disclosed on the Company's website. www.premier-technology.co.th

6.3 Major changes and developments of policy, practice and corporate governance system in the past year

6.3.1 Significant changes and developments of policies related to policy review and practices of corporate governance systems

The Company still believes and adheres to the corporate governance policy as in the past. However, the Company considers that corporate governance and risk oversight is under the responsibility of the Company's management. Therefore, the Company established the Corporate Governance and Risk Oversight Committee as a sub-committee on 5 August 2020. The aforementioned sub-committee consists of 3 members consisting of members of the supporting unit or persons with sufficient knowledge and experience to perform governance and risk roles and are independent from the management to supervise the risk management of the Company. In 2025, the Corporate Governance and Risk Oversight Committee held 4 meetings.

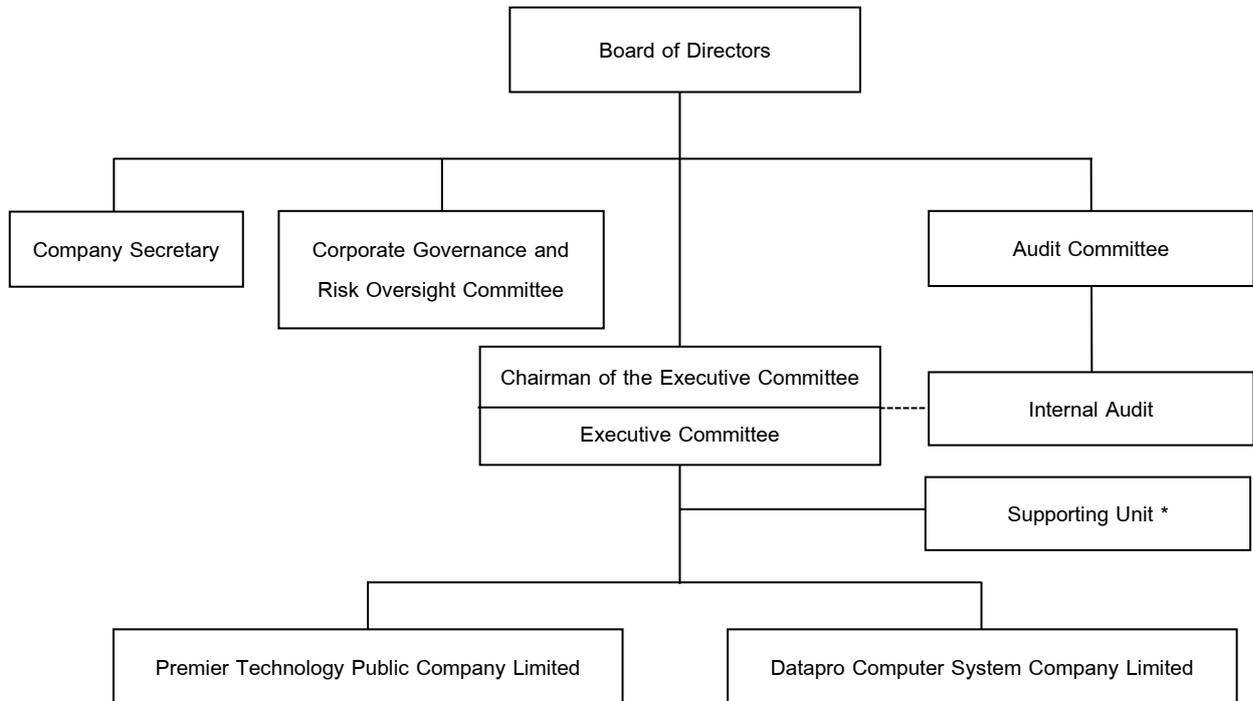
6.3.2 Other Guidelines in accordance with Corporate Governance Principles

The Company recognizes the importance of good corporate governance and adheres to the Principles of Good Corporate Governance as prescribed by The Stock Exchange of Thailand. In addition, the Company determines a process to review the application of Good Corporate Governance Principles for Listed Companies, which has been adapted to suit its business context, regularly each year or at least once a year. There shall be a review and the reasons why any of the principles has not been applied shall be recorded.

7 Corporate Governance Structure and Important Information about the Board of Directors, Sub-Committees, Executives, Employees and Others

7.1 Corporate Governance Structure (Organization Chart)

Organization Chart of Premier Technology Public Company Limited as of 31 December 2025



Remark: * Report to the Support Unit, Premier Group of Companies, the policies and practices of Premier Group of Companies.

7.2 Information of the Board of Directors

7.2.1 Composition of the Board of Directors

As of 31 December 2025, the Board of Directors consisted of 8 directors as follows:

- 3 independent directors, representing 37.50 percent of the total directors, and
- 7 directors who are not management, accounting for 87.50 percent of the total directors.

Name	Position	Attendance/Total Numbers of Meetings			
		Board of Directors	Audit Committee	Corporate Governance and Risk Oversight Committee	Annual General Meeting of Shareholders
1. Mr. Vichien Phongsathorn	Chairman	4/4	-	-	1/1
2. Mrs. Duangthip Eamrunroj	Director	4/4	-	-	1/1
3. Mr. Suradej Boonyawatana	Director and Chairman of the Corporate Governance and Risk Oversight Committee	4/4	-	4/4	1/1
4. Mrs. Walairat Pongjitt	Director	4/4	-	-	1/1
5. Ms. Wanna Kolsrichai	Director and Chairman of the Executive Committee	4/4	-	-	1/1
6. Dr. Pirom Chamsai	Independent Director and Chairman of the Audit Committee	4/4	5/5	-	1/1
7. Mrs. Suphasri Sutanadhan	Independent Director and Member of the Audit Committee	4/4	5/5	-	1/1
8. Mr. Surapol Srangsomwong	Independent Director and Member of the Audit Committee	4/4	5/5	-	1/1

Remarks: The Audit Committee held 5 meetings, consisting of 4 quarterly audit committee meetings and 1 dedicated meeting with the auditor.

Ms. Kulthida Verathaworn, Company Secretary, has served as Secretary to the Board of Directors and Secretary to the Audit Committee. The Board of Directors' meeting attendance of directors in 2025 was 100.00 percent.

7.2.2 Information of the Board of Directors and individual Company Controlling Person

Details as shown in Attachment 1

7.2.3 Role and Duties of the Board of Directors

Authorized Directors

The authorized directors of the Company are Mr. Vichien Phongsathorn, Mr. Suradej Boonyawatana, Mrs. Duangthip Eamrunroj, Ms. Wanna Kolsrichai and Mrs. Walairat Pongjitt, two of these five jointly sign with the Company's seal affixed.

Term of the Board of Directors

At every Annual General Meeting of Shareholders, one-third of the directors must resign. If one-third is not a round number, the number closest thereto shall be the applicable number. The directors to vacate office within the first and the second year following company registration shall draw lots. In subsequent years, the directors serving the longest tenure shall retire by rotation. The directors who vacate office may be re-elected.

Scope of Responsibilities of the Board of Directors

1) Administer the corporate affairs in compliance with all relevant laws and the Articles of Association, the Company's objectives and Articles of Association, including the resolutions of the shareholders' meetings, except for issues where the approval of the shareholders' meeting is required prior to implementation, such as matters that are required by law to receive the resolution of the shareholders' meeting, related transactions, acquisition or sale of substantial assets according to the criteria of The Stock Exchange of Thailand or as determined by other government agencies, etc.

2) Review and approve major issues such as policies, missions or strategies, plans and budgets, organization structure, authority of the management, corporate governance policies, vision, mission and other issues as prescribed by The Stock Exchange of Thailand or by law on a regular annual basis.

3) Supervise the management to act in accordance with the approved policies, missions or strategies, plans and budgets.

4) Consider and appoint a qualified person who does not possess the prohibited characteristics as specified in the Public Company Limited Act B.E. 2535 (1992), including any amendments thereof, and the securities and exchange laws, as well as related notifications, rules and/or regulations, to replace a director who has vacated office by any reason other than retirement by rotation.

5) Consider and appoint of an Audit Committee, other sub-committees, and Chairman of the Executive Committee.

6) Install reliable accounting, financial reporting and financial audit systems, as well as oversee the establishment of efficient and effective internal control and internal audit systems.

7) Ensure that the Company has a comprehensive risk management system and process, with effective reporting and monitoring.

8) Report on the execution of the Board of Directors' responsibilities in the preparation of the financial statements, which is to be presented together with the report from the independent auditor in the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report)

9) Responsible to the shareholders, both major and minor, about the Company's operations and ensure to manage based on policies and goals that will bring the most benefit to the shareholders within the framework of legal and ethical behavior, ensure operational transparency and the disclosure of sufficient and accurate information.

10) The following transactions can be undertaken only after approval from the shareholders' meeting has been granted. However, it is prescribed that in a transaction where a director or any other person may have a conflict of interest with the Company or its subsidiary (if any), the director is not eligible to vote on the transaction.

(a) Matters that are required by law to receive a resolution at the shareholders' meeting

(b) Transactions in which directors have an interest and are required by law or The Stock Exchange of Thailand's requirements to be approved by the shareholders' meeting.

11) The Board of Directors may delegate one or more director(s) or any other person to carry out particular activities on behalf of the Board. However, this delegation excludes the authorization or sub-authorization of the director(s) or appointee(s) in the approval of transactions with potential conflict of interest with the Company or its subsidiary. Approval from the Shareholders' meeting is required for related transactions and the acquisition or sales of substantial assets of the Company as stipulated by the requirement of the Capital Market Supervisory Board.

Authority and responsibility of the Chairman of the Board of Directors

- 1) Call the Board of Directors' meeting and preside as a Chairman of the Board of Directors' meeting and the shareholders' meeting.
- 2) Consider and determine the agenda of the Board of Directors' meeting together with Chairman of the Executive Committee.
- 3) Control the Board of Directors' meeting and the shareholders' meeting to be carried effectively in accordance with the Company's rules and the Articles of Association, to encourage and provide opportunities for the Directors to express their opinions independently.
- 4) Support and encourage the Board of Directors to perform their duties to their full capacity in accordance with the scope of authority, responsibilities, and the principles of good corporate governance, to support and advise the management on operation.
- 5) Perform duty as assigned by the Board of Directors and/or the Audit Committee.

Management

The Company has no permanent employees since due to employment to Premier Fission Capital Company Limited to work in accounting & finance and other supports. The Company has delegated authority and responsibility to the Chairman of the Executive Committee for the implementation of policies, strategies and goals of the Company.

As of 31 December 2025, the Executive Committee consists of 4 persons as follow:

No.	Name	Position
1	Ms. Wanna Kolsrichai	Chairman of the Executive Committee
2	Mrs. Duangthip Eamrungrroj	Member of the Executive Committee
3	Mrs. Pensri Dettingeng	Member of the Executive Committee
4	Mrs. Walairat Pongjitt	Member of the Executive Committee

Authorities and Responsibilities of Chairman of the Executive Committee

The Chairman of the Executive Committee has the authorities and responsibilities to supervise the management of the Company's affairs and its subsidiary as assigned by the Board of Directors, including the following matters or businesses.

- 1) Consider and scrutinize policies, strategies, work plans and budgets, management structures and various administrative powers of the Company and its subsidiary before presenting to the Board of Directors for approval.

- 2) Supervise and monitor the management of the Company and its subsidiary to comply with approved policies, strategies, work plans and budgets to be efficient and effective.
- 3) Have the authority to execute and approve various expenditures within the scope prescribed in the authorization manuals of the Company and its subsidiary.
- 4) Provide consultation and advice on management to senior executives.
- 5) Supervise and maintain the good core values of the organization and promote the management of the business according to the good core values of the organization and in accordance with corporate governance and risk management.
- 6) Perform other duties as assigned by the Board of Directors.

Authorities and Responsibilities of the Executive Committee

- 1) Plan the overall image, policy, mission or strategy, plan and budget.
- 2) Provide advice on the administration of the Company and its subsidiary in accordance with approved policies, mission or strategies, plans and budgets.
- 3) Foster and preserve the core values of the organization and promote the management of the business in accordance with the core values of the organization.
- 4) Consider and acknowledge any other matters both related and unrelated to the management of the Company's business that the Executive Directors deem necessary or appropriate to propose for acknowledgement.
- 5) Acknowledge the internal audit report on issues related to protective measures, review and rectify problems and in case of the occurrence of damage or probable damage to the Company or its subsidiary.
- 6) Perform any other duties assigned by the Board of Directors and/or the Audit Committee.

Authorities and Responsibilities of the Managing Director

The Managing Director has the authority and duty to manage the affairs of the Company as assigned by the Chairman of the Executive Committee, which includes the following matters and businesses:

- 1) Administer and/or manage the Company in accordance with its objectives, goals, and plans.
- 2) Prepare policies, strategies, plans and budgets, structure of administration and various management authorities of the Company and submit to the Chairman of the Executive Committee for consideration.
- 3) Conduct business in accordance with the approved policies, strategies, plans and budgets.
- 4) Authorized to process and approve all expenditures within the scope prescribed by the Company's authority manual.
- 5) Supervise the development of the organization and personnel to ensure quality and continuous efficiency.
- 6) Administer and monitor the Company's businesses in compliance with the core values, corporate governance and risk management of the organization.
- 7) Perform any other duties assigned by the Board of Directors and/or Chairman of the Executive Committee.

Remark: Authorities and Responsibilities of the Managing Director means the Managing Director of the Company and its subsidiary.

7.3 Sub-Committees' Information

7.3.1 Sub-committees

The Company has each committee appointed as follows:

- Audit Committee
- Corporate Governance and Risk Oversight Committee

7.3.2 List of each sub-committees

Audit Committee

As at 31 December 2025, the Audit Committee comprised 3 members as follow:

Name	Position	Attendance/Total Numbers of Meetings
1. Dr. Pirom Chamsai	Chairman of the Audit Committee	5/5
2. Mrs. Suphasri Sutanadhan *	Member of the Audit Committee	5/5
3. Mr. Surapol Srangsomwong	Member of the Audit Committee	5/5

Remark: * a person with sufficient knowledge and experience to verify the creditability of the financial statements.

In 2025, the Audit Committee held 5 meetings, consisting of 4 quarterly audit committee meetings and 1 dedicated meeting with the auditor.

Ms. Kulthida Verathaworn, Company Secretary, has served as the Secretary to the Audit Committee since 5 August 2021 onward and Mr. Teeraded Srithongphim, Chief of Internal Audit Unit, is the person who reviews and evaluates the internal control system, plans the internal audit work by reporting directly to the Audit Committee. The profile of Mr. Teeraded Srithongphim is presented in [Attachment 3](#).

Term of the Audit Committee

The term of office of the Audit Committee member is 3 years. Members of the Audit Committee who vacate office upon the expiration of the term are eligible for re-appointment. In the event of the resignation of any Audit Committee member prior to the expiration of their term, the independent director appointed as a replacement shall hold office only for the remainder of the term of the Audit Committee member who resigned. If any Audit Committee member who must retire from the director position due to the expiration of his tenure at the Annual General Meeting of Shareholders is re-appointed by the same Annual General Meeting of Shareholders to be an independent director, such independent director shall return to serve as an Audit Committee member for the remaining term of that Audit Committee member.

Scope of Duties and Responsibilities of the Audit Committee

The Audit Committee has duties and responsibilities as delegated by the Board of Directors as follows:

- 1) Review that the Company has financial reporting process with accuracy and adequacy.
- 2) Review that the Company has an internal control system, internal audit system, corporate governance system, and risk management system suitable and efficient which consider the independence of the internal audit department as well as to approve the appointment or transfer of the Chief of the Internal Audit Unit or any other departments responsible for internal auditing.
- 3) Review the Company's compliance with the securities and exchange law, regulations of The Stock Exchange of Thailand and other laws relevant to the Company's businesses.

- 4) Consider, select and nominate an independent person to act as the Company's auditor and propose the remuneration of such person, as well as attend a non-management meeting with the auditor at least once a year.
- 5) Review and approve the connected transactions, related transaction or those with possible conflicts of interest to ensure that they comply with all relevant laws and regulations of the Stock Exchange of Thailand. This is to ensure that these transactions are reasonable and of maximum benefit to the Company.
- 6) Prepare and disclose a report on the Audit Committee's monitoring activities in the Company's Annual Registration Statement/Annual Report (Form 56-1 One Report), which must be signed by the Chairman of the Audit Committee and consists of at least the following information:
 - An opinion on the accuracy, completeness and creditability of the Company's financial reporting;
 - An opinion on the adequacy of the Company's internal control system;
 - An opinion on the compliance with the securities and exchange laws, regulations of The Stock Exchange or laws relevant to the Company's business;
 - An opinion on the suitability of the auditor;
 - An opinion on transactions that may have conflicts of interest;
 - The number of Audit Committee's Meetings and attendance of such meetings by each committee member;
 - Opinions or observations received by the Audit Committee through the performance of its duties as defined;
 - Disclosure of other reports that the Audit Committee considers the shareholders and general investors should be aware of, within the scope of its duties and responsibilities as assigned by the Board of Directors.
- 7) To perform any other task assigned by the Board of Directors with the approval of the Audit Committee.
- 8) Verify the appropriateness and adequacy of the Company's risk management system.

The Corporate Governance and Risk Oversight Committee consists of:

1. Chairman of the Corporate Governance and Risk Oversight Committee who is elected by the Corporate Governance and Risk Oversight Committee.
2. Members of the Corporate Governance and Risk Oversight Committee consist of directors of the support unit or persons with sufficient knowledge and experience to perform governance and risk roles and are independent from the management. The number of directors of the Corporate Governance and Risk Oversight Committee must be at least 2 members.

As of 31 December 2025, the Corporate Governance and Risk Oversight Committee consists of 3 members as follows:

Name	Position	Attendance/Total Numbers of Meetings
1. Mr. Suradej Boonyawatana	Chairman of the Corporate Governance and Risk Oversight Committee	4/4
2. Mr. Somchai Choonharas	Member of the Corporate Governance and Risk Oversight Committee	4/4
3. Mrs. Pensri Dettingeng	Member of the Corporate Governance and Risk Oversight Committee	4/4

Ms. Kulthida Verathaworn, the Company Secretary, has served as the secretary to the Corporate Governance and Risk Oversight Committee since 20 January 2022 onward.

Term of Office of the Corporate Governance and Risk Oversight Committee

1. The term of office of the Corporate Governance and Risk Oversight Committee is 2 years commencing from the date of appointment by the Board of Directors. In the case their term of office is completed, and the Board of Directors have not yet appointed the new committee members. The existing committee members shall hold the office only as the acting committee members until the appointment of the new committee members.

2. Appointment of the Corporate Governance and Risk Oversight Committee to replace those retiring committee members shall be made when the Board of Directors deem it appropriate. The chairman or member of the Corporate Governance and Risk Oversight Committee who vacates office upon the expiration of term may be re-appointed.

In the event that the chairman or a member of the committee has a vacancy prior to the completion of their term. The Board of Directors shall appoint another director as a chairman or a member of the committee to replace the vacant seat. The appointed replacement shall hold only for the remainder of the term of the replaced member.

Duties and Responsibility of the Corporate Governance and Risk Oversight Committee

- 1) Monitor, review, evaluate, and advise on the corporate governance and risk management framework including the Chairman of the Executive Committee and executives from the Company and its subsidiary which can be summarized as follow:
 - Scope of authority and responsibilities of the management in good governance and risk management.
 - Review and evaluate the management's implementation in the Company's annual plan and its achievement.
 - Advise and review whether the Company's good governance and risk management plan is suitable for its business.
- 2) Determine the meeting with the management of the Company and its subsidiary at least twice a year.
- 3) The Corporate Governance and Risk Oversight Committee presents the report to the Board of Directors at least once a year.
- 4) Perform any other duties assigned by the Board of Directors.

7.4 The Management's Information

7.4.1 List of management and organizational structure

The list of the executives of the subsidiary, Datapro Computer Systems Company Limited, as of 31 December 2025, comprises 10 executives as follows:

Name	Position
1. Ms. Wanna Kolsrichai	Chairman of the Executive Committee
2. Mr. Sidthakorn Usanno	Managing Director Enterprise Systems & Infrastructure Business & Digital Solutions Business
3. Mr. Chokchai Thamyutikarn	Deputy Managing Director Server & Storage Division
4. Mr. Thanavanich Jiraaszawakul	Deputy Managing Director Security Infrastructure Division
5. Mr. Worrawat Korsurat	Deputy Managing Director Delivery & IT Service Management Division
6. Mr. Wattanapong Veerakul	Deputy Managing Director IT Managed Service & Application Managed Service Division, Professional Multimedia Solutions Division
7. Mrs. Rawadee Chaisuksant	Deputy Managing Director Legal & Business Practice Division (Effective in the position until 31 November 2025.)
7.2 Mr. Kulvee Serikul	Deputy Managing Director Legal & Business Practice Division (Effective in the position on 1 December 2025)
8. Ms. Piyada Sooksamai	Deputy Managing Director Finance & Administration Division The person taking the highest responsibility in accounting and finance, and supervising accounting
9. Mrs. Chantiwa Suwanwitwaj	Deputy Managing Director Marketing & Corporate Communications Division
10. Ms. Natthakrita Skulchunnabhata	Deputy Managing Director Human Resources Management Division

7.4.2 Remuneration policy for the Directors, Executive Directors and Executives

The Company has a policy to remunerate the directors, executive directors and executives at a level that is appropriate with consideration of the Company's performance and by comparison with companies within the same industry, as well as the appropriateness to the duties and responsibilities of each director and executive. The remuneration for the directors is in the form of regular compensation and meeting allowance while the remuneration of the executives is in the form of salary, compensation based on performance and provident fund contribution.

7.4.3 Total remuneration for the Executive Directors and Executives in the sum of the first 4 executives from the Managing Director including other remuneration and provident fund (in the case of a holding company, the disclosure of the subsidiary 's management)

(1) Monetary Remuneration

a) Remuneration of Director

1) Premier Technology Public Company Limited

The Annual General Meeting of Shareholders on 22 April 2025 approved the remuneration of directors as follows:

Remuneration	2024	2025
<u>Meeting Allowance of the Board of Directors</u>		
- Chairman (baht/time)	22,500	22,500
- Director (baht/person/time)	17,500	17,500
<u>Meeting Allowance of the Audit Committee</u>		
- Chairman of the Audit Committee (baht/time)	22,500	22,500
- Audit Committee (baht/person/time)	17,500	17,500
<u>Meeting Allowance of the Corporate Governance and Risk Oversight Committee</u>		
- Chairman of the Corporate Governance and Risk Oversight Committee (baht/time)	13,500	13,500
- Member of the Corporate Governance and Risk Oversight Committee (baht/person/time)	11,000	11,000
<u>Regular Compensation</u>		
- Chairman (Baht/year)	320,000	320,000
- Chairman of the Audit Committee (baht/year)	355,000	355,000
- Audit Committee (baht/person/year)	320,000	320,000
- Other Director (baht/person/year)	250,000	250,000
Other special benefits and any other benefits	-None-	-None-

Remark: The Company paid the meeting allowances only to directors who attended the meeting without any other special benefits or other benefits. All directors, who involve in the management, hereby waived the right to receive director remuneration, both in terms of meeting allowances and regular compensation.

In 2025, the Company paid the remuneration to the Board in form of meeting allowance and regular compensation due to the amount of attendance the meeting and paid the remuneration to the Audit Committee in form of meeting allowance due to the amount of attendance the meeting as follows:

Name	Position	Remuneration of Director(baht)			
		Meeting Allowance		Regular Compensation	Total
		Board of Directors	Audit Committee		
1. Mr. Vichien Phongsathorn *	Chairman Authorized Director	-	-	-	-
2. Mrs. Duangthip Eamrunroj *	Authorized Director Member of the Executive Committee	-	-	-	-
3. Mr. Suradej Boonyawatana *	Authorized Director	-	-	-	-

Name	Position	Remuneration of Director(baht)			
		Meeting Allowance		Regular Compensation	Total
		Board of Directors	Audit Committee		
	Chairman of the Corporate Governance and Risk Oversight Committee				
4. Ms. Wanna Kolsrichai *	Authorized Director Chairman of the Executive Committee	-	-	-	-
5. Mrs. Walairat Pongjitt *	Authorized Director and Member of the Executive Committee	-	-	-	-
6. Dr. Pirom Chamsai	Independent Director and Chairman of the Audit Committee	70,000.00	90,000.00	355,000.00	515,000.00
7. Mrs. Suphasri Sutanadhan	Independent Director and Member of the Audit Committee	70,000.00	70,000.00	320,000.00	460,000.00
8. Mr. Surapol Srangsomwong	Independent Director and Member of the Audit Committee	70,000.00	70,000.00	320,000.00	460,000.00
Total		210,000.00	230,000.00	995,000.00	1,435,000.00

Remark: * Directors who did not receive any remuneration, as a director of the Company and its subsidiary.

2) subsidiary: Datapro Computer Systems Company Limited

- None -

(b) Remuneration of Executives

1) Premier Technology Public Company Limited

- None -

2) subsidiary: Datapro Computer Systems Company Limited

In 2025, the Company has paid management compensation for its subsidiary: Datapro Computer Systems Company Limited, consisting of salary and compensation based on performance (excluding incentives and sales returns which constitutes selling expenses) totaling 34.44 million baht.

(2) Other remuneration (if any)

1) Premier Technology Public Company Limited

- None -

2) subsidiary: Datapro Computer Systems Company Limited

The Company has provided provident funds for management and employees by the Company contributed at the percentage of salary as specified by the Company. In 2025, the Company made contributions to the provident fund for the management of subsidiary totaling 2.27 million baht.

(3) Employment of Management and Business Consultant

The Company and its subsidiary have engaged Premier Fission Capital Company Limited (PFC) to provide management and administrative support services to the Company and its subsidiary under a management and business consultancy agreement. The objective of such hiring is the separation of tasks (outsourcing) in order to employ the services of the centralized unit of the Premier Group, which is a type of

centralization and cost sharing according to the size and volume of transactions of each company, in order to reduce overall costs from the Company having to recruit more personnel to handle all aspects of the support functions.

The scope of services covers various areas as follows:

Management and governance of the business and support of strategies and business innovations to achieve the goals of each organization, operation of the business in accordance with the core values of the organization and in compliance with relevant rules and legal requirements, and provision of personnel with ability and expertise to serve as directors and executives in each organization serviced.

Consulting services where counsel is provided to the organizations in all aspects related to business operation of the enterprises, including planning, determining business strategies, financial planning, compliance with relevant laws on human resources management, office administration and corporate communication together with provision of knowledge in various areas to develop the knowledge base of officers within the organizations.

Services on education, analysis, planning and work to the organizations in order that the business operations achieve the goals and are in accordance with various relevant rules and regulations or in case where such matters require specialized expertise such as internal audit, corporate governance, compliance with laws related to The Stock Exchange of Thailand, litigation, company register, accounting and taxation, information service, including management of funding sources of the businesses and in contacting financial institutions.

Services on internal audit under the International Professional Practice Framework (IPPF) aiming to add value and improve operational efficiency to support operations to achieve objectives and goals.

Service on building management offering guidance to tenants on the decoration and improvement of rental spaces, preparing and managing budgets, and overseeing services related to safety, cleanliness, hygiene, and various building systems, ensuring compliance with relevant standards and legal requirements.

However, the agreement with PFC is considered a related transaction that may have conflict of interest. The Company must strictly adhere to its policy, measure and procedure for related transactions. In addition, if PFC proposes to amend the terms of the agreement or the basis for calculating the fees payable by the Company and its subsidiary, the Company shall always present the proposed amendments to the Audit Committee for consideration and approval prior to entering into a new agreement.

7.5 Information about Employees, Total Number of Employees, Total Remuneration, Provident Fund, if there is a Significant Change in the Number of Employees

The Company assigns employees' remuneration policy depending on the operating results. As of 31 December 2025, the subsidiary has a total of 411 employees. In 2025, the subsidiary paid total remuneration of 599.68 million baht to its employees, which included salary, overtime pay, cost of living allowance, rewards, financial support, social security contribution, provident fund contribution, sales returned and welfare etc.

No. of Employees and remuneration in 2025	PT	DCS	Total
Management - Male (Person)	- None -	6	6
- Female (Person)		4	4
Operating and Supporting Employee	- None -		
- Male (Person)		267	267
- Female (Person)		134	134
Total Employee (Person)	- None -	411	411
Remuneration (million baht)	- None -	599.68	599.68

Human Resources Development Policy

Development of concept has been focused on professional and experienced personnel where every processes of operations have been aware of responsibilities towards consumers and society as well as vision and goals in business operations that focuses on selling products and providing complete information technology services with quality, both hardware and environment, along with business operations such as providing services by selecting innovations that save energy and reduce environmental impacts, as a consequence of the Company's belief that doing business could be a part in taking care of society and the environment to be sustainable.

The Company and its subsidiary foresee employees as valuable resources and the key to achieving business goals. In addition to taking care of employees in every dimension, the subsidiary has emphasized on continuous and consistent development and promotion of knowledge and competence for employees by creating tools, providing methods suitable for employee learning in terms of soft skills development, hard skills, and a dedicated IDP program covering core competencies, functional competencies and managerial competencies. The subsidiary has allocated employees and executives to attend such training sessions with experts in various fields continually.

In 2025, the subsidiary has expenses of 4.58 million baht for human resources development related to skills in information technology. Employees attended the training accounting for 67.39 percent of the total number of employees (277 persons from total employee of 411 persons). The average number of training hours for employee was 11.82 hours per person per year.

7.6 Other Important Information

7.6.1 List of persons assigned to be responsible are as follows

Company Secretary

The Board of Directors has appointed Ms. Kulthida Verathaworn as Company Secretary from 17 May 2021 to arrange the shareholders' meeting, the Board of Directors' meeting and other sub-committees, as well as support the implementation of corporate governance to be in accordance with the good corporate governance standard, In this regard, the profile of Ms. Kulthida Verathaworn is shown in Attachment 1. The Company Secretary shall have the following qualifications and responsibilities:

Qualifications

- 1) Must possess basic knowledge of the principles of laws and regulations of regulatory agencies related to the Public Company Limited Act and Securities and Exchange Act.
- 2) Must possess knowledge and understanding of the principles of good corporate governance and the good practices in corporate governance.
- 3) Must possess knowledge in the various businesses of the Company and good communication skills, which are supplementary qualifications that assist the Company Secretary in performing his duties efficiently.

Roles and Responsibilities

The main roles and responsibilities of the Company Secretary are to support the Board of Directors regarding regulatory requirements. The specific roles and responsibilities of the Company Secretary include the following duties:

- 1) Undertake arrangement for meetings of the shareholders, the Board of Directors and related committees appointed by the Board in accordance with the laws, the Company's Articles of Association, and best practices.
- 2) Inform the related executives of the resolutions and policies of the Board of Directors and shareholders, and monitor the implementation through the Chairman of the Executive Committee of such resolutions and policies.
- 3) Provide advice and preliminary recommendations to the Board of Directors and the sub-committees appointed by the Board on statutory matters, regulatory practices and desirable practices related to corporate governance.
- 4) Ensure that the Company Secretary's unit is the center for corporate data, such as the juristic person registration certificate, Memorandum of Association, Articles of Association, shareholder's register and licenses for various types of businesses.
- 5) Supervise the disclosure of information and reports under his responsibility to the regulatory agencies in accordance with the law, regulation and policy on the disclosure of information and news of the Company.
- 6) Contact and communicate with the general shareholders to inform them of their various rights.
- 7) Provide news and information to the directors on issues related to the business operations of the Company to support them in the execution of their duties.
- 8) Arrange for advice to be provided to the newly appointed directors.

Company Secretary contact information

Telephone : 0-2301-2071

Facsimile : 0-2748-2063

E-mail : Kulthida.v@pfc.premier.co.th

Person who is directly responsible for overseeing the accounting

The Company has appointed Ms. Piyada Sooksamai to be the person taking the highest responsibility in accounting and finance, and supervising accounting, detail is shown in Attachment 1.

Head of Internal Auditor

The Company has appointed Mr. Teeraded Srithongphim, Director of Internal Audit, is the person who in charge of reviewing and evaluating the internal control system, plan the internal audit with direct report to the Audit Committee. The biography of Mr. Teeraded Srithongphim appears in Attachment 3.

7.6.2 Head of Investor Relations and contact information

Investor Relations contact information: Mrs. Chantiwa Suwanwitwaj

Telephone : 0-2684-8405

Facsimile : 0-2677-3500

E-mail : ircontact@premier-technology.co.th

7.6.3 Audit Fee

The Company and its subsidiary paid remuneration for the audit to EY Office Ltd., the audit firm.

EY Office Limited is auditors approved by The Securities and Exchange Commission, Thailand and the Annual General Meeting of Shareholders for the year 2025, to be independent auditors to review and express opinions on the financial statements of the Company, reliable and have no relationship or interest with the Company / subsidiary / directors / executives / major shareholders or any person related to such person.

The audit fee paid to the auditor in the past financial year is as follows:

Item	Company	Name of the Auditor	2024 Audit Fee	2025 Audit Fee
1	Premier Technology Public Co., Ltd	Mr. Chatchai Kasemsrithanawat (Year 2024) Mrs. Chonlaros Suntiasvaraporn (Year 2025)	620,000.00	620,000.00
2	Datapro Computer System Co., Ltd.	Mr. Chatchai Kasemsrithanawat (Year 2024) Mrs. Chonlaros Suntiasvaraporn (Year 2025)	1,320,000.00	1,390,000.00
Total Remuneration Paid for the Audit			1,940,000.00	2,010,000.00

Non-Audit Fee

- None -

7.6.4 In case of foreign company, requested to specify the contact details of Thailand's representative

- None -

8 Corporate Governance Performance Report

8.1 Summary of the Board of Directors' Performance in the past year

8.1.1 Nomination, development and performance evaluation of the Board of Directors

(1) Independent Directors

The Board of Directors or the shareholders' meeting (depending on the case) shall appoint independent directors to join the Company's Board of Directors. The Company has a policy that not less than one-third of the Board must be independent directors and that it must have at least 3 independent directors. Currently, the Company has 3 independent directors including Dr. Pirom Chamsai, Mrs. Suphasri Sutanadhan and Mr. Surapol Srangsomwong.

The Company has defined an independent director as specified in the regulations of The Securities and Exchange Commission, Thailand and The Stock Exchange of Thailand according to notification Tor Jor. 4/2552 of the Capital Market Supervisory Board dated 20 February 2009 regarding the qualifications of the independent director. Independent director means a director who has the following qualifications:

1) Must not hold more than 1 percent of all shares with voting rights of the Company, its parent Company, a Company's subsidiary, an affiliated Company, major shareholder or a controlling person of the Company. This shall also include shareholding by related persons of the independent director.

2) Must not be or have been either a director with management authority, an employee, a staff, a consultant on retainer or a controlling person of the Company, unless relieved of such characteristics for not less than 2 years prior to appointment. Such prohibited characteristic shall not include independent directors who are former government officials or consultants to a government agency that is a major shareholder or a controlling person of the Company.

3) Not being a person related by blood or by legal registration as a father, mother, spouse, sibling and child, including spouse of children of the executive, a major shareholder, a controlling person of the Company or any person that has been nominated as an executive or controlling person of the Company or its subsidiary.

4) Neither having nor used to having a business relationship with the Company, its parent Company, the Company's subsidiary, affiliated Company, major shareholder or controlling person of the Company in a manner which may impede his independent judgment. Neither being nor used to being a principal shareholder or a controlling person of any person having a business relationship with the Company, its parent company, the Company's subsidiary, affiliated Company, major shareholder or controlling person of the Company unless relieved of such characteristics for not less than two years prior to the date of appointment as an independent director.

The business relationship under the first paragraph includes normal business transactions for rental or lease of immovable property, transactions related to assets or service or the granting or receipt of financial assistance through the receipt or extension of loans, guarantees, provision of asset as collateral, and other similar actions that result in the Company or its counterparty being subject to indebtedness payable to the other party of 3 percent or more of the Company's net tangible assets, or of 20 million baht or more, whichever is the lower. The amount of such indebtedness shall be calculated according to the calculation method for the value of connected transactions specified in the notification of the Capital Market Supervisory Board concerning rules on connected transactions mutatis mutandis. However, in the consideration of such indebtedness, any indebtedness that occurred during the course of one year prior to the commencement date of the business relationship with the same person shall also be included.

5) Neither being nor used to being an auditor of the Company, its parent Company, Company's subsidiary, affiliated Company, major shareholder or controlling person of the Company, and not being a principal shareholder, controlling person or partner of an audit firm that employs the auditors of the Company, its parent company, the Company's subsidiary, an affiliated company, a major shareholder or a controlling person of the Company unless relieved of such characteristics for not less than 2 years prior to the date of appointment as an independent director.

6) Neither being nor used to being a provider of any professional service, including legal counselor or financial advisor, who receives a service fee exceeding 2 million baht per year from the Company, its parent company, the Company's subsidiary, an affiliated company, a major shareholder or a controlling person of the Company, and not being a principal shareholder, a controlling person or a partner of the provider of professional service unless relieved of such characteristics for not less than 2 years prior to the date of appointment as an independent director.

7) Not being a director appointed as a representative of the Company's director, a major shareholder or a shareholder who is related to the major shareholder.

8) Not operate any business of the same nature as and is in significant competition with the business of the Company or its subsidiary or not being a principal partner in a partnership or being an executive director, an employee, a staff, a consultant on retainer or holding more than 1 percent of all shares with voting rights of any other company operating a business of the same nature as and is in significant competition with the business of the Company or its subsidiary.

9) Not having any other characteristic that impedes the ability to render independent opinions regarding to the Company's operations.

(2) Nomination of Directors and Executives

A. Board of Directors

In the selection of directors, the entire Board of Directors, except those with conflicts of interest, performs duties for the Nomination Committee to identify and select qualified candidates for nomination to the Board of Directors for its approval. The Board of Directors would then nominate the selected candidates to the shareholders' meeting for election and appointment. The appointment of the Company's directors will be in line with the criteria prescribed in the Company's Articles of Association as follows:

1) The Board of Directors of the Company will comprise not less than 5 members whose appointment has been approved by the shareholders' meeting and not less than half of the directors must reside in Thailand.

2) The shareholders' meeting elects the directors according to the following criteria and procedures:

(1) Each shareholder shall be entitled to one share to one vote.

(2) Each shareholder must exercise all his votes under (1) above to elect one or more nominees to be directors but may not divide the votes among several nominees.

- (3) Nominees who receive the largest number of votes in descending order shall be elected as directors equal to the number of directors to be elected at that time. In the event of that the nominees elected in subsequent order receives equal votes and the number of directors to be elected at that time is exceeded, the chairman of the meeting shall cast the deciding vote.

3) At every Annual General Meeting of Shareholders, one-third of the directors shall retire. If one-third is not a round number, the number closest thereto shall be the applicable number.

The directors to vacate office within the first and the second year following Company registration shall draw lots. In subsequent years, the directors serving the longest shall retire. The directors who retire by rotation are eligible for re-election by the shareholders.

4) Any director who wishes to resign from office shall submit a letter of resignation to the Company. The resignation shall be effective on the date that the Company receives the letter. The director may notify the Registrar of his resignation.

5) In the event that a position of director becomes vacant for any reason other than the end of the office term, the Board of Directors shall appoint any individual with the characteristics prescribed by law to be a new director at the next Board meeting, except if the remaining office term is less than 2 months. The replacement director shall hold office only for the remainder of the office term of the director whom he replaces.

The resolution of the Board of Directors pursuant to the first paragraph must consist of votes of not less than three-fourths of the number of remaining directors.

6) The shareholders' meeting may vote to remove any director from office before the end of term with a resolution of not less than three-fourths of the total votes of shareholders present and eligible to vote and altogether holding not less than one-half of the total number of all shares held by the shareholders present and eligible to vote at that meeting.

B. Audit Committee

The Board of Directors appoints at least 3 members to serve as the Audit Committee of the Company. Each member of the Audit Committee must be an independent director and must possess the qualifications stipulated by the securities and exchange laws, as well as relevant notifications, regulation and/or rules of the Stock Exchange of Thailand that prescribes the qualifications and scope of duties and responsibilities of the Audit Committee.

C. Executives

The Company has a policy to recruit executives through the selection of persons who possess knowledge, capability, skills and experience beneficial for the Company's operations, fully understands the Company's business and is capable of managing the business to achieve the objectives and goals set by the Board of Directors. Selections are made in accordance with the human resources regulations and must be approved by the Board of Directors and/or any person assigned by the Board of Directors.

Board and Management Training

1) The Board of Directors encourages and facilitates training and educating for those involved in corporate governance of the Company, such as directors, members of the Audit Committee, executives, the Company Secretary, etc., to assist them to continuously improve their performance. Training and educating can be done internally or through the use of the services of external institutions.

2) The Board of Directors determines the orientation for all new directors to build the understanding in the Company's business and the implementation of various aspects in order to prepare for the performance of the Directors. The Company Secretary is the coordinator of the various matters such as business structure, board structure, scope of duties, related laws, business introduction, operation guidelines, etc.

3) The Board of Directors has established a personnel development policy for directors and executives and it has been disclosed in the Company's Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report).

4) The Board of Directors assigns the Chairman of the Executive Committee to present them with the Company's succession plan at least once a year. The Chairman of the Executive Committee and senior executives have prepared continuous succession plans in case they cannot perform their duties.

In 2025, the Directors attended seminars and training courses of the Thai Institute of Director (IOD) and other institutions as follows:

No.	Name	Position	2025 Training Courses	สถาบันที่จัดอบรม	Duration
1.	Mr. Suradej Boonyawatana	Director and Chairman of the Corporate Governance and Risk Oversight Committee	<ul style="list-style-type: none"> How to Develop a Risk Management Plan (HRP) No.42/2025 	IOD	1.5 Days
2.	Mrs. Walairat Pongjitt	Director and Member of the Executive Committee	<ul style="list-style-type: none"> How to Develop a Risk Management Plan (HRP), Class 42/2025 BOT Symposium 2025 "Keeping up of Financial Threats" Towards Safer and More Inclusive Digital Finance 	IOD Bank of Thailand	7 Hours
3.	Dr. Pirom Chamsai	Independent Director and Chairman of the Audit Committee	<ul style="list-style-type: none"> 2025 Audit Committee Seminar "In the Winds of Change: How will you adapt as the world changes?" by EY Office Company Limited 	EY	3.30 Hours
4.	Mrs. Suphasri Sutanadhan	Independent Director and Member of the Audit Committee	<ul style="list-style-type: none"> 2025 Audit Committee Seminar "In the Winds of Change: How will you adapt as the world changes?" by EY Office Company Limited 	EY	3.30 Hours
5.	Mr. Surapol Srangsomwong	Independent Director and Member of the Audit Committee	<ul style="list-style-type: none"> 2025 Audit Committee Seminar "In the Winds of Change: How will you adapt as the world changes?" by EY Office Company Limited 	EY	3.30 Hours

Board Self-Assessment

1) The Board of Directors and the sub-committees conduct self-assessment of its performance at least once a year so that the Board of Directors and the sub-committees can collectively consider its performance and problems for further improvement by setting a benchmark for systematic comparison with its performance.

2) The Board of Directors' performance evaluation is in form of both the group and individual while the sub-committees' evaluation is in the entire group only. Such evaluation's criteria and procedures have been disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

3) The Board of Directors assesses the performance of the Chairman of the Executive Committee or the highest ranking executive of the Company regularly every year for use in determining the remuneration. The criteria for the assessment is in accordance with the rules for the assessment specified by The Stock Exchange of Thailand.

For the Board self-assessment process, the Company Secretary sends the evaluation form mentioned above to all directors in November and respond within 15 December of every year. After that, the Company Secretary will collect and report the results of the evaluation in comparison with the previous year to the next Board of Directors' Meeting to acknowledge and improve the work to be more effective.

For the Board self-assessment criteria, the Company has evaluated the performance of the entire committee and evaluate the performance of individual by using the method of 5 level scoring for each topic, which are:

- 0 = Strongly disagree or there has been no implementation of the matter,
- 1 = Disagree or there has been little implementation of the matter,
- 2 = Agree to a limited extent or there has been initial implementation of the matter,
- 3 = Mostly agree or there has been progressive implementation of the matter,
- 4 = Strongly agree or there has been complete implementation of the matter.

The evaluation topics consist of 6 main topics, which are:

- 1. Structure and qualification of the Board
- 2. Roles, duties and responsibility of the Board
- 3. Board meetings
- 4. Dynamics of the performance of the Board
- 5. Relationship with the management division
- 6. Development of directors

The results of the 2025 performance appraisal for the entire Board of Directors in an overview of 6 topics, summarizing the overall average score is in the strongly agree criteria.

8.1.2 The Attendance and Remuneration of each Directors

As of 31 December 2025, the attendance of directors is shown on 7.2 (Board of Directors' information), 7.2.1 (The Composition of the Board of Directors) and the remuneration of each director are shown on 7.4 (The Management's information), 7.4.3 (Total remuneration for the Executive Directors and Executives).

8.1.3 Governance of the subsidiary's Operation

The Company has a policy for its subsidiary to adhere to and comply with the corporate governance principles of the Company according to the guidelines set by the Company. It is set in the authorization manual of the subsidiary that important operations or material transactions must first be approved by the Company's Board of Directors. In addition, a large number of directors of the subsidiary are also directors of the Company and, therefore, the various operations of the subsidiary will largely take into consideration and adhere to the guidelines for operation of the Company.

Mechanism of Governance and Responsibility of the Subsidiary's Operation

The Chairman of the Executive Committee has authority and duties in supervision and management of the Company's subsidiary in accordance with 7.2 (Board of Directors' information) and 7.2.3 (The Board's Responsibilities: Authorities and Responsibilities of Chairman of the Executive Committee).

8.1.4 Monitoring of the Compliance with Corporate Governance Policies and Practices

Conflict of Interest Prevention Policy

The Board of Directors has established a policy on related transactions and items that may have conflicts of interest as written. These are included in the corporate governance policy and the Code of Conduct. The Company has a policy to follow the guidelines of the Stock Exchange of Thailand and the Securities and Exchange Act for the best interests of the Company. It is the duty of personnel at all levels to consider resolving conflicts of interest prudently, adhering to the principle of honesty, rationale, and independence within the framework of good ethics.

Insider Information Usage for Benefits

The Company supervises and protects against the use of insider information according to the good corporate governance principles, as well as requires the directors and executives to disclose information on their interests and those their related parties. The Company has the following guidelines:

- 1) Set policies regarding the safe-guarding of the information system in order to maintain the standard of the work system, computer system, and information and communication system, which are important in the creation of a control system of quality.
- 2) Set policies regarding trade secrets and intellectual properties. The Company has entered into confidentially agreements with its employees, contractors, suppliers / service providers and visitors of the Company to prevent disclosure of information or news of the Company and its subsidiary that are confidential. In addition, the employees are prohibited from infringement of the intellectual property rights of others.
- 3) The Board of Directors has set in writing the procedures for use of insider information to promote transparency, equality and fairness equally to all shareholders and to prevent the use of such non-public information for personal gains, as well as avoid criticism regarding the appropriateness of the trading of the Company's stocks. The directors, executives and employees of the Company must protect the secret and/or insider information of the Company and may not disclose or use such information, directly or indirectly, for personal gains for oneself or others. They must not trade, transfer or receive stocks of the Company by using the Company's secret and/or insider information except where the information has been made public and must not enter into any transaction by using the Company's secret and/or insider information, which may directly or indirectly cause losses to the Company. They are also prohibited from trading, transferring or receiving the Company's stocks for a period of 1 month before the financial statements were disclosed and within 2 working days after the

said disclosure. This requirement includes spouses and minor children of the directors, executives and employees of the Company. Violators of the requirements will be punishable according to the Company's disciplinary rules and/or the law depending on the case.

4) The Company has advised the directors and executives of their duty to report on their shareholding in the Company. In the case where the director or executive trades in the Company's stocks, they must also report their stock holding and the holdings of their spouses and minor children of the stocks of the Company as prescribed by Section 59 of the Securities and Exchange Act B.E. 2535 within 3 working days to the Securities and Exchange Commission, Thailand for further dissemination to the public. The Company also requires the directors and executives to report their stock holding to the Board or person who has been designated by the Board on a quarterly basis, including the disclosure by the Board of Directors meeting and the Annual Registration Statement/Annual Report (Form 56-1 One Report).

5) The Board of Directors has set guidelines and procedures for reporting the interest of directors and executives as prescribed by Section 89/14 of the Securities and Exchange Act (No. 4) B.E. 2551 (2008) and notification Tor Jor. 2/2552 of the Capital Market Supervisory Board.

Anti-Corruption

The Company emphasizes in Good Corporate Governance and ensure to manage under the Corporate Governance Framework that are transparent and accountability for the best interest of all stakeholders. The Company has also set the "Anti-Corruption" policy and informed the Executives and employees of all level to adhere and practice in accordance with the policy. There are scope of anti-fraud and corruption management system that covered every steps and every working process of the Company and its subsidiary that involved with the business, procurement, employ, distribute, supply and other operating procedure where there is risk of fraud and corruption. The Company received its third certification as a member of the Thai Private Sector Collective Action Against Corruption (CAC) on 30 June 2023. As CAC certification is valid for a three-year term, this is set to expire on 30 June 2026. The Company is currently preparing and submitting its self-assessment documentation to further strengthen its anti-corruption systems and secure its fourth consecutive renewal.

Furthermore, the subsidiary, Datapro Computer Systems Co., Ltd., successfully received its first CAC certification on 31 March 2024, which remains valid until 31 March 2027.

In 2024, the subsidiary has developed the "Anti-Corruption Policy" course for the orientation of new employees, incorporating video presentations and lectures conducted by the Human Resources Department. An "Anti-Corruption Policy" e-Learning course. It has continued until 2025. Furthermore, the subsidiary has developed a training course, "Reviewing Understanding of Anti-Corruption Policy," to emphasize to all employees the importance of combating corruption and understanding their roles and responsibilities and was determined to require all employees to complete the training independently via the subsidiary's intranet system, followed by a post-course assessment. Employees across all subsidiary departments can access this course through the Company's internal network, enabling the subsidiary to monitor employee participation as planned.

In this regard, the Company has clearly defined the responsibility of management as follows:

1. Management Commitment

The Company is committed to push forward the anti-fraud and corruption measure system into the operating process and adjust management system to be transparent in accordance with the corporate governance principles. By doing so, Chairman of the Executive Committee has established policies and are committed to operate the business without fraud and corruption, which is in accordance with the regulations of anti-corruption measure, as well as a complete promote of the resources. The Company has clarified and made understanding with all employees in the consumer good business line and related external parties to realize the importance in operating each procedure transparently to be in line with the regulations, policy and requirements of laws and other related regulations.

2. Anti-Corruption Policy

- The directors, management and employees of the Company and its business lines are prohibited from performing, accepting or supporting corruption in any form, whether directly and/or indirectly. This shall be applicable to all companies in the consumer products business line, including all related contractors and sub-contractors. Regular reviews on compliance with the anti-corruption policy shall be made, as well as reviews on implementation to ensure compliance with the policy, practices, regulations, rules, notifications, laws and business changes.

- The anti-corruption standard is part of business operation and it is the duty and responsibility of the Company's board of Directors, management, supervisors, employees at all levels and suppliers or sub-contractors to express their opinion regarding the practice on the implementation of the anti-corruption actions to ensure achievement of compliance with the policy set.

- The Company formulates its anti-corruption measures in accordance with related laws, including the principles of moral. Risk assessment was conducted on activities that are related or at risk for corruption and the results were used in preparing the operating guidelines for all related parties.

- The Company does not offer or support bribery in any form in all activities under its supervision, including supervision of charitable contributions, political contributions, and the offer of gifts in business transactions, and supports various activities with transparency and without the intention of convincing officials of the government or private sector to undertake inappropriate actions.

- The Company has appropriate internal control with regular reviews in order to prevent improper practices by employees, especially in sales, marketing and procurement.

- The Company provides knowledge on anti-corruption to its directors, management and employees to promote integrity, honesty and sense of responsibility in fulfilling their duties, and to show the Company's commitment.

- The Company has in place mechanisms for transparent and accurate financial reporting.

- The Company has provided a variety of communication channels for employees and stakeholders to raise concerns and report suspicious circumstances with confidence of being protected from punishment, unfair transfer or harassment in any way, as well as appoint person(s) to investigate and monitor the complaints.

Whistleblowing

Policy for Whistleblowing and violations of human rights

The Company requires that executives at all levels assume responsibility for ensuring that employees under their supervision acknowledge, understand and comply rigorously with the code of conduct and policy/regulations/requirements of the Company, the principles of good corporate governance and various laws. The Company has determined the procedures for consideration and investigation of grievances or complaints that are systematic, transparent and accountable so that the complainants will have trust and confidence in a fair investigation process.

In order to treat all stakeholders equally and with fairness, the Company has set up channels for whistle-blowing, complaints, suggestions or recommendations that indicate that the stakeholders are affected or are at risk of being affected by any action that may cause damages for all groups of stakeholders arising from its business operations or violation of laws, rules, regulations and the code of conduct by its employees, as well as behaviors that may indicate fraud, unfair treatment, or careless or reckless actions. Whistle-blowing or filing of complaints together with details and evidence can be made through the following channels:

- Audit Committee
- Company Secretary

Premier Technology Public Co., Ltd.

No.1 Premier Corporate Park, Soi Premier 2, Srinakarin Road

Nong-bon, Prawet, Bangkok 10250

Telephone: 0-2301-2071

Facsimile: 0-2748-2063

E-mail: kulthida.act@pt.premier.co.th

Once the Company has been notified of the clues / complaints / comments / suggestions, the Company will collect data, process, investigate and set measures to mitigate the damage to the affected people, taking the overall trouble into consideration. After that, the person responsible for the matter has the duty to follow up on the results and report to the recipients of the clues / complaints / comments / suggestions and the whistleblowers of clues / complaints / comments / suggestions, as well as report the results to the Audit Committee and / or the Board of Directors, as the case may be.

To protect the rights of whistleblowers of clues / complaints / comments / suggestions or those who cooperate in fact investigation, including employees, customers, and persons who are hired to work for the Company or other stakeholders, the Company will not disclose any other information of the whistleblowers of clues / complaints / comments / suggestions or those who cooperate in fact investigation, of which shall have a protection of rights and other protections according to law or the guidelines determined by the Company.

In 2025, the Company did not have any significant disputes with stakeholders, as well as directors that there were no news/no cases of being fined, accused, or civil or criminal action taken by regulatory agencies. Additionally, there were no cases of misconduct arising from ethical issues that violated the rules and regulations which were considered serious offenses and were considered by the regulatory agency.

8.2 Performance Report of the Audit Committees

8.2.1 Number of meetings and meeting attendance

Audit Committees as of 31 December 2025

Name	Position	Attendance/Total Numbers of Meetings **
1. Dr. Pirom Chamsai	Chairman of the Audit Committee	5/5
2. Mrs. Suphasri Sutanadhan *	Member of the Audit Committee	5/5
3. Mr. Surapol Srangsomwong	Member of the Audit Committee	5/5

Remark: * a person with sufficient knowledge and experience to verify the creditability of the financial statements.

** The Audit Committee held a total of 5 meetings, consisting of 4 quarterly Audit Committee meetings and 1 meeting specifically with the auditor.

8.2.2 Performance of the Audit Committee

The Performance of the Audit Committee is shown in [Attachment 6](#).

8.3 Performance Report of other sub-committees

8.3.1 Number of meetings and meeting attendance

The Corporate Governance and Risk Oversight Committee as of 31 December 2025

Name	Position	Attendance/Total Numbers of Meetings
1. Mr. Suradej Boonyawatana	Chairman of the Corporate Governance and Risk Oversight Committee	4/4
2. Mr. Somchai Choonharas	Member of the Corporate Governance and Risk Oversight Committee	4/4
3. Mrs. Pensri Dettingeng	Member of the Corporate Governance and Risk Oversight Committee	4/4

8.3.2 Performance of the other sub-committee

The results of the Corporate Governance and Risk Oversight Committee 's performance are detailed in the Report of Corporate Governance and Risk Oversight Committee.

9 Internal Controls and Related Transactions

9.1 Internal Controls

The Board of Directors of the Company and its subsidiary has continuously placed importance on the internal control system, covering all aspects of reporting, performance, implementation in accordance with the relevant laws, the Articles of Association and regulations in accordance with the related laws, rules and regulations since this is an important mechanism that builds the managements' confidence in reducing business risks. Adequate, efficient and effective risk management are established by appropriately allocate resources in securing and maintaining properties as well as clearly specified risk management policy. The Corporate Governance and Risk Oversight Committee is assigned to supervise and monitor the Corporate Governance System and Risk Management System and the Audit Committee, which comprises of the independent directors, is assigned to review the internal control system of the Company and its subsidiary to be appropriate and efficient; ensuring that the Company and its subsidiary practices in accordance with the related laws and policies as well as supervises to prevent conflict of interest, conducting related party transaction and monitoring the use of assets in order to prevent fraud or misconduct. By which the Internal Audit Unit will perform independently from the management and report directly to the Audit Committee as well as reviewing and evaluating the efficiency and the adequacy of the Company and its subsidiary internal control system and operations of all departments to be in compliance with the annual audit plan approved by the Audit Committee; by applying the international standards framework guideline of COSO (The Committee of Sponsoring Organizations of the Treadway Commission) and the Enterprise Risk Management framework into practices and to be in accordance with the rules of corporate governance guideline of The Stock Exchange of Thailand, Thai Institute of Directors (IOD) and Organization for Economic Co-operation and Development (OECD). These guidelines are adapted for a more completeness, in order for the Company's performances to pursue every aspect of effective and efficient work.

In addition, the Board of Directors has determined that all employees must adopt The Control Self-Assessment (CSA) to take personal responsibility and develop the internal control systems of their work system under their own responsibility in order to strengthen the internal control system to meet all applicable requirements and in accordance with the changing situation in a timely manner to reasonably ensure that the outcome will be able to help achieve the Company and its subsidiary's objective as well as an evaluation of internal control system at least once a year annually.

Opinion of the Board of Directors on Internal Control

The Board of Directors held the Meeting No. 4/2025 on 5 November 2025, with the Audit Committee attending the meeting and expressing opinions on the adequacy assessment and appropriateness of the Company's internal control system. In 2025, the Company and its subsidiary have reviewed the assessment of the adequacy of the internal control system with reference to "Internal Control Sufficiency Evaluation Form" of The Securities and Exchange Commission, Thailand (SEC) from reviewing the internal control system and giving recommendations on the internal control system which focuses on continuous operational audits to be efficient and effective. The committee has asked the management and approved evaluation form and reported it to the Audit Committee. From the assessment of the Company's internal control system in various aspects, including 5 components, 17 sub-principles according to the internal control assessment form developed by The Securities and Exchange Commission, Thailand (SEC), which is internal control, risk assessment, operational control, information and communication systems and monitoring system.

9.1.1 Sufficiency and appropriateness of Internal Control System

The Board of Directors agrees that the internal control systems of the Company and its Subsidiary are sufficient and appropriate, by providing sufficient personnel to operate the system effectively as well as having an internal control system, monitoring, and overseeing the operations to be able to protect assets of the Company and its subsidiary from use assets illegally or without authority, including sufficient transactions with conflicted persons and related persons. In discussion with the auditor, the Company and its subsidiary prepare financial statements in accordance with financial reporting standards and disclose information in accordance with the law.

The Company and its subsidiary evaluated the internal control system aligned with the internal control evaluation form fully based on the standard of The Stock Exchange of Thailand which are as follows:

1) Organization's Internal Control

The Company and its subsidiary clearly define the targets and objectives which are measurable. The target will be reviewed and compared the actual outcomes to the expected ones periodically. Moreover, the Company has provided the structure of reporting and the organization chart classifying the duties and responsibilities, as well as determined proper authority and responsibility in order to reach the objectives under oversight of the Board of Directors. Additionally, the Company has established the Code of Ethics, Code of Business Ethics, the corporate's good governance policies, anti-corruption policy and the conflict of interest which represents the adherence of moral and integrity values. The Company has determined the important delegation of authority manual and work manual for the entire system in written document, which are regularly revised to be in conformity to the new standard. Furthermore, the manuals are used as operational guideline by considering from roles and responsibilities as well as internal control system. The Company has established personal development policy, recruitment process and employee performance evaluation process by applying Competency System and Key Performance Indicators: KPI to the Enterprise level, field of work, department, division and personal level by connecting to the employee performance evaluation results in the organization. Moreover, the Company has recruit employees with potential in compliance with the succession plan to develop, promote and maintain personnel with knowledge and competency to stay with the Company as well as promote and campaign for all employees to have conscience and continually comply with. The Company offered training to provide knowledge to the employee annually in order for the employee performance to be transparent and fair to all group of stakeholders. A clear monitoring process and penalties are established and promote the Executives to practice in conform to the good corporate governance policy as specified by the Company and its subsidiary.

The Board of Directors possess knowledge and expertise that are beneficial for the business. The Company has clearly specified the roles and responsibilities of the committees and management team as well as supervise to ensure that the committees and the management team practices are in accordance with the roles and responsibilities. The Board of Directors is responsible for determining the organizational structure and clear chain of command for a proper check and balances as well as appropriate internal control, in order to assess the efficiency of performance and to regularly follow its results compared with the organization's goals. The Board of Directors' responsibilities are to perform the oversight functions, develop the operations of internal control and aim to motivate, develop and keep efficient employees with knowledge and capability. Besides, the Board of Directors also determined the personnel's be responsible for the internal control to achieve the organization's objectives. The Internal Control Department, which reports directly to the Audit Committee, will promote and add value to the internal control system of the Company and its subsidiary.

The Audit Committee and the Board of Directors mention that the internal control system of the Company and its subsidiary is sufficient and appropriate for the size of the business. It is able to protect the assets of the Company and its subsidiary from loss or use by unauthorized persons and support the financial reports of the Company and its subsidiary to be accurate and reliable.

In anti-corruption, the Company has provided an assessment of the risks associated with fraud within the Company, including a review of the implementation of anti-corruption policy. The Company has been certified as a member of Thai Private Sector Collective Action Against Corruption and are confident that the Company has adequate measures to combat and detect fraud and corrupt effectively.

2) Risk Assessment

The Company and its subsidiary have clearly determined the objectives in order to identify and assess risk concerning the organization's goal achievement. The Audit Committee is responsible for reviewing and monitoring risk management. The Corporate Governance and Risk Oversight Committee has worked with the management of the Company and its subsidiary to regulate the risk management of the organization in accordance with its objective and acceptable risk levels (risk appetite), determine the risk management policy for everyone to comply, consider and assess the internal and external risks affecting the business operations. The risk identification and analysis such as strategy, operation, reporting, compliance and other situation, divided by organizational and department, including the Corruption Risk Assessment will be determined the impact of each type of potential threat on the objectives within the organization. And the Company needs to prioritize risks according to their impact and probability in each business process for defining the risk management plan and measures to maintain adequate manner. The Company and its subsidiary have determined the significant policies and strategies of risk management by combining the risk management with its business plan along with considering the chance of corruption in the business through the identification and assessment of variation which may effect on the internal control system. In addition, the Company and its subsidiary have followed up the circumstance and risk factors from The Control Self-Assessment (CSA) regularly, including review the risk factors that change both internally and externally, which might impact the organization annually.

The Corporate Governance and Risk Oversight Committee believes that the Company and its subsidiary have good corporate governance under the principles of good governance and in line with the vision and mission of the organization, and has managed risks effectively and appropriately including both strategy and business operation under conditions of risk in compliance with the international framework for governance and risk management.

3) Operational Control

The Company and its Subsidiary have defined the significant policies in the business operations for using as guideline to operate the business systematically and efficiently as well as be able to reach the goals and objectives. There are control measures to reduce risks to an acceptable level. Besides, the Company has also selected and developed the general control activities with the technology system in order to ensure the achievement of objectives of the Company by arranging the control activities through the policies determined the expectation and the operational procedures in order to become the practical policies. The delegation of authority manual has been designed to determine the scope of authority and incur the expenditure of the management at each level clearly in writing. The preparation and review of the delegation of authority manual and the work manual/procedures suit for present organizational structure and operational practices. An anti-corruption manual has also been prepared in accordance with the determined policy. The operational structure has been organized

by separating their duties and responsibilities of each position clearly in approving and recording transactions, and custody of assets. Furthermore, the organization will conduct the operations in strict compliance with laws and regulations. Internal Audit Unit is assigned to continuously revise the performance to be in line with the rules, the Articles of Association, the delegation of authority manual and the work manual to ensure that the operations are efficient and under adequate internal control system which includes using information system in the operation to make it fast and more efficient

Moreover, the Company and its subsidiary have established policies, rules and the Articles of Association in conducting transactions with those related to the Company, to practice in the same direction, to be accurate, transparency and fairness in accordance with the rules of The Securities and Exchange Commission, Thailand (SEC) and The Stock Exchange of Thailand (SET).

4) Information Systems and Data Communications

The Company and its subsidiary focus on information system and data communication and have provided the important information systems adequately, promote and encourage the development continuously such as providing the internal and external information completely, precisely and potentially in order to ensure that the internal control is able to operate as designed. Besides, the organization is required to achieve the objectives. The Company has set and to make the reports of all departments to propose the management for decision-making by using modern and effective information technology, including data security since data collection, data processing, storage and data result monitoring so that the operation and important data used for the management and business decision making is accurate enough and within a reasonable time, by preparing the analytical report comparing between principle and reason with reference to the facts. For accounting and financial reporting, the accounting recorded documents are completely filed with transparency and to be used as operation's information. The Audit Committee has considered with the auditors, Internal Audit Unit and those associated with the preparation of the Company and its subsidiary's financial statements of each quarter to ensure that the Company and its Subsidiary are in accordance with accounting standards and financial reporting standards suitable for the nature of the business of the Company and its Subsidiary, including appropriate timely disclosure of information. There are additional meetings on the agenda as appropriate.

The Company has established the proper communication channels to share duties and responsibilities, and other relevant topics with its employees. The Company has also set secure channels for whistle-blowing and filing of complaints regarding fraud and corruption. There is communication between the business units within the Company and with external parties regarding matters that may affect the functioning of internal control as well as specified information technology and data usage security policies and provide communication channel for the recipient both inside and outside the organization to conveniently and quickly access the data.

The Company and its subsidiary have assigned the Company Secretary to be responsible in preparing meeting information and documents prior to the meeting, provide opinion and resolution of the meeting in the minute of the Board of Directors' meeting at all times.

5) Monitoring System

The Company has monitored the performance of the Company whether it will meet the goals by evaluating all levels from the Board of Directors, Executive Committee and administrators as to track progress and monitor the implementation of the strategic plans, plans and projects determined in the annual business plan approved by the Board of Directors on a monthly basis, and to resolve any problems that may occur so the

Company can adjust plans in line with changing of circumstances by comparing actual results with estimated results. In case that actual results are different from estimated results, the responsible person will present the report to review operations and cause analysis as well as to consider and approve a solution to the problem and provide continuous practice reports with a clearly defined follow-up period. In addition, relevant and useful information for decision-making is sufficient, complete, accurate, and connected transactions or conflicts of interest transactions are disclosed transparently and can be examined.

9.1.2 Deficiencies in the internal control system of the Company and its subsidiary

The Board of Directors provides evaluating and monitoring system of the internal control system covering all aspects such as accounting and finance, operation, compliance with law / regulations and asset custody, and corruption that has a significant effect on the reputation of the Company and its subsidiary to promptly take corrective actions and provides regular audits for internal control system compliance to ensure that internal controls are operated in a complete and appropriate manner, timely assessment and communication of defects in internal control to the responsible persons. This includes senior management and the Board of Directors, as appropriate. The responsible persons of the department are responsible for overseeing the implementation of the internal control system.

9.1.3 Opinion of the Audit Committee

The Audit Committee oversees and reviews the internal control system through the Internal Audit Unit by auditing, monitoring, and evaluating performance standards for the practice of the professional practice of internal auditing to ensure that audit findings or reviews are appropriately and timely revised. The Audit Committee's opinion is consistent with the Board of Directors; it is of the view that the internal control system of the Company and its subsidiary is sufficient, appropriate and there are no significant flaws.

9.1.4 Opinion of the Audit Committee towards Internal Audit

The Audit Committee has supervised the Internal Audit Unit to build confidence and give advice freely and fairly to audit and assess the sufficiency of the internal control system, as well as to follow up on the improvement of the operating process as appropriate, covering the work processes of the Company and its subsidiary, and report directly to the Audit Committee to ensure that the operations of the Company and its subsidiary have sufficient, appropriate and efficient internal control systems, along with risk management at an acceptable level and have good corporate governance for the Company and its subsidiary. Mr. Teeraded Srithongphim, the position of Director of Internal Audit Department, Premier Fission Capital Company Limited, is assigned to be the Chief of the Internal Audit Unit of the Company and its subsidiary in which the qualifications of Mr. Teeraded Srithongphim is considered as appropriate enough to perform the said duties, due to his independence, educational qualification, experience in internal auditing, good understanding of the business of the Company and its subsidiary, and continuous participation in training courses related to internal auditing.

9.1.5 Guidelines for appointment and transfer the Chief of the Internal Audit Unit

The appointment, dismissal, and transfer of the Chief of the Internal Audit Unit of the Company and its subsidiary is considered and approved by the Audit Committee.

In this regard, the Internal Audit Department has performed its duties in accordance with the standards for professional practice of internal auditing by requiring a self-assessment according to professional

standards and assessment of stakeholder satisfaction. In addition, Audit expertise and competence are assessed to assess the quality of internal auditors' auditing in order to continually develop and improve the efficiency and effectiveness of internal audit operations. It makes them aware of their actual conditions and performance as well as to use such results to analyze the problems, obstacles and limitations in order to perform their task appropriately. This is in consistent with the development of the internal auditor to have skills, knowledge and competency of the international standard as well as to efficiently conduct the auditing by means of promoting and encouraging the auditors to participate in the knowledge of the internal audit profession training and training in the various business areas of the Premier Group of Companies, including other professional knowledge and promoting certification testing for those who practice internal audit related professions, etc.

Related Companies	Transaction Type	Description	Transaction	Value in 2025 (million baht)	Necessity and Reasonableness
Premier Products Public Co., Ltd.	Normal Business	Company - Rental and service contract of 903.7 square metres at Premier Place, owned by the Company, for the period of 3 years	Common Directors	6.09	Rental and service are under normal business conditions and, electricity is actual cost.
Infinite Green Co., Ltd.	Normal Business	Company - Rental and service contract of 32.00 square metres at Premier Place, owned by the Company, for the period of 3 years	Common Directors	0.21	Rental and service are under normal business conditions and, electricity is actual cost.
Premier Products Public Co., Ltd.	Normal Business	Company - Service fees for repair and maintenance of wastewater treatment systems, water storage systems, and solar rooftop systems. Account payable	Common Directors	0.07 0.03	Service fee is under normal business conditions.
Premier Fission Capital Co., Ltd.	Normal Business and Support normal business	Company and subsidiary - Building management service fees - Consulting fee is under management and business consultancy contract Account payable	Common Directors	4.61 27.57 -	Consulting fees are calculated based on actual costs and average according to the business structure of each company in the group that Premier Fission Capital Co., Ltd. provides service.

Related Companies	Transaction Type	Description	Transaction	Value in 2025 (million baht)	Necessity and reasonableness
Premier Resorts and Hotels Co., Ltd. Tamarind Village Co., Ltd.	Support normal business	subsidiary - Accommodation allowance for employee welfare Account payable	Common Directors	- -	Price is under normal business practice.
Seri Properties Holding Co., Ltd.	Support normal business	subsidiary - Telephone bill and maintenance cost Account payable	Common Directors	0.05 -	Telephone bill and maintenance cost are actual cost.
Premier Products Public Co., Ltd.	Buy property	Company - Contract for the design, construction, procurement of equipment and installation of the Solar Rooftop System for use in the Premier Place Building. Account payable	Common Directors	- 0.04	Service fee is under normal business conditions.

Remark: The Audit Committee considered the related transactions occurred and had the opinion that they were reasonable.

Shareholders and / or investors can find the 3-year historical data from the Company's website, www.premier-technology.co.th .

9.2.3 Policy or Trends of Related Transaction in the Future**9.2.4 Reasons why a person who may have a conflict holds shares in a subsidiary in excess of 10 percent**

The Company and/or its subsidiary expect that related transactions still remain based on normal business practice or normal business support in the future e.g. revenue from sales and service, office space rental, service on office space rental contract, hiring of executives under the management and business consultancy agreement, leasing of cars for use in business operations, other rental fees and services, etc. Such related party transactions will occur as necessary and for the efficiency of business operations within the group of companies, with a clear policy for calculating prices between each other based on appropriate and fair market prices and conditions, taking into account the Company's benefits as the main consideration. Incidentally, the Company's Audit Committee will review related party transactions on a quarterly basis.

For any new material related party transactions, the Company will propose them to the Audit Committee for consideration and propose recommendations to the Board for consideration and approval.

For any related party transactions that may incur to a conflict of interest in the future, the Board of Directors must comply with the Securities and Exchange Act and the regulations, announcements, orders or requirements of The Securities and Exchange Commission, Thailand, as well as the requirements regarding Disclosure of Connected Transactions and Acquisition and Disposition of Assets of the Company and its subsidiary and accounting standards set by Thailand Federation of Accounting Professions (TFAC).

Part 3 Financial Statements

Report of the Board of Directors' Responsibilities for Financial Reporting

The Board of Directors is responsible for the financial reports as prepared by Premier Technology Public Company Limited and its subsidiary in order to ensure the accurate and reasonable presentation of financial position, revenues and expenses and statement of cash flows. The report reflects accurate, complete, and sufficient to preserve assets as well as to prevent fraud and abnormal business operations. In preparing the financial reports, appropriate accounting policies have been practiced consistently and in accordance with the Thai Financial Reporting Standards. Significant information has also been sufficiently disclosed in notes to financial statements and the auditors provided their opinion in the Report of the Independent Auditors.

The Board of Directors appoints the Audit Committee consisting of the independent directors to review the creditability of the financial report and review the sufficiency of the internal control system. The opinion of the Audit Committee appears in the Report of the Audit Committee in the Annual Registration Statement/Annual Report (Form 56-1 One Report)

The Board of Directors has the opinion that the Company's overall internal control is adequate and appropriate to be rationally confident that the Company and its subsidiary's financial statements and the consolidated financial statements for the year ended 31 December 2025 are reliable in accordance with the Thai Financial Reporting Standards and accurate under the relevant laws and regulations.



(Mr. Vichien Phongsathorn)

Chairman

On behalf of the Board of Directors

**Premier Technology Public Company Limited and its subsidiary
Report and Consolidated Financial Statements
31 December 2025**

Independent Auditor's Report

To the Shareholders of Premier Technology Public Company Limited

Opinion

I have audited the accompanying consolidated financial statements of Premier Technology Public Company Limited and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at 31 December 2025, and the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and notes to financial statements, including material accounting policy information, and have also audited the separate financial statements of Premier Technology Public Company Limited for the same period (collectively "the financial statements").

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Premier Technology Public Company Limited and its subsidiaries and of Premier Technology Public Company Limited as at 31 December 2025, their financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards.

Basis for Opinion

I conducted my audit in accordance with Thai Standards on Auditing. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Group in accordance with the *Code of Ethics for Professional Accountants including Independence Standards* issued by the Federation of Accounting Professions (Code of Ethics for Professional Accountants) that are relevant to my audit of the financial statements, and I have fulfilled my other ethical responsibilities in accordance with the Code of Ethics for Professional Accountants. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.



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I have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report, including in relation to these matters. Accordingly, my audit included the performance of procedures designed to respond to my assessment of the risks of material misstatement of the financial statements. The results of my audit procedures, including the procedures performed to address the matters below, provide the basis for my audit opinion on the accompanying financial statements as a whole.

Key audit matter and how audit procedures respond for the matter are described below.

Recognition of revenue from sales of goods and revenue from IT integrated solutions

The subsidiary's revenue from sales of goods and revenue from IT integrated solutions is significant to the Group's total revenue and has a direct impact on the profit or loss of the entity. In addition, the process of measurement underlying the recognition of revenue from IT integrated solutions requires management to exercise significant judgement to assess the percentage of completion of the project work. I therefore focused on the audit of the amount and timing of the subsidiary's recognition of those revenues.

In order to examine the subsidiary's recognition of revenue from sales of goods, I assessed and tested internal controls with respect to the revenue cycle by making enquiry of responsible executives, gaining an understanding of the controls and selecting representative sample to test the operation of the designed control. Moreover, on a sampling basis, I examined documents supporting actual sales transactions occurring during the year and near the end of the accounting period, reviewed credit notes issued by the subsidiary after the period-end and performed analytical procedures on data of the revenue from sales account to detect possible irregularities in sales transactions throughout the period.

For revenue from IT integrated solutions, I gained an understanding of the internal controls related to this revenue, inquired of responsible executives, and gained an understanding of the processes that the subsidiary applied in assessing the percentage of completion, estimating project costs. I also considered the conditions in the contracts relating to revenue recognition. In addition, I examined the estimation of project costs and, on a sampling basis, I examined the supporting documents for actual project costs incurred during the year and review the estimates of percentage of completion. I also read related contracts and performed an analytical review of gross profit margin to detect possible irregularities.



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Other Information

Management is responsible for the other information. The other information comprise the information included in annual report of the Group, but does not include the financial statements and my auditor's report thereon. The annual report of the Group is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated.

When I read the annual report of the Group, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance for correction of the misstatement.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.



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Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Thai Standards on Auditing, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.



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- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the consolidated financial statements. I am responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

I am responsible for the audit resulting in this independent auditor's report.

Chonlaros Suntiasvaraporn

Certified Public Accountant (Thailand) No. 4523

EY Office Limited

Bangkok: 18 February 2026

Premier Technology Public Company Limited and its subsidiaries

Statement of financial position

As at 31 December 2025

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2025	2024	2025	2024
Assets					
Current assets					
Cash and cash equivalents	7	167,812,347	67,071,600	21,130,181	26,254
Trade and other current receivables	6, 8	735,512,801	916,184,101	267,448	-
Accrued income	23.2	78,793,975	87,680,416	476,044	-
Prepaid service cost		731,772,272	640,567,753	-	-
Inventories	10	62,012,106	32,594,271	-	-
Work in progress		153,313,638	253,763,644	-	-
Other current financial assets	11	103,330,241	96,345,719	48,996,447	96,345,719
Investment promotion fund for community and social development for education	26	33,130,946	-	-	-
Other current assets	12	41,799,342	37,679,154	878,503	-
		2,107,477,668	2,131,886,658	71,748,623	96,371,973
Assets held for sale	13	-	213,328,522	-	213,545,283
Total current assets		2,107,477,668	2,345,215,180	71,748,623	309,917,256
Non-current assets					
Restricted bank deposits	14	1,203,100	-	1,203,100	-
Non-current receivables	9	18,827,918	25,644,737	-	-
Non-current financial assets	11	31,338,161	31,424,918	-	-
Investment in subsidiaries	15	-	-	325,886,600	325,886,600
Investment properties	16	146,814,735	-	204,162,776	-
Property, plant and equipment	17	108,505,847	55,713,237	6,543	-
Right-of-use assets	18	15,528,112	19,648,422	-	-
Intangible assets		7,494,378	6,339,116	-	-
Deferred tax assets	25	47,492,827	34,232,856	-	-
Other non-current assets		5,991,771	5,787,879	4,000	-
Total non-current assets		383,196,849	178,791,165	531,263,019	325,886,600
Total assets		2,490,674,517	2,524,006,345	603,011,642	635,803,856

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Statement of financial position (continued)

As at 31 December 2025

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2025	2024	2025	2024
Liabilities and shareholders' equity					
Current liabilities					
Short-term loans from financial institution	19	-	50,000,000	-	-
Trade and other current payables	6, 20	600,804,190	614,604,062	2,271,252	765,184
Derivatives liabilities		708,286	102,343	-	-
Advances received for goods and services	23.2	793,270,791	686,158,628	-	-
Current portion of lease liabilities	18	23,108,776	16,756,658	-	-
Income tax payable		630,234	25,045,103	630,234	-
Other current liabilities		53,436,215	54,914,895	2,807,156	-
		1,471,958,492	1,447,581,689	5,708,642	765,184
Liabilities directly associated with					
the assets held for sale	13	-	9,936,370	-	12,445,905
Total current liabilities		1,471,958,492	1,457,518,059	5,708,642	13,211,089
Non-current liabilities					
Lease liabilities, net of current portion	18	27,196,335	35,435,498	-	-
Non-current provision for employee benefits	21	204,220,917	157,818,256	-	-
Deferred tax liabilities	25	110,201	-	110,201	-
Other non-current liabilities		7,848,075	-	10,357,610	-
Total non-current liabilities		239,375,528	193,253,754	10,467,811	-
Total liabilities		1,711,334,020	1,650,771,813	16,176,453	13,211,089

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Statement of financial position (continued)

As at 31 December 2025

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2025	2024	2025	2024
Shareholders' equity					
Share capital					
Registered					
283,888,942 ordinary shares of Baht 1 each		<u>283,888,942</u>	<u>283,888,942</u>	<u>283,888,942</u>	<u>283,888,942</u>
Issued and fully paid up					
283,888,942 ordinary shares of Baht 1 each		283,888,942	283,888,942	283,888,942	283,888,942
Retained earnings					
Appropriated - statutory reserve	22	28,388,894	28,388,894	28,388,894	28,388,894
Unappropriated		467,062,661	561,005,728	274,557,353	310,314,931
Other components of shareholders' equity		-	(49,032)	-	-
Total shareholders' equity		<u>779,340,497</u>	<u>873,234,532</u>	<u>586,835,189</u>	<u>622,592,767</u>
Total liabilities and shareholders' equity		<u>2,490,674,517</u>	<u>2,524,006,345</u>	<u>603,011,642</u>	<u>635,803,856</u>
		-	-	-	-

The accompanying notes are an integral part of the financial statements.

.....
Directors
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Premier Technology Public Company Limited and its subsidiaries

Statement of comprehensive income

For the year ended 31 December 2025

(Unit: Baht)

	Note	Consolidated financial statements		Separate financial statements	
		2025	2024 (restated)	2025	2024 (restated)
Profit or loss:					
Revenues					
Sales and service income	23	3,449,931,837	4,016,700,214	-	-
Rental and property service income	23	34,170,920	19,951,443	53,497,881	39,660,414
Dividend income	15	-	-	304,996,340	249,997,000
Other income		77,351,195	81,879,092	2,092,105	1,560,583
Total revenues		3,561,453,952	4,118,530,749	360,586,326	291,217,997
Expenses					
Cost of sales and services		2,696,722,332	3,129,798,184	31,614,796	33,344,486
Selling and distribution expenses		110,920,104	118,096,149	-	-
Administrative expenses		426,040,484	406,675,766	20,878,358	20,615,155
Total expenses		3,233,682,920	3,654,570,099	52,493,154	53,959,641
Operating profit		327,771,032	463,960,650	308,093,172	237,258,356
Finance cost		(2,271,789)	(3,522,059)	-	-
Reversal of impairment on financial assets		3,254,075	3,065,689	-	-
Profit before income tax expenses		328,753,318	463,504,280	308,093,172	237,258,356
Income tax expenses	25	(67,627,174)	(94,633,434)	(3,184,020)	(164,158)
Profit for the year		261,126,144	368,870,846	304,909,152	237,094,198
Other comprehensive income:					
<i>Other comprehensive income to be reclassified</i>					
<i>to profit or loss in subsequent periods:</i>					
Exchange differences on translation of financial statements in foreign currency		(51,200)	4,063	-	-
Other comprehensive income to be reclassified to profit or loss in subsequent periods - net of income tax		(51,200)	4,063	-	-
<i>Other comprehensive income not to be reclassified</i>					
<i>to profit or loss in subsequent periods</i>					
Actuarial loss	21	(18,003,101)	(18,254,243)	-	-
Add: Income tax effect	25	3,600,620	3,650,848	-	-
Other comprehensive income not to be reclassified to profit or loss in subsequent periods - net of income tax		(14,402,481)	(14,603,395)	-	-
Other comprehensive income for the year		(14,453,681)	(14,599,332)	-	-
Total comprehensive income for the year		246,672,463	354,271,514	304,909,152	237,094,198
Earnings per share					
Basic earnings per share	27	0.92	1.30	1.07	0.84

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Statement of changes in shareholders' equity

For the year ended 31 December 2025

(Unit: Baht)

	Consolidated financial statements					
	Issued and paid-up share capital	Retained earnings		Other components of shareholders' equity		
		Appropriated - statutory reserve		Other comprehensive income		
		Unappropriated	Exchange differences on translation of financial statements in foreign currency	Total other components of shareholders' equity	Total shareholders' equity	
Balance as at 1 January 2024	283,888,942	28,388,894	405,460,537	(53,095)	(53,095)	717,685,278
Profit for the year	-	-	368,870,846	-	-	368,870,846
Other comprehensive income for the year	-	-	(14,603,395)	4,063	4,063	(14,599,332)
Total comprehensive income for the year	-	-	354,267,451	4,063	4,063	354,271,514
Dividends paid (Note 30)	-	-	(198,722,260)	-	-	(198,722,260)
Balance as at 31 December 2024	<u>283,888,942</u>	<u>28,388,894</u>	<u>561,005,728</u>	<u>(49,032)</u>	<u>(49,032)</u>	<u>873,234,532</u>
Balance as at 1 January 2025	283,888,942	28,388,894	561,005,728	(49,032)	(49,032)	873,234,532
Profit for the year	-	-	261,126,144	-	-	261,126,144
Other comprehensive income for the year	-	-	(14,402,481)	(51,200)	(51,200)	(14,453,681)
Total comprehensive income for the year	-	-	246,723,663	(51,200)	(51,200)	246,672,463
Dividends paid (Note 30)	-	-	(340,666,730)	-	-	(340,666,730)
Decrease from the disposal of investments in subsidiaries	-	-	-	100,232	100,232	100,232
Balance as at 31 December 2025	<u>283,888,942</u>	<u>28,388,894</u>	<u>467,062,661</u>	<u>-</u>	<u>-</u>	<u>779,340,497</u>

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Statement of changes in shareholders' equity (continued)

For the year ended 31 December 2025

(Unit: Baht)

	Separate financial statements			Total shareholders' equity
	Issued and paid-up share capital	Retained earnings		
		Appropriated - statutory reserve	Unappropriated	
Balance as at 1 January 2024	283,888,942	28,388,894	271,942,993	584,220,829
Total comprehensive income for the year	-	-	237,094,198	237,094,198
Dividends paid (Note 30)	-	-	(198,722,260)	(198,722,260)
Balance as at 31 December 2024	<u>283,888,942</u>	<u>28,388,894</u>	<u>310,314,931</u>	<u>622,592,767</u>
				-
Balance as at 1 January 2025	283,888,942	28,388,894	310,314,931	622,592,767
Total comprehensive income for the year	-	-	304,909,152	304,909,152
Dividends paid (Note 30)	-	-	(340,666,730)	(340,666,730)
Balance as at 31 December 2025	<u>283,888,942</u>	<u>28,388,894</u>	<u>274,557,353</u>	<u>586,835,189</u>
				-

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Cash flow statement

For the year ended 31 December 2025

(Unit: Baht)

	<u>Consolidated financial statements</u>		<u>Separate financial statements</u>	
	<u>2025</u>	<u>2024</u> (restated)	<u>2025</u>	<u>2024</u> (restated)
Cash flows from operating activities				
Profit before tax	328,753,318	463,504,280	308,093,172	237,258,356
Adjustments to reconcile profit before tax to net cash provided by (paid from) operating activities:				
Unrealised (gain) loss on exchange rate	319,710	(535,317)	-	-
Unrealised gain on changes in value of investments in unit trust-open-ended fund	(44,897)	(369,806)	(113,228)	(282,103)
Reversal of allowance for expected credit losses	(3,914,075)	(3,730,353)	-	-
Write-off of bad debts	660,000	664,663	-	-
Reduce cost of inventory to net realisable value (reversal)	(4,252,713)	324,626	-	-
Depreciation	40,708,485	40,460,091	11,921,952	12,295,663
Loss (gain) on sales/write-off of equipment	423,274	(45,031)	-	(3,544)
Loss on sales of investment properties	195,915	-	272,442	-
Gain on lease modification	(1,374,523)	-	-	-
Provision for employee benefits	32,142,893	19,147,364	-	-
Income from investment - dividend received from investment in subsidiary	-	-	(304,996,340)	(249,997,000)
Interest income	(6,806,425)	(3,263,687)	(1,045,947)	(808,149)
Interest expenses	<u>2,271,789</u>	<u>3,522,059</u>	<u>-</u>	<u>-</u>
Profit (loss) from operating activities before changes in operating assets and liabilities	389,082,751	519,678,889	14,132,051	(1,536,777)
(Increase) decrease in operating assets				
Trade and other current receivables	183,951,666	(382,632,431)	(241,157)	(225,328)
Accrued income	9,150,031	(12,668,948)	4,307	99,540
Prepaid service cost	(91,204,519)	(248,790,142)	-	-
Inventories	(25,165,122)	88,729,620	-	-
Work in progress	100,450,006	14,735,273	-	-
Other current assets	(2,314,605)	594,415	(806,992)	300,390
Investment promotion fund for community and social development for education	(33,130,946)	-	-	-
Non-current receivables	6,816,819	17,625,284	-	-
Other non-current assets	(199,892)	2	-	-
Increase (decrease) in operating liabilities				
Trade and other current payables	(14,827,640)	145,061,908	192,068	(772,792)
Advance received for goods and services	107,112,163	265,296,804	-	-
Other current liabilities	(2,450,114)	21,566,875	1,835,723	707,318
Cash paid for long-term employee benefits	(3,743,333)	(6,547,441)	-	-
Other non-current liabilities	<u>284,695</u>	<u>4,641,345</u>	<u>284,695</u>	<u>4,641,345</u>
Cash flows from operating activities	623,811,960	427,291,453	15,400,695	3,213,696
Cash paid for interest expenses	(2,271,789)	(3,522,059)	-	-
Cash refund from withholding tax deducted at source	1,448,438	30,312,937	1,448,438	2,532,392
Cash paid for income tax	<u>(103,412,818)</u>	<u>(86,482,431)</u>	<u>(2,531,140)</u>	<u>(1,556,175)</u>
Net cash flows from operating activities	<u>519,575,791</u>	<u>367,599,900</u>	<u>14,317,993</u>	<u>4,189,913</u>

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries

Cash flow statement (continued)

For the year ended 31 December 2025

(Unit: Baht)

	Consolidated financial statements		Separate financial statements	
	2025	2024 (restated)	2025	2024 (restated)
Cash flows from investing activities				
(Increase) decrease in investments in unit trust				
in debt securities open-ended fund	(6,852,868)	(16,211,478)	47,462,501	(47,721,852)
Renovation of investment properties	(4,412,606)	(6,173,456)	(6,136,236)	(8,584,900)
Acquisition of equipment	(19,423,483)	(25,613,765)	-	-
Acquisition of intangible asset	(1,155,262)	(6,339,114)	-	-
Proceeds from sales of equipment	233,972	619,270	-	3,544
Proceeds from sales of investment properties	60,486	-	84,112	-
Dividend received from investment in subsidiary	-	-	304,996,340	249,997,000
Interest income	6,806,425	3,263,687	1,045,947	808,149
Net cash flows from (used in) investing activities	(24,743,336)	(50,454,856)	347,452,664	194,501,941
Cash flows from financing activities				
Decrease in short-term loans from financial institution	(50,000,000)	(120,000,000)	-	-
Repayment of lease liabilities	(19,617,606)	(16,265,772)	-	-
Increase in lease liabilities	16,143,596	-	-	-
Dividend paid	(340,666,730)	(198,722,260)	(340,666,730)	(198,722,260)
Net cash flows used in financing activities	(394,140,740)	(334,988,032)	(340,666,730)	(198,722,260)
Exchange differences on translation of financial statements in foreign currency	49,032	4,063	-	-
Net increase (decrease) in cash and cash equivalents	100,740,747	(17,838,925)	21,103,927	(30,406)
Cash and cash equivalents at beginning of the year	67,071,600	84,910,525	26,254	56,660
Cash and cash equivalents at end of the year	167,812,347	67,071,600	21,130,181	26,254
	-	-	-	-
Supplementary disclosures of cash flows information:				
Non-cash items				
Increase in right-of-use assets from lease modification during the period	2,961,489	248,130	-	-

The accompanying notes are an integral part of the financial statements.

Premier Technology Public Company Limited and its subsidiaries
Notes to financial statements
For the year ended 31 December 2025

1. General information

1.1 Corporate information

Premier Technology Public Company Limited (“the Company”) is a public company incorporated and domiciled in Thailand. The Company is principally engaged in a holding company. The registered office of the Company is at 1 Premier Corporate Park, Soi Premier 2, Srinakarin Road, Nongbon, Prawet, Bangkok.

2. Basis of preparation

2.1 The financial statements have been prepared in accordance with Thai Financial Reporting Standards enunciated under the Accounting Professions Act B.E. 2547 and their presentation has been made in compliance with the stipulations of the Notification of the Department of Business Development, issued under the Accounting Act B.E. 2543.

The financial statements in Thai language are the official statutory financial statements of the Company. The financial statements in English language have been translated from the Thai language financial statements.

The financial statements have been prepared on a historical cost basis except where otherwise disclosed in the accounting policies.

2.2 Basis of consolidation

a) The consolidated financial statements include the financial statements of Premier Technology Public Company Limited (“the Company”) and the following subsidiaries (“the subsidiaries”) (collectively as “the Group”):

Company’s name	Nature of business	Country of incorporation	Percentage of shareholding	
			<u>2025</u> Percent	<u>2024</u> Percent
<u>Owned by the Company</u>				
Datapro Computer Systems Company Limited	Procurement and provision of services relating to information technology systems	Thailand	100	100
<u>Owned by the Company’s subsidiary</u>				
Datapro Computer Systems (Myanmar) Company Limited (Wholly owned by Datapro Computer Systems Company Limited)	Provision of services relating to computer systems (Discontinued in 2025)	The Republic of the Union of Myanmar	-	100

- b) The Company is deemed to have control over an investee or subsidiaries if it has rights, or is exposed, to variable returns from its involvement with the investee, and it has the ability to direct the activities that affect the amount of its returns.
- c) Subsidiaries are fully consolidated, being the date on which the Company obtains control, and continue to be consolidated until the date when such control ceases.
- d) The financial statements of the subsidiaries are prepared using the same significant accounting policies as the Company.
- e) The assets and liabilities in the financial statements of overseas subsidiary companies are translated to Baht using the exchange rate prevailing on the end of reporting period, and revenues and expenses translated using monthly average exchange rates. The resulting differences are shown under the caption of “Exchange differences on translation of financial statements in foreign currency” in the statements of changes in shareholders’ equity.
- f) Material balances and transactions between the Group have been eliminated from the consolidated financial statements.

2.3 The separate financial statements present investments in subsidiaries under the cost method.

3. New financial reporting standards

3.1 Financial reporting standards that became effective in the current year

During the year, the Group has adopted the revised financial reporting standards which are effective for fiscal years beginning on or after 1 January 2025. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes directed towards clarifying accounting treatment and providing accounting guidance for users of the standards.

The adoption of these financial reporting standards does not have any significant impact on the Group’s financial statements.

3.2 Financial reporting standards that will become effective for fiscal years beginning on or after 1 January 2026

The Federation of Accounting Professions issued a revised financial reporting standard, which is effective for fiscal years beginning on or after 1 January 2026. This financial reporting standard was aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes directed towards clarifying accounting treatment and providing accounting guidance for users of the standards.

The management of the Group believes that adoption of these amendments will not have any significant impact on the Group’s financial statements.

4. Accounting policies

4.1 Revenues and expense recognition

a) Revenue from contracts with customers

The subsidiary recognised revenue from contracts with customers when the subsidiary entered into agreements which had enforceable rights and obligations. The subsidiary identifies the performance obligations in the contract and allocate the transaction price to the performance obligations in the contract.

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the subsidiary expects to be entitled in exchange for those goods or services, net of value added tax ("VAT"). Depending on the terms of the contract and the laws that apply to the contract, control of the asset may be transferred over time or at a point in time.

Revenue from contracts with customers of the subsidiary relating to procurement and service of information technology systems which can be broadly categorised as follows:

Revenue from sales of goods

Revenue from the sales of goods is recognised at the point in time when control of the goods is transferred to the customer, generally upon delivery of the goods. Revenue is measured at the amount of the consideration received or receivable, excluding value added tax, of goods supplied after deducting estimated returns and discounts to the customer.

Revenue from provision of a right to use software licenses

Revenue from provision of a right to use software licences is recognised at the point in time when control transfers to the customer at the inception of the arrangement.

Revenue from IT integrated solutions

Revenue from IT integrated solutions comprise a comprehensive range of services, from project design and planning, assessment of hardware and/or software options and their suitability, sourcing and sale of hardware and/or software. Contracts for bundled sales of hardware and/or software and integration services are treated as a single performance obligation. Revenue from IT integrated solutions is recognised over time, when services have been rendered taking into account the stage of completion, using an output method, based on information provided by the subsidiary's engineers or project managers or recognised at a point in time depending on the terms of the contracts.

Revenue from rendering IT maintenance services and provision of a right to access software licenses

Revenue from rendering IT maintenance services and provision of a right to access software licences are recognised over time when services have been rendered on a straight-line basis over the contractual terms.

b) Rental income

Rental income is recognised as revenue on a straight-line basis over the related rental agreement.

c) Finance cost

Interest expense from financial liabilities at amortised cost is calculated using the effective interest method and recognised on an accrual basis.

d) Dividends

Dividends are recognised when the right to receive the dividends is established.

4.2 Costs to fulfil contracts with customers

The Group recognises costs to fulfil a customer contract as an asset provided that the costs generate or enhance resources of the entity that will be used in satisfying performance obligations in the future and the costs are expected to be recovered. The asset recognised is amortised to expenses on a systematic basis that is consistent with the pattern of revenue recognition. An impairment loss is recognised to the extent that the carrying amount of an asset recognised exceeds the remaining amount of consideration that the entity expects to receive less direct costs.

4.3 Balances of contracts with customers

Contract assets

The Group recognises contract assets when revenue has been recognised but the related consideration is not yet due under the terms of the contract. These are presented as "Accrued income" in the statement of financial position. Contract assets are classified as trade receivables when the entity's right to receive consideration becomes unconditional, such as when the entity has completed the service and the customer has accepted the work. The Group recognises expected credit losses on all contract assets that the Group does not expect to recover from customers.

Contract liabilities

The Group recognises contract liabilities when the consideration received or receivable from customers is subject to the obligation to transfer goods or services to the customers. These amounts are presented as "Advances received for goods and services" in the statements of financial position, which will be recognised as revenue when the entity fulfills the obligations specified in the contract.

4.4 Cash and cash equivalents

Cash and cash equivalents consist of cash in hand and cash at banks, and all highly liquid investments with an original maturity of 3 months or less and not subject to withdrawal restrictions.

4.5 Inventories

Inventories are valued at the lower of cost (under the first-in, first-out method and the specific identification method) and net realisable value.

4.6 Investments in subsidiaries

Investments in subsidiaries are accounted for in the separate financial statements using the cost method net of allowance for impairment loss (if any).

4.7 Investment properties

Investment properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at cost less accumulated depreciation and allowance for loss on impairment (if any).

Depreciation of investment properties is calculated by reference to their costs on the straight-line basis over estimated useful lives of 3 - 20 years. Depreciation of the investment properties is included in determining income.

On disposal of investment properties, the difference between the net disposal proceeds and the carrying amount of the asset is recognised in profit or loss in the period when the asset is derecognised.

4.8 Property, plant and equipment/Depreciation

Land is stated at cost. Building and equipment are stated at cost less accumulated depreciation and allowance for loss on impairment of assets (if any).

Depreciation of building and equipment is calculated by reference to their costs, on the straight-line basis over the following estimated useful lives:

Building	-	20 years
Leasehold improvements	-	5 and 10 years
Furniture and fixtures	-	5 and 10 years
Office equipment	-	5 years
Computer and equipment	-	3, 5 and 10 years
Motor vehicles	-	5 years

Depreciation is included in determining income.

No depreciation is provided on land and assets under installation.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on disposal of an asset is included in profit or loss when the asset is derecognised.

4.9 Intangible assets

Intangible assets are recognised at cost. Following the initial recognition, the intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses (if any).

Intangible assets with finite lives which are computer software, are amortised on the straight-line basis over the economic useful life and tested for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method of such intangible assets are reviewed at least at each financial year end. The amortisation expense is charged to profit or loss.

4.10 Leases

At inception of contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Group as a lessee

The Group applied a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. At the commencement date of the lease (i.e. the date the underlying asset is available for use), the Group recognises right-of-use assets representing the right to use underlying assets and lease liabilities based on lease payments.

Right-of-use assets

Right-of-use assets are measured at cost, less accumulated depreciation, any accumulated impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities initially recognised, initial direct costs incurred (if any), and lease payments made at or before the commencement date of the lease less any lease incentives received (if any).

Depreciation of right-of-use assets are calculated by reference to their costs, on the straight-line basis over the shorter of their estimated useful lives and the lease term.

Building and improvements	3 - 6 years
Computer and equipment	5 years
Motor vehicles	5 years

If ownership of the leased asset is transferred to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

Lease liabilities

Lease liabilities are measured at the present value of the lease payments to be made over the lease term. The lease payments include fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be payable under residual value guarantees. Moreover, the lease payments include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising an option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses in the period in which the event or condition that triggers the payment occurs.

The Group discounted the present value of the lease payments by the interest rate implicit in the lease or the Group's incremental borrowing rate. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a change in the lease term, a change in the lease payments or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

A lease that has a lease term less than or equal to 12 months from commencement date or a lease of low-value assets is recognised as expenses on a straight-line basis over the lease term.

The Group as a lessor

A lease that transfers substantially all the risks and rewards incidental to ownership of an underlying asset to a lessee is classified as finance leases. As at the commencement date, an asset held under a finance lease is recognised as a receivable at an amount equal to the net investment in the lease or the present value of the lease payments receivable and any unguaranteed residual value. Subsequently, finance income is recognised over the lease term to reflect a constant periodic rate of return on the net investment in the lease.

A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership of an underlying asset to a lessee. Lease receivables from operating leases is recognised as income in profit or loss on a straight-line basis over the lease term. Initial direct costs incurred in obtaining an operating lease are added to the carrying amount of the underlying assets and recognised as an expense over the lease term on the same basis as the lease income.

4.11 Related party transactions

Related parties comprise enterprises and individuals that control, or are controlled by, the Group, whether directly or indirectly, or which are under common control with the Group.

They also include associated companies and individuals which directly or indirectly own a voting interest in the Group that gives them significant influence over the Group, key management personnel, directors and officers with authority in the planning and direction of the Group's operations.

4.12 Foreign currencies

The consolidated and separate financial statements are presented in Baht, which is also the Group's functional currency. Items of each entity included in the consolidated financial statements are measured using the functional currency of that entity.

Transactions in foreign currencies are translated into Baht at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into Baht at the exchange rate ruling at the end of reporting period.

Gains and losses on exchange are included in determining income.

4.13 Impairment of non-financial assets

At the end of each reporting period, the Group performs impairment reviews in respect of the property, plant and equipment, right-of-use asset, investment properties and intangible assets whenever events or changes in circumstances indicate that an asset may be impaired. An impairment loss is recognised when the recoverable amount of an asset, which is the higher of the asset's fair value less costs to sell and its value in use, is less than the carrying amount. In determining value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, an appropriate valuation model is used. These calculations are corroborated by a valuation model that, based on information available, reflects the amount that the Group could obtain from the disposal of the asset in an arm's length transaction between knowledgeable, willing parties, after deducting the costs of disposal.

An impairment loss is recognised in profit or loss.

4.14 Employee benefits

Short-term employee benefits

Salaries, wages, bonuses and contributions to the social security fund are recognised as expenses when incurred.

Post-employment benefits and other long-term employee benefits

Defined contribution plans

The subsidiary and its employees have jointly established a provident fund. The fund is monthly contributed by employees and by the subsidiary. The fund's assets are held in a separate trust fund and the subsidiary's contributions are recognised as expenses when incurred.

Defined benefit plans and other long-term employee benefits

The Group has obligations in respect of the severance payments it must make to employees upon retirement under labor law. The Group treats these severance payment obligations as a defined benefit plan. In addition, the Group provides other long-term employee benefit plan, namely long service awards.

The obligation under the defined benefit plan and other long-term employee benefit plan is determined by a professionally qualified independent actuary based on actuarial techniques, using the projected unit credit method.

Actuarial gains and losses arising from defined benefit plans are recognised immediately in other comprehensive income.

Actuarial gains and losses arising from other long-term benefits are recognised immediately in profit and loss.

4.15 Provisions

Provisions are recognised when the Group has a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

4.16 Income tax

Income tax expense represents the sum of corporate income tax currently payable and deferred tax.

Current tax

Current income tax is provided in the accounts at the amount expected to be paid to the taxation authorities, based on taxable profits determined in accordance with tax legislation.

Deferred tax

Deferred income tax is provided on temporary differences between the tax bases of assets and liabilities and their carrying amounts at the end of each reporting period, using the tax rates enacted at the end of the reporting period.

The Group recognises deferred tax liabilities for all taxable temporary differences while they recognise deferred tax assets for all deductible temporary differences and tax losses carried forward to the extent that it is probable that future taxable profit will be available against which such deductible temporary differences and tax losses carried forward can be utilised.

At each reporting date, the Group reviews and reduces the carrying amount of deferred tax assets to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised.

The Group records deferred tax directly to shareholders' equity if the tax relates to items that are recorded directly to shareholders' equity.

4.17 Financial instruments

The Group initially measures financial assets at its fair value plus, in the case of financial assets that are not measured at fair value through profit or loss, transaction costs. However, trade receivables, that do not contain a significant financing component, are measured at the transaction price as disclosed in the accounting policy relating to revenue recognition.

Classification and measurement of financial assets

Financial assets are classified, at initial recognition, as to be subsequently measured at amortised cost, fair value through other comprehensive income ("FVOCI"), or fair value through profit or loss ("FVTPL"). The classification of financial assets at initial recognition is driven by the Group's business model for managing the financial assets and the contractual cash flows characteristics of the financial assets.

Financial assets at amortised cost

The Group measures financial assets at amortised cost if the financial asset is held in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest rate (“EIR”) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Financial assets at FVTPL

Financial assets measured at FVTPL are carried in the statement of financial position at fair value with net changes in fair value including interest income recognised in profit or loss.

These financial assets include derivatives, security investments held for trading, equity investments which the Group has not irrevocably elected to classify at FVOCI and financial assets with cash flows that are not solely payments of principal and interest.

Classification and measurement of financial liabilities

Except for derivative liabilities, at initial recognition the Group’s financial liabilities are recognised at fair value net of transaction costs and classified as liabilities to be subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. In determining amortised cost, the Group takes into account any fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance costs in profit or loss.

Regular way purchases and sales of financial assets

Regular way purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the marketplace are recognised on the trade date, i.e., the date on which the Group commits to purchase or sell the asset.

Derecognition of financial instruments

A financial asset is primarily derecognised when the rights to receive cash flows from the asset have expired or have been transferred and either the Group has transferred substantially all the risks and rewards of the asset, or the Group has transferred control of the asset.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

Impairment of financial assets

The Group recognises an allowance for expected credit losses (“ECLs”) for all debt instruments not held at FVTPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate.

For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure (a lifetime ECL).

The Group considers a significant increase in credit risk to have occurred when contractual payments are more than 30 days past due and considers a financial asset as credit impaired or default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to have a significant increase in credit risk and to be in default using other internal or external information, such as credit rating of issuers.

For trade and other receivables, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date.

ECLs are calculated based on its historical credit loss experience and adjusted for forward-looking factors specific to the debtors and the economic environment.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Offsetting of financial instruments

Financial assets and financial liabilities are offset, and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

4.18 Derivatives

The Group uses derivatives, such as forward currency contracts to hedge its foreign currency risks, respectively.

Derivatives are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. The subsequent changes are recognised in profit or loss. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

Derivatives are presented as other non-current assets or other non-current liabilities if the remaining maturity of the instrument is more than 12 months and it is not due to be realised or settled within 12 months. Other derivatives are presented as current assets or current liabilities.

4.19 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between buyer and seller (market participants) at the measurement date. The Group applies a quoted market price in an active market to measure their assets and liabilities that are required to be measured at fair value by relevant financial reporting standards. Except in case of no active market of an identical asset or liability or when a quoted market price is not available, the Group measures fair value using valuation technique that are appropriate in the circumstances and maximises the use of relevant observable inputs related to assets and liabilities that are required to be measured at fair value.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy into three levels based on categorise of input to be used in fair value measurement as follows:

Level 1 - Use of quoted market prices in an observable active market for such assets or liabilities

Level 2 - Use of other observable inputs for such assets or liabilities, whether directly or indirectly

Level 3 - Use of unobservable inputs such as estimates of future cash flows

At the end of each reporting period, the Group determines whether transfers have occurred between levels within the fair value hierarchy for assets and liabilities held at the end of the reporting period that are measured at fair value on a recurring basis.

5. Significant accounting judgements and estimates

The preparation of financial statements in conformity with financial reporting standards at times requires management to make subjective judgements and estimates regarding matters that are inherently uncertain. These judgements and estimates affect reported amounts and disclosures; and actual results could differ from these estimates. Significant judgements and estimates are as follows:

Revenue from contracts with customers

Identification of performance obligations

In identifying performance obligations, the management is required to use judgement regarding whether each promise to deliver goods or services is considered distinct, taking into consideration terms and conditions of the arrangement. In other words, if a good or service is separately identifiable from other promises in the contract and if the customer can benefit from it, it is accounted for separately.

Determination of timing of revenue recognition

In determining the timing of revenue recognition, the management is required to use judgement regarding whether performance obligations are satisfied over time or at a point in time, taking into consideration terms and conditions of the arrangement. The Group recognises revenue over time in the following circumstances:

- the customer simultaneously receives and consumes the benefits provided by the entity's performance as the entity performs
- the entity's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or
- the entity's performance does not create an asset with an alternative use to the entity and the entity has an enforceable right to payment for performance completed to date

Where the above criteria are not met, revenue is recognised at a point in time. Where revenue is recognised at a point in time, the management is required to determine when the performance obligation under the contract is satisfied.

In calculating the revenue recognised over time, the management is required to use judgement regarding measuring progress towards complete satisfaction of a performance obligation, measuring based on information provided by the subsidiary's engineers or project managers.

Leases

Determining the lease term with extension and termination options - The Group as a lessee

In determining the lease term, the management is required to exercise judgement in assessing whether the Group is reasonably certain to exercise the option to extend or terminate the lease considering all relevant facts and circumstances that create an economic incentive for the Group to exercise either the extension or termination option.

Allowance for expected credit losses of trade receivables

In determining an allowance for expected credit losses of trade receivables, the management needs to make judgement and estimates based upon, among other things, past collection history, aging profile of outstanding debts and the forecast economic condition for groupings of various customer segments with similar credit risks. The Group's historical credit loss experience and forecast economic conditions may also not be representative of whether a customer will actually default in the future.

Investment property

In determining depreciation of investment property, the management is required to make estimates of the useful lives and residual values of investment property and to review estimate useful lives and residual values when there are any changes.

In addition, the management is required to review investment property for impairment on a periodical basis and record impairment losses when it is determined that their recoverable amount is lower than the carrying amount. This requires judgements regarding forecast of future revenues and expenses relating to the assets subject to the review.

Property, plant and equipment/Depreciation

In determining depreciation of plant and equipment, the management is required to make estimates of the useful lives and residual values of the plant and equipment and to review estimate useful lives and residual values when there are any changes.

In addition, the management is required to review property, plant and equipment for impairment on a periodical basis and record impairment losses when it is determined that their recoverable amount is lower than the carrying amount. This requires judgements regarding forecast of future revenues and expenses relating to the assets subject to the review.

Post-employment benefits under defined benefit plans

The obligation under the defined benefit plan is determined based on actuarial techniques. Such determination is made based on various assumptions, including discount rate, future salary increase rate, mortality rate and staff turnover rate.

6. Related party transactions

During the years, the Group had significant business transactions with related parties. Such transactions, which are summarised below, arose in the ordinary course of business and were concluded on commercial terms and bases agreed upon between the Group and those related parties.

(Unit: Million Baht)

	Consolidated		Separate		Pricing policy
	financial statements		financial statements		
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	
<u>Transactions with subsidiary</u>					
(eliminated from the consolidated financial statements)					
Dividend income	-	-	305	250	As announcement
Rental and service income	-	-	19	20	Contract price, which is price in the ordinary course of business
Interest income	-	-	-	1	2.40 percent per annum
<u>Transactions with related companies</u>					
Sales and service income	59	66	-	-	Note 6.1
Rental and service income	6	6	6	6	Contract price, which is price in the ordinary course of business
Cost of goods sold	5	4	5	4	Contract price, which is price in the ordinary course of business
Administrative expenses	28	28	4	4	Contract price, which is price in the ordinary course of business

6.1 Sales prices are determined based on cost plus a margin while price of service are based on the contract price, which is price in the ordinary course of business. However, pricing depends on the type of product or service and the pricing policy may change according to the type of business and the market situation at the time of the transaction.

As at 31 December 2025 and 2024, the balances of the accounts between the Group and those related parties are as follows:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
<u>Trade receivables - related parties (Note 8)</u>				
Related companies (related by common directors)	1,461	11,000	-	-
<u>Accrued income - related parties</u>				
Related companies (related by common directors)	1,085	1,197	253	264
<u>Amounts due to related parties (Note 20)</u>				
Related companies (related by common directors)	90	42	32	41
<u>Accrued expenses - related parties (Note 20)</u>				
Related companies (related by common directors)	5	15	-	-

Short-term loans to related party

As at 31 December 2025 and 2024, the balance of loans between the Company and the subsidiary and the movement in loans are as follows:

		(Unit: Thousand Baht)			
		Separate financial statements			
		Balance as at 31 December 2024	Increase during the year	Decrease during the year	Balance as at 31 December 2025
	Related by				
<u>Short-term loans to related party</u>					
Datapro Computer Systems Company Limited	Subsidiary	-	70	(70)	-

The balance of short-term loans to the subsidiary represent loans in form of promissory notes, due at call and carrying interest at the rate of 1.83 percent per annum.

Directors and management's benefits

During the years ended 31 December 2025 and 2024, the Group had employee benefit expenses payable to their directors and management as below.

	(Unit: Million Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Short-term employee benefits	38	36	1	1
Post-employment benefits	3	4	-	-
Total	<u>41</u>	<u>40</u>	<u>1</u>	<u>1</u>

7. Cash and cash equivalents

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Cash	115	95	5	5
Bank deposits	167,697	66,977	21,125	21
Total	<u>167,812</u>	<u>67,072</u>	<u>21,130</u>	<u>26</u>

As at 31 December 2025, bank deposits carried interests between 0.15 to 1.25 percent per annum (2024: between 0.15 to 0.40 percent per annum).

8. Trade and other current receivables

	(Unit: Thousand Baht)	
	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
<u>Trade receivables - related parties</u> (Note 6)		
Aged on the basis of due dates		
Not yet due	1,385	3,019
Past due		
Up to 3 months	76	7,981
Total trade receivables - related parties	<u>1,461</u>	<u>11,000</u>

	(Unit: Thousand Baht)	
	<u>Consolidated financial statements</u>	
	<u>2025</u>	<u>2024</u>
<u>Trade receivables - unrelated parties</u>		
Aged on the basis of due dates		
Not yet due	566,578	737,542
Past due		
Up to 3 months	119,982	149,995
3 - 6 months	20,234	-
6 - 12 months	497	45
Over 12 months	8,217	10,043
Total	715,508	897,625
Less: Allowance for expected credit losses	(6,151)	(10,065)
Total trade receivables - unrelated parties, net	709,357	887,560
Total trade receivables - net	710,818	898,560
<u>Other current receivables</u>		
Current portion of receivable under long-term contract (Note 9)		
	6,929	6,598
Current portion of lease receivable under long-term contract (Note 18)		
	17,766	11,027
Total trade and other current receivables - net	735,513	916,184

	(Unit: Thousand Baht)	
	<u>Separate financial statements</u>	
	<u>2025</u>	<u>2024</u>
<u>Trade receivables - unrelated parties</u>		
Aged on the basis of due dates		
Not yet due	267	-
Total trade receivables	267	-

The normal credit term is 5 to 60 days.

Set out below is the movement in the allowance for expected credit losses of trade receivables.

(Unit: Thousand Baht)

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
Beginning balance	10,065	13,795
Provision for expected credit losses	-	342
Amount recovered	(3,254)	(3,407)
Write-off	(660)	(665)
Ending balance	<u>6,151</u>	<u>10,065</u>

9. Non-current receivables

(Unit: Thousand Baht)

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
Receivable under long-term contract	7,277	14,206
Lease receivable (Note 18)	11,551	11,439
Total	<u>18,828</u>	<u>25,645</u>

Receivable under long-term contract

Terms for receivable under long-term contract are 5 years and are payable in equal yearly installments, with interests charged at fixed rates throughout contracts. The balances of receivable under long-term contract are classified by due date per contract, as follows:

(Unit: Thousand Baht)

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
Receivable under long-term contract	15,096	22,644
Less: Unearned financial incomes	(890)	(1,840)
Total	<u>14,206</u>	<u>20,804</u>
Less: Portion due within one year (Note 8)	(6,929)	(6,598)
Receivable under long-term contract - net of current portion	<u>7,277</u>	<u>14,206</u>

As at 31 December 2025, the balance of long-term trade receivables are not yet due.

10. Inventories

(Unit: Thousand Baht)

	Consolidated financial statements					
	Cost		Reduce cost to net realisable value		Inventories - net	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Finished goods	69,663	42,668	(7,795)	(12,048)	61,868	30,620
Goods in transit	144	1,974	-	-	144	1,974
Total	<u>69,807</u>	<u>44,642</u>	<u>(7,795)</u>	<u>(12,048)</u>	<u>62,012</u>	<u>32,594</u>

During the current year, the subsidiary reduced cost of inventories by Baht 11 million (2024: Baht 10 million), to reflect the net realisable value. This was included in cost of sales. In addition, the subsidiary reversed the write-down of cost of inventories by Baht 15 million (2024: Baht 10 million) and reduced the amount of inventories recognised as expenses during the year.

11. Other financial assets

11.1 As at 31 December 2025 and 2024, the outstanding other financial assets of the Group consist of the following:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements	financial statements	financial statements	financial statements
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
<u>Financial assets at FVTPL</u>				
Investments in unit trust in debt securities				
open-ended fund	103,330	96,346	48,996	96,346
investment in unit trust in equity securities				
open-ended fund	31,338	31,425	-	-
Total financial assets at FVTPL	<u>134,668</u>	<u>127,771</u>	<u>48,996</u>	<u>96,346</u>
Current	103,330	96,346	48,996	96,346
Non-current	31,338	31,425	-	-
	<u>134,668</u>	<u>127,771</u>	<u>48,996</u>	<u>96,346</u>

Investments in unit trust in open-ended fund are stated at fair value using inputs of Level 2 which is use of other observable inputs for such assets or liabilities, whether directly or indirectly. Such fair value of investments in unit trust has been determined by using the net asset value as published by the Asset Management.

11.2 Movement in other current financial assets - investments in unit trusts in debt securities open-ended fund are summarised below.

	(Unit: Thousand Baht)	
	Consolidated	Separate
	financial statements	financial statements
Net book value as at 1 January 2025	96,346	96,346
Increase during the year	1,397,592	185,104
Dispose during the year	(1,390,739)	(232,567)
Unrealised gain on changes in value of investments in unit trust	131	113
Net book value as at 31 December 2025	<u>103,330</u>	<u>48,996</u>

11.3 Movement in other non-current financial assets - investments in unit trust in equity securities open-ended fund are summarised below.

	(Unit: Thousand Baht)	
	Consolidated	Separate
	financial statements	financial statements
Net book value as at 1 January 2025	31,425	-
Unrealised loss on changes in value of investments in unit trust	(87)	-
Net book value as at 31 December 2025	<u>31,338</u>	<u>-</u>

12. Other current assets

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Withholding tax deducted at source	19,203	17,469	-	-
Prepaid expenses	13,579	11,654	840	-
Others	9,017	8,556	39	-
Total other current assets	<u>41,799</u>	<u>37,679</u>	<u>879</u>	<u>-</u>

13. Assets held for sale and discontinued operations

On 27 November 2024, the Extraordinary General Meeting of shareholders of the Company approved the sale of land and buildings of the Premier Place Building, classified as investment property, to Premier Fission Capital Company Limited (the counter party), a related company. The Company entered into a sale and purchase agreement for the land and buildings of the Premier Place Building in January 2025, with a total consideration of Baht 450 million, and received a deposit of Baht 45 million. Therefore, the Company has presented the land and buildings as a separate item under the caption of "Assets Held for Sale" in the statement of financial position as of 31 December 2024 and has separately presented the operating results of the rental and property service segment arising from the land and buildings as discontinued operations in the statements of comprehensive income and cash flow for the year ended 31 December 2024.

Subsequently, on 13 November 2025, the Company signed a contract termination letter for the sale of land and the Premier Place building with the related company. The Company refunded the deposit of Baht 45 million, together with the compensate amount in connection with the deposit of Baht 0.7 million in December 2025.

As a result, the Company will no longer classify the aforementioned land and buildings as assets held for sale and discontinued operations in the financial statements for the year ended 31 December 2025. Consequently, the statements of comprehensive income and cash flow for the year ended 31 December 2024 has been reclassified to allow for comparability with the current year's statements of comprehensive income and cash flow.

14. Restricted bank deposits

The Company's bank deposits amounting to Baht 1.2 million (31 December 2024: Baht 1.2 million) have been pledged as collateral to secure bank guarantees issued by the bank on behalf of the Company.

15. Investment in subsidiaries

Details of investment in subsidiaries as presented in separate financial statements are as follows:

(Unit: Thousand Baht)

Company	Paid-up capital		Shareholding percentage		Cost		Dividend received during the years	
	2025	2024	2025	2024	2025	2024	2025	2024
			(%)	(%)				
<u>Subsidiary directly held by the Company</u>								
Datapro Computer Systems Company Limited	100,000	100,000	100	100	325,887	325,887	304,996	249,997
<u>Subsidiary held through Datapro Computer Systems Company Limited</u>								
Datapro Company Systems (Myanmar) Company Limited	-	50*	-	100	-	-	-	-
Total					<u>325,887</u>	<u>325,887</u>	<u>304,996</u>	<u>249,997</u>

*Thousand USD

During the year 2025, Datapro Computer Systems (Myanmar) Company Limited has been officially dissolved and has completed the liquidation. Datapro Computer Systems Company Limited received repayment from liquidation in October 2025 amounted to Baht 0.2 million.

Datapro Computer Systems Company Limited, a subsidiary of the Company, approved the payment of dividends during the years 2025 and 2024, with the following details:

	Approved by	Total dividends (Million Baht)	Dividend per share (Baht)	Payment date
Final dividends for 2023	Annual General Meeting of the shareholders on 10 April 2024	130	130	9 May 2024
Interim dividends for 2024	Board of Directors Meeting on 9 August 2024	120	120	2 September 2024
Total for the year 2024		<u>250</u>		
Final dividends for 2024	Annual General Meeting of the shareholders on 10 April 2025	225	225	9 May 2025
Interim dividends for 2025	Board of Directors Meeting on 6 August 2025	80	80	2 September 2025
Total for the year 2025		<u>305</u>		

16. Investment properties

The net book value of investment properties as at 31 December 2025 and 2024 are presented below.

	(Unit: Thousand Baht)	
	Consolidated	Separate
	financial statements	financial statements
	<u>Land and office building</u>	<u>Land and office building</u>
As at 31 December 2025:		
Cost	251,048	349,327
<u>Less</u> Accumulated depreciation	(104,233)	(145,164)
Net book value	<u>146,815</u>	<u>204,163</u>

A reconciliation of the net book value of investment properties for the years 2025 and 2024 are presented below.

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Net book value at beginning of year	-	153,638	-	213,996
Reclassification	-	248	-	-
Acquisitions - at cost	4,413	6,173	6,136	8,585
Depreciation charged	(8,570)	(8,832)	(11,917)	(12,281)
Disposals - net book value	(255)	-	(356)	-
Classified as assets held for sale	-	(151,227)	-	(210,300)
Reclassified from assets held for sale	151,227	-	210,300	-
Net book value at end of year	<u>146,815</u>	<u>-</u>	<u>204,163</u>	<u>-</u>

The portion of the Company's investment properties, consist of land and office building, has leased to its subsidiary.

The fair values of the above investment properties of the Company amounting to Baht 427 million, were determined under the income approach, based on valuations performed by an accredited independent valuer in 2024. The key assumptions used in estimating the fair value included yield rate, rental rate and occupancy rate. The disclosed fair values are based on the use of Level 3 inputs.

17. Property, plant and equipment

(Unit: Thousand Baht)

	Consolidated financial statements						Total
	Land	Building	Furniture, fixtures and equipment	Computer and equipment	Motor vehicles	Assets under installation	
Cost:							
1 January 2024	39,623	54,321	175,160	410,336	1,066	839	681,345
Additions	-	2,411	3,988	17,184	-	2,031	25,614
Transferred to investment properties	(163)	(223)	-	-	-	(3)	(389)
Disposals/write-off	-	(19)	(40,899)	(27,587)	-	-	(68,505)
Transfers in (out)	-	730	-	106	-	(836)	-
Classified as assets held for sale	(39,460)	(57,220)	(476)	-	-	-	(97,156)
31 December 2024	-	-	137,773	400,039	1,066	2,031	540,909
Additions	-	282	5,055	12,636	-	1,450	19,423
Reclassified from assets held for sale	39,460	57,220	476	-	-	-	97,156
Disposals/write-off	-	(281)	(2,562)	(12,723)	-	-	(15,566)
Transfers in (out)	-	80	2,031	-	-	(2,111)	-
31 December 2025	39,460	57,301	142,773	399,952	1,066	1,370	641,922
Accumulated depreciation:							
1 January 2024	-	34,318	138,978	391,705	1,066	-	566,067
Depreciation - transferred to investment properties	-	(141)	-	-	-	-	(141)
Depreciation for the year	-	3,449	8,566	13,258	-	-	25,273
Depreciation on disposals/write-off	-	(19)	(40,329)	(27,583)	-	-	(67,931)
Classified as assets held for sale	-	(37,607)	(465)	-	-	-	(38,072)
31 December 2024	-	-	106,750	377,380	1,066	-	485,196
Reclassified from assets held for sale	-	37,607	465	-	-	-	38,072
Depreciation for the year	-	3,348	8,157	13,551	-	-	25,056
Depreciation on disposals/write-off	-	(181)	(2,005)	(12,722)	-	-	(14,908)
31 December 2025	-	40,774	113,367	378,209	1,066	-	533,416
Net book value:							
31 December 2024	-	-	31,023	22,659	-	2,031	55,713
31 December 2025	39,460	16,527	29,406	21,743	-	1,370	108,506
Depreciation for the year:							
2024 (Baht 13 million included in service cost, and the balance in administrative expenses)							25,273
2025 (Baht 13 million included in service cost, and the balance in administrative expenses)							25,056

	(Unit: Thousand Baht)
	Separate
	financial statements
	Furniture and
	office equipment
Cost	
1 January 2024	476
Classified as assets held for sale	(476)
31 December 2024	-
Reclassified as assets held for sale	476
31 December 2025	476
Accumulated depreciation	
1 January 2024	449
Depreciation for the year	15
Classified as assets held for sale	(464)
31 December 2024	-
Depreciation for the year	5
Reclassified from assets held for sale	464
31 December 2025	469
Net book value	
31 December 2024	-
31 December 2025	7
Depreciation for the year (include in administrative expenses)	
2024	15
2025	5

Land and building as presented in the consolidated financial statements is the portion of the Company's investment properties that it has leased to its subsidiary.

As at 31 December 2025, certain equipment items of the subsidiary have been fully depreciated but are still in use. The gross carrying amount before deducting accumulated depreciation of those assets amounted to Baht 442 million (2024: Baht 437 million).

18. Leases

18.1 The Group as a lessee

The Group has lease contracts for various items of building, motor vehicles and other equipment used in its operations. Leases of building has lease terms of 3 years. While motor vehicles and other equipment have lease terms between 3 - 5 years.

a) Right-of-use assets

Movements of right-of-use assets for the years ended 31 December 2025 and 2024 are summarised below:

(Unit: Thousand Baht)

	Consolidated financial statements		
	Buildings and improvement	Motor vehicles	Total
1 January 2024	25,410	594	26,004
Depreciation for the year	(6,182)	(174)	(6,356)
31 December 2024	19,228	420	19,648
Increase in lease liabilities	2,961	-	2,961
Depreciation for the year	(6,907)	(174)	(7,081)
31 December 2025	15,282	246	15,528

b) Lease liabilities

(Unit: Thousand Baht)

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
Lease payments	52,845	55,165
Less: Deferred interest expenses	(2,540)	(2,973)
Total	50,305	52,192
Less: Portion due within one year	(23,109)	(16,757)
Lease liabilities - net of current portion	27,196	35,435

Movements of the lease liability account during the years ended 31 December 2025 and 2024 are summarised below:

(Unit: Thousand Baht)

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
Balance at beginning of year	52,192	68,458
Increase in lease liabilities	17,730	-
Accretion of interest	2,258	2,214
Repayments	(21,875)	(18,480)
Balance at end of year	<u>50,305</u>	<u>52,192</u>

A maturity analysis of lease payments is disclosed in Note 32.1 under the liquidity risk.

c) Expenses relating to leases that are recognised in profit or loss

(Unit: Thousand Baht)

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
Depreciation expense of right-of-use assets	7,081	6,356
Interest expense on lease liabilities	2,258	2,214
Expense relating to short-term lease and leases of low-value assets	300	392

d) Others

The Group had total cash outflows for leases for the year ended 31 December 2025 of Baht 22.2 million (2024: Baht 18.9 million), including the cash outflow related to short-term lease and leases of low-value assets.

18.2 Group as a lessor

Finance Lease

The Group has entered into finance lease for its equipment of the lease terms are 5 years.

(Unit: Thousand Baht)

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
Lease receivable under finance lease	32,288	23,656
Less: Deferred interest income	(2,971)	(1,190)
Total	<u>29,317</u>	<u>22,466</u>
Less: Portion due within one year (Note 8)	(17,766)	(11,027)
Lease receivable - net of current portion (Note 9)	<u>11,551</u>	<u>11,439</u>

The Group recognises lease receivables under finance lease, which have been presented in the statement of financial position as “Trade and other current receivables” for lease receivable - portion due within one year and as “Non-current receivables” for lease receivable - net of current portion.

Amounts recognised in profit or loss for finance leases

(Unit: Thousand Baht)

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
	Interest income on the net investment in finance lease	1,838

Operating Lease

The Group has entered into operating leases for its investment property portfolio consisting of office of the lease terms are between 3 to 10 years.

The Group has future minimum rentals receivable under non-cancellable operating leases as at 31 December 2025 as follows:

(Unit: Thousand Baht)

	Consolidated financial statements	Separate financial statements
	<u>2025</u>	<u>2025</u>
	Within 1 year	17,475
Over 1 and up to 5 years	36,744	48,396
Total	54,219	74,151

19. Short-term loans from financial institution

(Unit: Thousand Baht)

	Interest rate	Consolidated financial statements	
	(percent per annum)	<u>2025</u>	<u>2024</u>
	Short-term loans from financial institution	2.70	-
Total		-	50,000

Short-term loans from a financial institution of a subsidiary represent loans obtained from a bank in the form of promissory notes with a maturity of 3 months. The loans are unsecured and have already been repaid in full during the year.

20. Trade and other current payables

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Trade payables - related parties (Note 6)	90	1	32	-
Trade payables - unrelated parties	407,522	376,300	1,396	-
Accrued project cost	83,096	98,782	-	-
Accrued expenses - related parties (Note 6)	5	15	-	-
Accrued expenses - unrelated parties	110,091	139,506	843	765
Total trade and other current payables	600,804	614,604	2,271	765

21. Provision for employee benefits

Provision for employee benefits which represents compensations payable to employees after they retire and other long-term employee benefits was as follows:

	(Unit: Thousand Baht)	
	Consolidated	
	financial statements	
	<u>2025</u>	<u>2024</u>
Provision for employee benefits at beginning of year	157,818	126,964
Included in profit or loss:		
Current service cost	19,832	14,462
Interest cost	4,020	3,772
Other long-term benefits	8,291	-
Losses on settlement	-	913
Included in other comprehensive income:		
Remeasurement (gain) loss arising from		
Demographic assumptions changes	-	(1,898)
Financial assumptions changes	17,528	18,849
Experience adjustments	475	1,303
Past service costs due to employee transfer	-	(562)
Benefits paid during the year	(3,743)	(5,985)
Provision for employee benefits at end of year	204,221	157,818

The subsidiary expects to pay Baht 12.5 million of long-term employee benefits during the next year.

As at 31 December 2025, the weighted average duration of the liabilities for long-term employee benefits of subsidiary is 14 years (2024: 14 years).

Significant actuarial assumptions are summarised below:

	Consolidated financial statements	
	<u>2025</u>	<u>2024</u>
	(%)	(%)
Discount rate	2.1	2.6
Future salary increase rate	5.5	5.0
Turnover rate	0 - 17.5	0 - 17.5

The result of sensitivity analysis for significant assumptions that affect the present value of the long-term employee benefit obligation as at 31 December 2025 and 2024, are summarised below:

	(Unit: Million Baht)	
	2025	
	Consolidated financial statements	
	<u>Increase 1%</u>	<u>Decrease 1%</u>
Discount rate	(19)	22
Salary increase rate	22	(19)
	<u>Increase 10%</u>	<u>Decrease 10%</u>
Turnover rate	(6)	6

	(Unit: Million Baht)	
	2024	
	Consolidated financial statements	
	<u>Increase 1%</u>	<u>Decrease 1%</u>
Discount rate	(15)	17
Salary increase rate	18	(15)
	<u>Increase 10%</u>	<u>Decrease 10%</u>
Turnover rate	(4)	5

22. Statutory reserve

Pursuant to Section 116 of the Public Limited Companies Act B.E. 2535, the Company is required to set aside to a statutory reserve at least 5 percent of its profit after deducting accumulated deficit brought forward (if any), until the reserve reaches 10 percent of the registered capital. The statutory reserve is not available for dividend distribution. At present, the statutory reserve has fully been set aside.

23. Revenue from contracts with customers

23.1 Disaggregated revenue information

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
		(restated)		(restated)
Type of goods or service:				
Revenue from sales and IT integrated solutions	1,409,376	2,267,773	-	-
Provision of services relating to information technology systems	2,040,556	1,748,927	-	-
Rental and property service income	34,171	19,952	53,498	39,660
Total revenue from contracts with customers	<u>3,484,103</u>	<u>4,036,652</u>	<u>53,498</u>	<u>39,660</u>
Timing of revenue recognition:				
Revenue recognised at a point in time	1,345,306	2,270,581	-	-
Revenue recognised over time	2,138,797	1,766,071	53,498	39,660
Total revenue from contracts with customers	<u>3,484,103</u>	<u>4,036,652</u>	<u>53,498</u>	<u>39,660</u>

23.2 Contract balances

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Contract assets - Accrued income	<u>78,794</u>	<u>87,680</u>	<u>476</u>	<u>-</u>
Contract liabilities - Advances received for goods and services	<u>793,271</u>	<u>686,159</u>	<u>-</u>	<u>-</u>

23.3 Revenue recognised in relation to contract balances

The Group's revenue recognised during 2025, previously included in the brought forward balance of contract liabilities at the beginning of the year, amounted to Baht 482 million (2024: Baht 388 million).

23.4 Revenue to be recognised for the remaining performance obligations

As at 31 December 2025, revenue totaling Baht 1,336 million is expected to be recognised in the future in respect of performance obligations under contracts with customers that are unsatisfied (or partially unsatisfied) (2024: Baht 1,145 million) (the Company only: Baht 56 million, 2024: Baht 7 million). The Group expects to satisfy these performance obligations within 5 years.

The above information does not include revenue to be recognised for the unsatisfied portions of performance obligations related to contracts with a duration of one year or shorter. In addition, it does not include income from operating lease agreements, for which the Group has disclosed anticipated future minimum rentals receivable under non-cancellable operating leases in Note 18.2.

24. Expenses by nature

Significant expenses classified by nature are as follows:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
		(restated)		(restated)
Salaries and other employee benefits	612,435	601,124	1,441	1,443
Depreciation	40,708	40,460	11,922	12,296
Purchase of goods and services	2,425,081	2,802,105	19,116	21,064
Changes in finished goods	25,165	88,730	-	-
Changes in work in progress	(100,450)	14,735	-	-

25. Income tax expenses

Income tax expenses for the years ended 31 December 2025 and 2024 are made up as follows:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u> (restated)	<u>2025</u>	<u>2024</u> (restated)
Current income tax:				
Current corporate income tax charge	77,263	97,341	3,161	107
Deferred tax:				
Relating to origination and reversal of temporary differences	(9,636)	(2,708)	23	57
Income tax expenses reported in profit or loss	<u>67,627</u>	<u>94,633</u>	<u>3,184</u>	<u>164</u>

The amounts of income tax relating to each component of other comprehensive income for the years ended 31 December 2025 and 2024 are as follows:

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Deferred tax on actuarial loss	(3,601)	(3,651)	-	-
	<u>(3,601)</u>	<u>(3,651)</u>	<u>-</u>	<u>-</u>

The reconciliation between accounting profit and income tax expenses is shown below.

	(Unit: Thousand Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
		(restated)		(restated)
Total	328,753	463,504	308,093	237,258
Applicable tax rate	20%	20%	20%	20%
Accounting profit before tax multiplied by income tax rate	65,751	92,701	61,619	47,452
Tax loss for the year which unrecognised				
as deferred tax assets	-	11	-	-
Tax loss from foreign subsidiary	(104)	(214)	-	(214)
Effects of:				
Promotional privileges (note 26)	(2,828)	-	-	-
Tax-exempt income	-	-	(60,999)	(49,999)
Tax income	57	928	57	928
Non-deductible expenses	5,156	1,582	2,507	1,997
Additional expense deductions allowed	(405)	(375)	-	-
Total	1,980	2,135	(58,435)	(47,074)
Income tax expenses reported in profit or loss	67,627	94,633	3,184	164

The components of deferred tax assets and deferred tax liabilities are as follows:

(Unit: Thousand Baht)

	Statements of financial position			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Deferred tax assets				
Allowance for diminution in value of inventories	1,559	2,410	-	-
Revaluation of non-current financial assets	42	25	-	-
Provision for employee benefits	40,844	31,564	-	-
Provision for project loss	5,000	-	-	-
Lease	7,108	6,528	-	-
Total	54,553	40,527	-	-
Deferred tax liabilities				
Lease receivable	7,056	6,294	-	-
Unrealised gain on change in value of investments	4	-	110	-
Total	7,060	6,294	110	-
The presentation in statements of financial position				
Deferred tax assets	47,493	34,233	-	-
Deferred tax liabilities	110	-	110	-

26. Promotional privileges

The subsidiary has been granted promotional privileges by the Board of Investment for investment promotion measures for social and local development, which involves providing support to public institutions, pursuant to the investment promotion certificate No. 68-1039-2-37-1-0 issued on 23 May 2025. Subject to certain imposed conditions, the privilege provides an exemption from corporate income tax on profits derived from promoted activities, equivalent to 200% of the investment made in supporting local educational organisations, for a period of 3 years, commencing from the date on which the promoted operations commence generating revenues after receiving the promotion certificate. The amount of income tax exempted shall not exceed Baht 69.1 million. During the year 2025, the subsidiary was eligible to utilise a tax exemption amounting to Baht 2.8 million.

As at 31 December 2025, the subsidiary has an advanced payment for the investment promotion reserve funds to support public educational institutions amounting to Baht 33.1 million, which has been presented in the statement of financial position as “Investment promotion fund for community and social development for education”.

27. Earnings per share

Basic earnings per share is calculated by dividing profit for the year attributable to equity holders of the Company (excluding other comprehensive income) by the weighted average number of ordinary shares in issue during the year.

	Consolidated		Separate	
	financial statement		financial statement	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Earnings per share				
Profit for the year (Thousand Baht)	261,126	368,871	304,909	237,094
Weighted average number of ordinary shares (Thousand shares)	283,889	283,889	283,889	283,889
Earnings per share (Baht per share)	0.92	1.30	1.07	0.84

28. Financial information by segment

Operating segment information is reported in a manner consistent with the internal reports that are regularly reviewed by the chief operating decision maker in order to make decisions about the allocation of resources to the segment and assess its performance. The chief operating decision maker has been identified as the Group's Board of Directors.

For management purposes, the Group is organised into business units based on its products and services and have 2 reportable segments as follows:

- (1) Procurement and provision of services relating to information technology systems.
- (2) Rental and property services

No operating segments have been aggregated to form the above reportable operating segments.

The chief operating decision maker monitors the operating results of the business units separately for the purpose of making decisions about resource allocation and assessing performance. Segment performance is measured based on operating profit or loss and total assets and on a basis consistent with that used to measure operating profit or loss and total assets in the financial statements. However, the Group's central administrative activities, financing activities (including finance costs and finance income) and income taxes are managed on a group basis. Therefore, these income and expenses are not allocated to each operating segment.

The basis of accounting for any transactions between reportable segments is consistent with that for third party transactions.

The following tables present revenue and profit information regarding the Group's operating segments for the years ended 31 December 2025 and 2024.

(Unit: Million Baht)

	Procurement and provision of services relating to information technology systems		Rental and property services		Elimination of inter-segment		Consolidated	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
				(restated)				(restated)
Revenues								
Revenues from external customers								
Sales and service income	3,450	4,017	-	-	-	-	3,450	4,017
Rental and space management income	-	-	34	20	-	-	34	20
Total revenues from external customers	3,450	4,017	34	20	-	-	3,484	4,037
Inter-segment revenues	-	-	19	20	(19)	(20)	-	-
Total revenues	3,450	4,017	53	40	(19)	(20)	3,484	4,047
Segment profit	445	591	14	1	-	-	459	592
Unallocated income and expenses:								
Other income							13	10
Distribution costs							(7)	(5)
Administrative expenses							(134)	(129)
Finance cost							(2)	(4)
Profit before income tax expenses							329	464
Income tax expenses							(68)	(95)
Profit for the year							261	369

Geographic information

The Group is operated in Thailand only. As a result, all of the revenues and assets as reflected in these financial statements pertain to the aforementioned geographical reportable segment.

Major customers

For the year 2025, the Group has revenue from one major customers in amount of Baht 616 million (2024: Baht 1,058 million derived from one major customers), arising from procurement and provision of services relating to information technology systems segment.

29. Provident fund

The subsidiary and its employees have jointly established a provident fund in accordance with the Provident Fund Act B.E. 2530. Both employees and the subsidiary contributed to the fund monthly at the rate of 5 and 8 percent of basic salary. The fund, which is managed by Kasikorn Asset Management Company Limited, will be paid to employees upon termination in accordance with the fund rules. The contributions for the year 2025 amounting to approximately Baht 26 million (2024: Baht 24 million) were recognised as expenses.

30. Dividends

	Approved by	Total dividends (Unit: Million Baht)	Dividend per share (Unit: Baht)
Final dividends for 2023 from operating for 2023	Annual General Meeting of the shareholders on 22 April 2024	99	0.35
Interim dividends from operating for 2024	Board of Directors Meeting on 7 August 2024	99	0.35
Total dividend paid in 2024		198	
Final dividends for 2024 from operating for 2024	Annual General Meeting of the shareholders on 22 April 2025	199	0.70
Interim dividends from operating for 2025	Board of Directors Meeting on 6 August 2025	142	0.50
Total dividend paid in 2025		341	

31. Commitments and contingent liabilities

31.1 Capital commitments

As at 31 December 2025, the Group had capital commitments approximately Baht 14.1 million (2024: Baht 7.3 million), relating to ERP systems and renovation.

31.2 Service commitments

The Group had entered into several service agreements in respect of the office building services and other services with other companies. The terms of the agreements are generally between 1 to 3 years.

As at 31 December 2025 and 2024, future minimum payments required under these service agreements were as follows:

	(Unit: Million Baht)			
	Consolidated		Separate	
	financial statements		financial statements	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
Payable:				
In up to 1 year	7.3	4.2	2.6	2.5
In over 1 year and up to 3 years	4.9	1.3	-	-

31.3 Long-term management service commitments

The Group has entered into management service agreements and building management agreement with a related company, whereby management fees totaling Baht 2.7 million per month (2024: Baht 2.7 million per month) and the separate financial statement totaling Baht 0.7 million per month (2024: Baht 0.7 million per month) is payable in the future. The agreements end in December 2026, but they automatically renew for period of one year each time until terminate.

31.4 Bank guarantees

As at 31 December 2025, the Group has outstanding bank guarantees of approximately Baht 110.2 million (2024: Baht 94.1 million) issued by banks on behalf of the Group in respect of certain performance bonds as required in the normal course of business of the Group. These included letters of guarantee amounting to Baht 109.0 million (2024: Baht 92.9 million) to guarantee contractual performance of the subsidiary and amounting to Baht 1.2 million (2024: Baht 1.2 million) to guarantee electricity use of the Company.

32. Financial instruments

32.1 Financial risk management objectives and policies

The Group's financial instruments principally comprise cash and cash equivalents, investment, trade accounts receivable, receivable under long-term contract, lease receivable, restricted bank deposits, trade and other current payables, and lease liabilities. The financial risks associated with these financial instruments and how they are managed is described below.

Credit risk

The Group is exposed to credit risk primarily with respect to deposits with banks, trade and other current receivables. The maximum exposure to credit risk is limited to the carrying amounts as stated in the statement of financial position. The Group's maximum exposure relating to derivatives is noted in the liquidity risk topic.

Trade and other current receivables and contract assets

The Group manages the risk by adopting appropriate credit control policies and procedures and therefore does not expect to incur material financial losses. Outstanding trade and other current receivables and contract assets are regularly monitored. In addition, the Group does not have high concentrations of credit risk since it has a large customer base.

An impairment analysis is performed at each reporting date to measure expected credit losses. The provision rates are based on days past due for groupings of various customer segments with similar credit risks. The Group classified customer segments by customer type. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Financial instruments and bank deposits

The Group manages the credit risk associated with balances with banks and financial institutions in accordance with its policy by making investments only with approved counterparties and within credit limits assigned to each counterparty. Counterparty credit limits are reviewed by the Group's Board of Directors upon a credit limits application and may be updated throughout the year subject to approval of the Group's Executive Committee. The limits are set to minimise the concentration of risks and therefore mitigate financial loss through a counterparty's potential failure to make payments.

The credit risk on debt instruments and derivatives is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

Market risk

There are two types of market risk comprising currency risk and interest rate risk. The Group enters into a variety of derivatives to manage its risk exposure, including foreign exchange forward contracts to hedge the foreign currency risk arising on the import of goods and services.

Foreign currency risk

The subsidiary manages its foreign currency risk by hedging purchases transactions that are expected to occur within a maximum 12-month period.

When a derivative is entered into for the purpose of being a hedge, the subsidiary negotiates the terms of the derivative to match the terms of the hedged exposure. For hedges of forecast transactions, the derivative covers the period of exposure from the point the cash flows of the transactions are forecasted up to the point of settlement of the resulting payable that is denominated in the foreign currency.

The subsidiary's exposure to foreign currency risk arises mainly from trading transactions that are denominated in foreign currencies. As at 31 December 2025, the subsidiary had the net liabilities denominated in foreign currency amounting to USD 1 million (2024: USD 1 million).

As at 31 December 2025 and 2024, the subsidiary had outstanding forward exchange contracts in order to hedge the foreign currency risk as follows:

Consolidated financial statements						
Foreign currency	Bought amount		Contractual exchange rate of bought amount		Contractual maturity date	
	(Million)		(Baht per 1 foreign currency unit)			
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
US Dollar	2	2	30.98 - 32.00	32.19 - 35.50	13 February - 23 June 2026	30 January - 31 October 2025

Foreign currency sensitivity

The following tables demonstrate the sensitivity of the Group's profit before tax to a reasonably possible change in US dollar exchange rates, with all other variables held constant. The impact on the Group's profit before tax is due to changes in the fair value of monetary assets and liabilities including non-designated foreign currency derivatives as at 31 December 2025 and 2024. The subsidiary's exposure to foreign currency changes for all other currencies is not material.

Currency	2025		2024	
	Change in FX rate	Effect on profit before tax	Change in FX rate	Effect on profit before tax - increase (decrease)
	(%)	(Thousand Baht)	(%)	(Thousand Baht)
US dollar	+10	(2,720)	+10	(4,758)
	-10	2,720	- 10	4,758

Interest rate risk

The Group's exposure to interest rate risk relates primarily to their cash at banks, receivable under long-term contract, lease receivable, restricted bank deposits and lease liabilities. Most of the Group's financial assets and liabilities bear floating interest rates or fixed interest rates which are close to the market rate.

As at 31 December 2025 and 2024, significant financial assets and liabilities classified by type of interest rate are summarised in the table below, with those financial assets and liabilities that carry fixed interest rates further classified based on the maturity date, or the repricing date if this occurs before the maturity date.

(Unit: Million Baht)

Consolidated financial statements	2025					Effective interest rate (% per annum)
	Fixed interest rates				Total	
	Within 1 year	1-5 years	Floating interest rate	Non-interest bearing		
<u>Financial assets</u>						
Cash and cash equivalent	-	-	168	-	168	0.15 - 1.25
Other current financial assets	-	-	-	103	103	-
Trade receivables	-	-	-	711	712	-
Accrued income	-	-	-	79	79	-
Receivable under long-term contract	7	7	-	-	14	5.03
Lease receivable	18	12	-	-	30	3.73 and 13.65
Non-current financial assets	-	-	-	31	31	-
	25	19	168	924	1,136	
<u>Financial liabilities</u>						
Trade and other current payables	-	-	-	601	601	-
Lease liabilities	23	27	-	-	50	3.48 - 4.72
	23	27	-	601	651	

(Unit: Million Baht)

Consolidated financial statements	2024					Effective interest rate (% per annum)
	Fixed interest rates				Total	
	Within 1 year	1-5 years	Floating interest rate	Non-interest bearing		
<u>Financial assets</u>						
Cash and cash equivalent	-	-	66	1	67	0.15 - 0.40
Other current financial assets	-	-	-	96	96	-
Trade receivables	-	-	-	899	899	-
Accrued income	-	-	-	88	88	-
Receivable under long-term contract	7	14	-	-	21	5.03
Lease receivable	11	11	-	-	22	3.73
Non-current financial assets	-	-	-	31	31	-
	18	25	66	1,115	1,224	
<u>Financial liabilities</u>						
Short-term loans from financial institution	50	-	-	-	50	2.70
Trade and other current payables	-	-	-	615	615	-
Lease liabilities	17	35	-	-	52	3.48 and 3.78
	67	35	-	615	717	

(Unit: Million Baht)

Separate financial statements	2025					Effective interest rate (% per annum)
	Fixed interest rates				Total	
	Within 1 year	1-5 years	Floating interest rate	Non-interest bearing		
Financial assets						
Cash and cash equivalent	-	-	21	-	21	0.40 - 1.25
Other current financial assets	-	-	-	49	49	-
	-	-	21	49	70	
Financial liabilities						
Trade and other current payables	-	-	-	2	2	-

(Unit: Million Baht)

Separate financial statements	2024					Effective interest rate (% per annum)
	Fixed interest rates				Total	
	Within 1 year	1-5 years	Floating interest rate	Non-interest bearing		
Financial assets						
Other current financial assets	-	-	-	96	96	-
	-	-	-	96	96	
Financial liabilities						
Trade and other current payables	-	-	-	1	1	-
	-	-	-	1	1	

Interest rate sensitivity

The Group considers that the sensitivity of the Group's profit before tax to a reasonably possible change in interest rates on that portion of floating rate affected as at 31 December 2025 is not material.

Liquidity risk

The Group monitors the risk of a shortage of liquidity through the use of bank overdrafts, bank loans and lease contracts. The Group's policy is maintain debt-to-equity ratio and debt service coverage ratio at the rate prescribed in the bank loans agreement. Approximately 86% of the Group's debt will mature in less than one year at 31 December 2025 (2024: 88%) and the Company: 35% (2024: 100%) based on the carrying value of borrowings reflected in the financial statements. The Group has assessed the concentration of risk with respect to refinancing its debt and concluded it to be low. The Group has access to a sufficient variety of sources of funding.

The table below summarises the maturity profile of the Group's non-derivative financial liabilities and derivative financial instruments as at 31 December 2025 and 2024 based on contractual undiscounted cash flows:

(Unit: Thousand Baht)

	Consolidated financial statements			
	As at 31 December 2025			
	On demand	Less than 1 year	1 to 5 years	Total
Non-derivatives				
Trade and other current payables	-	600,804	-	600,804
Lease liabilities	-	24,868	27,977	52,845
Total non-derivatives	-	625,672	27,977	653,649
Derivatives				
Derivatives: net settled				
Total derivatives	-	(708)	-	(708)

(Unit: Thousand Baht)

Consolidated financial statements

	As at 31 December 2024			
	On demand	Less than 1 year	1 to 5 years	Total
Non-derivatives				
Short-term loans from financial institution	-	50,113	-	50,113
Trade and other current payables	-	614,604	-	614,604
Lease liabilities	-	18,370	36,795	55,165
Total non-derivatives	-	683,087	36,795	719,882
Derivatives				
Derivatives: net settled				
Total derivatives	-	(102)	-	(102)

(Unit: Thousand Baht)

Separate financial statements

	As at 31 December 2025			
	On demand	Less than 1 year	1 to 5 years	Total
Non-derivatives				
Trade and other current payables	-	2,271	-	2,271
Total non-derivatives	-	2,271	-	2,271

(Unit: Thousand Baht)

Separate financial statements

	As at 31 December 2024			
	On demand	Less than 1 year	1 to 5 years	Total
Non-derivatives				
Trade and other current payables	-	765	-	765
Total non-derivatives	-	765	-	765

32.2 Fair values of financial instruments

Since the majority of the Group's financial instruments are short-term in nature or long-term financial assets and long-term financial liabilities carrying interest at rates close to the market interest rates, the Group expects that fair value of their financial instruments are close to the amounts presented in the statements of financial position.

33. Capital management

The primary objective of the Group's capital management is to ensure that it has appropriate capital structure in order to support its business and maximise shareholder value.

As at 31 December 2025, the Group's debt-to-equity ratio was 2.20:1 (2024: 1.89:1) and the Company's was 0.03:1 (2024: 0.02:1).

34. Event after the reporting period

On 18 February 2026, the Board of Directors Meeting of the Company passed the resolution to raise the agenda to the Annual General Meeting of Shareholders of the year 2026 for approval to pay a dividend for the year 2025 to the shareholders of Baht 1.00 per share, a total of Baht 284 million. The Company has already paid an interim dividend of Baht 0.50 per share, a total of Baht 142 million. The remaining dividend is Baht 0.50 per share, a total of Baht 142 million which will be paid and recorded after it is approved by the Company's Annual General Meeting Shareholders for the year 2026.

35. Approval of financial statements

These financial statements were authorised for issue by the Company's Board of Directors on 18 February 2026.

Attachment 1

Information of the Board of Directors

As of 31 December 2025

1. **Mr. Vichien Phongsathorn**

Age: 69 years

Chairman

Date of Appointment: 30 November 1992

Education

- Master of Business Administration, Rensselaer Polytechnic Institute, New York, U.S.A.
- Bachelor of Nuclear Engineering, Rensselaer Polytechnic Institute, New York, U.S.A.

Shareholding Proportion (%): 36.96 %

Relationship with Company's Executive (s): None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- 2018 - Present Chairman of the Premier Marketing Public Company Limited Executive Committee

Other Business (Non-Listed Companies):

- 2018 - 2024 Chairman Anti-Corruption Organization of Thailand
- 1993 - Present Chairman Yuvabadhana Foundation
- 2011 - Present Chairman KhonThai Foundation
- 2014 - Present Vice Chairman Anti-Corruption Organization of Thailand Foundation
- 2024 - Present Chairman Enlive Foundation
- Present Director Premier Fission Capital Company Limited and Companies in Premier Group of Companies
- Present Chairman Premier Group of Companies



2. Mrs. Duangthip Eamrungraj**Age:** 70 years**Director****Date of Appointment:** 26 April 2017**Member of the Executive Committee****Date of Appointment:** 1 March 2018**Education**

- Executive Master's Degree in Consulting and Coaching for Change (CCC), INSEAD, France
- Diploma in Clinical Organizational Psychology, INSEAD, France
- Master of Business Administration, Thammasat University
- Bachelor of Engineering, Chulalongkorn University

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Class 22/2004
- Family Business Governance for Sustainability Course, Class 5/2016

Extraordinary Training

- Guidelines for sustainable business operations (Harmonious Alignment of Success) by Premier Group of Companies, Year 2022

Shareholding Proportion (%): 0.70 %**Relationship with Company's Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:**

- 2013 - Feb 2023 Member of the Remuneration Committee Premier Products Public Company Limited
- 2007 - Present Director Premier Marketing Public Company Limited
- 2012 - Present Director Premier Products Public Company Limited
- 2020 - Present Chairman of the Corporate Governance and Risk Oversight Committee Premier Marketing Public Company Limited

Other Business (Non-Listed Companies):

- 1993 - Present Director and Treasurer Yuvabadhana Foundation2010 –
- Present Director Kor. Khon Co., Ltd.
- 2011 - Present Vice Chairman and Treasurer KhonThai Foundation
- 2011 - Present Director and Treasurer Enlive Foundation
- 2017 - Present Director Datapro Computer Systems Company Limited
- 2017 - Present Advisor to Chairman Premier Group of Companies
- Present Director Premier Fission Capital Company Limited and Companies in the Premier Group of Companies
- Present Group Corporate Director Human resources and Corporate Governance Division, Premier Group of Companies

3. Mr. Suradej Boonyawatana

Age: 75 years

Director

Date of Appointment: 22 March 2005

Chairman of the Corporate Governance and Risk Oversight Committee

Date of Appointment: 5 August 2020



Education

- Bachelor's degree in Industrial Technology, Eastern Washington State University, U.S.A.

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Class 19/2004
- Finance for Non-Finance Director (FND) Course, Class 12/2004
- Director Certification Program (DCP) Course, Class 97/2007
- Successful Formulation & Execution of Strategy (SFE) Course, Class 3/2009
- Role of the Nomination and Governance Committee (RNG) Course, Class 1/2011
- Role of the Compensation Committee (RCC) Course, Class 15/2012
- Anti-Corruption for Executive Program (ACEP) Course, Class 9/2014
- Role of the Chairman Program (RCP) Course, Class 34/2014
- Ethic Leadership Program (ELP), Class 2/2015
- Independent Observer Program (IOP), Class 3/2016
- Board Matters and Trends Program (BMT), Class 1/2016
- Digital Transformations a must for all Companies Course, Year 2018
- National Director Conference Course, Year 2019
- Governing in Tomorrow's World Program, Year 2021
- What's Your Board Needs to Know about C-Suite Succession in time of Uncertainty Program, Year 2021
- GRC Through the Perfect Storm Program, Year 2021
- Role of the Chairman Program (RCP), Class 49/2022
- Thai IOD Director Forum 2023: Economic Recession - What Should Board Watch Out For?
- Director's Briefing 7/2024: Essential Innovation Metrics for Board Members 2024
- Independent Directors Forum 2024: Maximizing Board Effectiveness: The Role of Lead Independent Directors in Thai Business 2024
- Director's Guide to Legal Obligations and Duties (DLD)

Extraordinary Training

- Executive Program, Capital Market Academy (CMA) Class 19/2014
- Training on Introduction to Corporate Sustainability, Year 2019
- Annual meeting of members of the Anti-Corruption Organization of Thailand for the year 2019
- PwC Forensics Seminar on Employee Fraud and the Labour Law in Action, Year 2019
- How to Transform Your Business to Become an Exponential Company in a Digital Era, Year 2019
- Battery Energy Storage Industry in the Electricity Grid and Solution to the Thai Energy Problem, Year 2019
- Increasing Transparency and Integrity in Public Procurement in the Context of the SDGs, Year 2019
- Guidelines for sustainable business operations (Harmonious Alignment of Success) by the Premier Group of Companies, Year 2022

- Increase the capacity of observers in the Integrity Agreement Project
- Pacific Alliance: PA by The Federation of Thai Industries, Year 2023
- Adjust Thailand towards a low carbon economy and society by Thailand Development Research Institute, Year 2023
- How to move Sustainable Supply Chain “How to select a waste processor for risk reduction and standardization” 2024
- CMA Refresher Course EP: Cyber Security by Capital Market Academy, 2024
- The Economic of Balancing Today and Tomorrow by Bank of Thailand, 2024

Shareholding Proportion (%): None

Relationship with Company’s Executive (s): None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- | | | |
|-------------------|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| • 2013 - Feb 2023 | Chairman of the
Remuneration Committee | Premier Products Public Company Limited |
| • 2012 - Present | Chairman | Premier Products Public Company Limited |
| • 2014 - Present | Director | Premier Marketing Public Company Limited |
| • 2020 - Present | Member of the Corporate
Governance and
Risk Oversight Committee | Premier Marketing Public Company Limited
Premier Products Public Company Limited |

Other Business (Non-Listed Companies):

- | | | |
|-----------------------|---------------------|--------------------------------------------------------------------------------------------|
| • 2018 – 2022 | Director | The Federation of Thai Industries |
| • Nov 2020 – Nov 2023 | Director | Vajiravudh College |
| • 2011 - Present | Vice Chairman | Enlive Foundation |
| • 2015 - Present | Director | Yuvabadhana Foundation |
| • 2017 - Present | Advisor to Chairman | Premier Group of Companies |
| • 2022 – Present | Chairman | Electricals and Electronics Industry Club,
The Federation of Thai Industries |
| • Present | Director | Premier Fission Capital Company Limited
and Companies in the Premier Group of Companies |

4. Ms. Wanna Kolsrichai**Age:** 68 years**Director****Date of Appointment:** 16 February 2012**Chairman of the Executive Committee****Date of Appointment:** 12 February 2020**Education**

- Bachelor's degree in Education, Chulalongkorn University

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Class 106/2013
- Director Certification Program (DCP) Course, Class 198/2014
- Successful Formulation & Execution of Strategy Program (SFE), Class 26/2016

Extraordinary Training

- Guidelines for sustainable business operations (Harmonious Alignment of Success) by Premier Group of Companies, Year 2022

Shareholding Proportion (%): 0.35 %**Relationship with Company's Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:** None**Other Business (Non-Listed Companies):**

- 2011 - Present Director Khonthai Foundation
- 2017 - Present Advisor to the Chairman Premier Group of Companies
- 2019 - Present Director and Chairman Datapro Computer Systems Company Limited
of the Executive Committee

5. Mrs. Walairat Pongjitt**Age:** 63 years**Director****Date of Appointment:** 10 May 2018**Member of the Executive Committee****Date of Appointment:** 1 March 2018**Education**

- Doctor of Business Administration (D.B.A.), College of Innovation Management, Rajamangala University
- Master of Business Administration, National Institute of Development Administration (NIDA)
- Bachelor of Laws, Chulalongkorn University
- Bachelor of Business Administration (Finance and Banking), Ramkhamhaeng University

Training from Thai Institute of Directors (IOD):

- Training on Director Accreditation Program (DAP) Course, Class 106/2013
- Successful Formulation & Execution of Strategy (SFE) Course, Class 21/2014
- Director Certification Program (DCP) Course, Class 198/2014
- Anti-Corruption: The Practical Guide (ACPG) Course, Class 15/2014
- Anti-Corruption for Executive Program (ACEP) Course, Class 13/2014
- Boardroom Success through Financing and Investment (BFI) Course, Class 1/2017
- Ethical Leadership Program (ELP), Class 20/2020
- The Board's Role in Mergers and Acquisitions Program (BMA), Class 1/2022
- Hot Issue for Directors Program (What Directors Need to Know about Digital Assets?) (HOT), Class 3/2022
- How to Develop a Risk Management Plan (HRP) No.42/2025

Extraordinary Training

- Strategic CFO in Capital Market Course, Class 2/2016
- Executive Development Program (EDP), Premier Group of Companies, Class 1/2016
- Leadership Development Program (LDP), Premier Group of Companies, Class 1/2017
- Effective Risk Governance & GRC + Risk Culture Building Integrating with Strategy & Performance, Year 2021
- Trends, direction of doing M&A, important issues to consider and strategies for making M&A successful
- CFO Refresher Class 2/2021
- Hot Issue for Directors (What Directors Need to Know about Digital Assets?)
- Restructuring Business for Growth, TLCA CFO Professional Development Program No.5/2022
- Introduction to Sustainable Finance, TLCA CFO Professional Development Program No 7/2022
- ESG Bonds in Corporate Financing, TLCA CFO Professional Development Program No. 8/2022
- Guidelines for sustainable business operations (Harmonious Alignment of Success) by the Premier Group of Companies, Year 2022
- ESG Risks Management Workshop
- SET x IAA: Learn techniques for valuing companies that are appropriate for today's businesses.

- Risk Management for CFOs, TLCA CFO Professional Development Program (TLCA CFO CPD) No. 2/2023
- Fintech: Financial Technology
- Governance System for Fraud Detection
- TLCA CFO CPD No.2/2024 in article Economic Update for CFO
- TLCA CFO CPD No.3/2024 in article Tax Governance
- TLCA CFO CPD No.6/2024 in article Cybersecurity & Risk Management for CFOs
- TLCA CFO CPD NO.8/2024 in article How AI will transform the CFO's role
- BOT Symposium 2025 "Keeping up of Financial Threats" Towards Safer and More Inclusive Digital Finance

Awards

- Business personage sample of the year 2019 in Finance and Securities from Foundation of Science and Technology Council of Thailand (FSTT)
- Outstanding Executive of the Year 2021 in the field of organization development and social contributions from the Thai Society Foundation

Shareholding Proportion (%): 0.70 %

Relationship with Company's Executive (s): None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- 2016 – Present Director Premier Marketing Public Company Limited
- 2020 - Present Member of the Corporate Governance and Risk Oversight Committee Premier Products Public Company Limited
- Feb 2023 - Present Director Premier Products Public Company Limited

Other Business (Non-Listed Companies)

- 2009 - Present Director Datapro Computer Systems Company Limited
- 2009 - Present Corporate Director, Financial and Investment Premier Group of Companies
- 2014 – Present Director And Managing Director Premier Enterprise Public Company Limited
- Present Director Premier Fission Capital Company Limited and Companies in the Premier Group of Companies

Other Business (Non-Listed Companies):

- 2007 - Present Lecturer Faculty of Fine Arts, Bangkok University
- 2014 - Present Chairman of the Consulting & Management 49 Limited
Executive Committee
- 2015 - Present Board of Juristic The Consulting Engineers Association of Thailand
Person Directors

7. Mrs. Suphasri Sutanadhan**Age: 69 years****Independent Director****Member of the Audit Committee****Date of Appointment:** 25 April 2018**Education**

- Bachelor of Business Administration, Assumption University
- Certified Internal Audit of Institute of Internal Auditors (CIA No. 30833)

Training from Thai Institute of Directors (IOD):

- Director Company Secretary Program (CSP) Class 6/2004
- Director Effective Minute Taking (EMT) Class 1/2006
- Director Accreditation Program (DAP) Class 132/2559

Extraordinary Training

- Mini MBA, Thammasat University
- Meeting with the Audit Committee of Listed Companies Year 2021 organized by The Securities and Exchange Commission, Thailand (SEC)
- 2023 Audit Committee Seminar “Decorating financial statements to commit corruption in the Thai capital market and sustainability under the economic recession and measures to reduce global warming” organized by EY Office Company Limited
- 2024 Audit Committee Seminar “Summary of Changes in Laws, Important Regulations and Technological Advances” and “Discussion – Challenges for Audit Committees in Corporate Governance under Uncertainty” by EY Office Company Limited
- 2025 Audit Committee Seminar “In the Winds of Change: How will you adapt as the world changes?” by EY Office Company Limited

Shareholding Proportion (%): None**Relationship with Company’s Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:** None**Other Business (Non-Listed Companies):** None

8. Mr. Surapol Srangsomwong**Age: 67 years****Independent Director****Member of the Audit Committee****Date of Appointment:** 25 April 2018**Education**

- Bachelor of Laws, Chulalongkorn University
- Barrister at Law, Institute of Legal Education of Thai Bar Association

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP), Class 132/2559
- Risk Management Program for Corporate Leaders (RCL), Class 26/2022
- Role of the Chairman Program (RCP), Class 51/2022
- Independent Directors Forum 2024 “Maximizing Board Effectiveness: The Role of Lead Independent Directors in Thai Business” 2024

Extraordinary Training

- Meeting with the Audit Committee of Listed Companies Year 2021 organized by The Securities and Exchange Commission, Thailand (SEC)
- 2024 Audit Committee Seminar “Summary of Changes in Laws, Important Regulations and Technological Advances” and “Discussion – Challenges for Audit Committees in Corporate Governance under Uncertainty” by EY Office Company Limited
- 2025 Audit Committee Seminar “In the Winds of Change: How will you adapt as the world changes?” by EY Office Company Limited

Shareholding Proportion (%): None**Relationship with Company’s Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:**

- 2020 - Present Independent Director/ Chairman of Risk Management Committee
Loxley Public Company Limited

Other Business (Non-Listed Companies):

- 2019 - 2024 Advisor to the Board, Investigation and Case
The Securities and Exchange Commission, Thailand
- 1999 - Present Director
Gold Master Public Company Limited
- Present Director, Office of the Thai Commercial Arbitration, Board of Trade of Thailand

**Information of Management of the subsidiary,
 Person who has been assigned the highest responsibility in accounting and finance,
 Person who has been assigned to take direct responsibility for accounting controls
 As of 31 December 2025**

1. Ms. Wanna Kolsrichai**Age: 68 years****Director****Date of Appointment:** 16 October 2019**Chairman of the Executive Committee****Date of Appointment:** 21 November 2019**Education**

- Bachelor's degree in Education, Chulalongkorn University

Training from Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) Course, Class 106/2013
- Director Certification Program (DCP) Course, Class 198/2014
- Successful Formulation & Execution of Strategy Program (SFE), Class 26/2016

Extraordinary Training

- Guidelines for sustainable business operations (Harmonious Alignment of Success) by Premier Group of Companies, Year 2022

Shareholding Proportion (%): 0.35 %**Relationship with Company's Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:** None**Other Business (Non-Listed Companies):**

- 2011 - Present Director KhonThai Foundation
- 2017 Advisor to the Chairman Premier Group of Companies
- 2019 - Present Director and Chairman Datapro Computer Systems Company Limited
of the Executive Committee

3. Mr. Chokchai Thamyutikarn**Age: 58 years****Deputy Managing Director****Server & Storage Division****Education**

Bachelor of Arts, Bangkok University

**Training from Thai Institute of Directors (IOD):**

- Executive Development Program Year 2018

Other Training

- Management and leadership based on the Premier Group of Companies' core values
- TLCA Executive Development Program EDP Class of Year 2008
- Anti-corruption in practice
- Risk Management in the Organization

Shareholding Proportion (%): 0.14 %**Relationship with Company's Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:** None**Other Business (Non-Listed Companies):**

- 2020 – Present Deputy Managing Director Server & Storage Group, Enterprise Systems & Infrastructure Business
Datapro Computer Systems Company Limited

4. Mr. Thanavanich Jiraaszawakul**Age: 50 years****Deputy Managing Director****Security Infrastructure Division****Education**

Master's Degree, MBA, Bangkok University

Other Training

- Senior Executives: Thammasat for Society Program, Class 17
- Senior Executives for Nation Building Program, Class 1
- Effective Risk Management & Internal Control Training Workshop

Shareholding Proportion (%): None**Relationship with Company's Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:** None**Other Business (Non-Listed Companies):**

- 2018 – 2020 Sales Director Transition Systems and Networks (Thailand) Co., Ltd.
- Aug 2020 – Present Deputy Managing Director Security Infrastructure Group,
Enterprise Systems & Infrastructure Business
Datapro Computer Systems Company Limited



5. Mr. Worrawat Korsurat**Age: 58 years****Deputy Managing Director****Delivery & IT Service Management Division****Education**

- Master's Degree in Computer Engineering Management (MS-CEM), Assumption University
- Bachelor's Degree in Business Administration: Business Computer (BA), Assumption University

Training from Thai Institute of Directors (IOD): None**Shareholding Proportion (%):** None**Relationship with Company's Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:** None**Other Business (Non-Listed Companies):**

- 2020 –2021 General Manager IT Service Management,
Digital Solution Business
Datapro Computer Systems Company Limited
- 2021 – Present Deputy Managing Director Delivery & IT Service Management,
Digital Solution Business
Datapro Computer Systems Company Limited

6. Mr. Wattanapong Veerakul**Age: 46 years****Deputy Managing Director**

**IT Managed Service & Application Managed Service Division,
Professional Multimedia Solutions Division**

**Education**

- Master's Degree in Business Administration, MBA Alliance Manchester Business School, The University of Manchester
- Master's Degree in Telecommunication Engineering, Asian Institute of Technology
- Bachelor's degree in Telecommunication Engineering, King Mongkut's Institute of Technology Ladkrabang

Shareholding Proportion (%): None

Relationship with Company's Executive (s): None

Working Experiences over the Past 5 Years:

Other Listed Companies: None

Other Business (Non-Listed Companies):

- 2016 – 2021 Business Director G-Able Public Company Limited
- 2020 - Present Deputy Managing Director IT Managed Service & Application Managed Service
Professional Multimedia Solutions
Datapro Computer Systems Company Limited

7.1 Mrs. Rawadee Chaisuksant

Age: 60 years

Deputy Managing Director

Legal & Business Practice Division

Education

- Master of Business Administration, Thammasat University
- Master of International Economic Law, University of Warwick, England
- Graduate Diploma in Business Law, Thammasat University
- Bachelor of Laws, Thammasat University

Training from Thai Institute of Directors (IOD):

- Anti-corruption Practice Guide Program (ACPG)

Other Training

- Personality Development
- Intellectual property law
- Tax Issues and Tax Planning in IT Solutions & Services Business Contracting
- Financial Reporting Standard No. 15, Revenue from Customer Contracts

Shareholding Proportion (%): 0.00007 %

Relationship with Company's Executive (s): None

Working Experiences over the Past 5 Years:

Other Listed Companies: None

Other Business (Non-Listed Companies):

- 2012 - Present Deputy Managing Director Legal & Business Practice Division
Datapro Computer Systems Company Limited



7.2 Mr. Kulvee Serikul

Age: 45 years

Deputy Managing Director

Education

- LL.M. in Intellectual Property Law, King's College London
- LL.M. in Business Law (International), Chulalongkorn University
- Thai Bar, The Thai Bar under the Royal Patronage
- Bachelor Degree in Law, Chiang Mai University

Professional Certificates

- Patent Agent Class A
- Lawyer License

Training from Thai Institute of Directors (IOD)

- Director Certification Program (DCP) Class 349/2023

Other Training

- Advanced Certificate Course in Public Administration and Law for Executives (Class 21), King Prajadhipok's Institute
- Gold Leader Programme in Strategic Leadership, University of Manchester
- Certificate in Intellectual Property Law, The Thai Bar under the Royal Patronage
- Certificate in International Business Transactions, The Thai Bar under the Royal Patronage
- Outbound Investment
- Mergers & Acquisitions
- Outward Mindset

Shareholding Proportion (%): None

Relationship with Company's Executive (s): None

Working Experiences over the Past 5 Years:

Other Listed Companies:

- | | | |
|---------------|----------------------------------|-----------------------------------------|
| • 2019 – 2022 | Assistant Vice President – Legal | Intouch Holdings Public Company Limited |
| • 2022 - 2024 | Assistant Vice President – Legal | Thaicom Public Company Limited |

Other Business (Non-Listed Companies):

- | | | |
|------------------|--------------------------|---------------------------------------------------------------------|
| • 2025 – present | Deputy Managing Director | Legal & Compliance Management
Datapro Computer Systems Co., Ltd. |
|------------------|--------------------------|---------------------------------------------------------------------|



8. Ms. Piyada Sooksamai**Age: 50 years****Deputy Managing Director****Finance & Administration Division****The Executive Taking the Highest Responsibility in Accounting and Finance, and Supervising Accounting****Education**

- Master of Business Administration, Accounting, Chulalongkorn University
- Bachelor of Business Administration, Accounting, Chulalongkorn University

Other Training

- Tax for entrepreneurs Part 1 (Online Course 2020: 7 hrs.)
- Basic finance, Science that new accountants should know (Online course 2020: 7 hours)
- Accurate Accounting and Tax Planning for General Business, Class 1/2020 (2020: 6 hrs.)
- Financial Reporting Standards for Non-Public Enterprises (TFRS for NPAEs) Part 1 (Online course 2020: 7 hours)
- Financial management strategies to revive the organization and create growth in the New Normal era (online course 2020: 6 hours)
- CFO Refresher Course, Class 1 (2020: 6 hrs.)
- Financial Statement Analysis Course (Online course 2020: 3 hours)
- TFRS Program Year 2021 - Summary of Accounting Standards and Financial Reporting Standards: Changed Edition Year 2021 (Year 2021: 7 hrs.)
- Tax for Entrepreneurs Program (Online course year 2021: 7.30 hrs.)
- CFO Refresher Program, Class 2 (Online course Year 2021: 6 hrs.)
- Overview of Financial Reporting Standards, Class 1/2022 (Year 2022: 6 hrs.)
- TFRS for NPAEs Update, according to the announcement of the Federation of Accounting Professions No. 42/2020, part 1-2 (Online course year 2022: 14 hrs.)
- CFO Refresher Program, Class 3 (Online course year 2022: 6 hrs.)
- Overview of financial reporting standards, Class 1/2022 (Year 2022: 6 hrs.)
- ESG Reporting and Disclosure (Principle and Practice) (Year 2023: 7 hrs.)
- Anti-Corruption Practical Guide (ACPG), Create an anti-corruption system in the organization to increase the chances of passing the CAC certification process (Year 2023: 2 Days)
- Designing good internal control systems for the organization (Online course year 2023: 6 hrs.)
- CFO Refresher 2024 (Online course year 2024: 6 hrs.)
- Corporate Income Tax (Online course year 2024: 6 hrs.)
- CFO 2025 (year 2025: 6 hrs.)
- IFRS S1 and IFRS S2 year 2025 (year 2025 : 6 hrs.)

Shareholding Proportion (%): 0.0010 %**Relationship with Company's Executive (s):** None

Working Experiences over the Past 5 Years:

Other Listed Companies: None

Other Business (Non-Listed Companies):

- 2015 - Present Deputy Managing Director Finance & Administration Division
Datapro Computer Systems Company Limited

The Audit Committee has an opinion that Ms. Piyada Sooksamai, the executive taking the highest responsibility in accounting and finance, and supervising accounting, has work experience that is directly beneficial to the Company's operations and such working period is as prescribed by The Securities and Exchange Commission, Thailand.

9. Mrs. Chantiwa Suwanwitwaj**Age: 58 years****Deputy Managing Director****Marketing & Corporate Communications Division****Education**

- Mini-MBA College of Management, Mahidol University
- Bachelor of Education, Chulalongkorn University

Other Training

- Effective Risk Management & Internal Control Training Workshop
- An-Corruption in Practice
- Executive Development Program by Premier Group of Companies
- Certificate in Investor Relations
- Anti-Corruption Workshop
- Corporate Social Responsibility Management for Sustainable Development
- International Risk Management for Executives
- Creativity for Value Innovation

Shareholding Proportion (%): None**Relationship with Company's Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:** None**Other Business (Non-Listed Companies):**

- 1994 - Present Deputy Managing Director Marketing & Corporate Communications Division
Datapro Computer Systems Company Limited



10. Ms. Natthakrita Skulchunnabhata**Age: 53 years****Deputy Managing Director****Human Resources Management Division****Education**

- Master of Public Administration Department of Public Administration (M.Sc.), Chulalongkorn University
- Graduate Studies Educational technology, Srinakharinwirot University Prasarnmit

Other Training

- Labor Law for Executives and Supervisors
- Mini MBA, Assumption University
- Personnel Management from the Personnel Management Association of Thailand
- Mini Master of Management Program National Institute of Development Administration (NIDA)

Shareholding Proportion (%): None**Relationship with Company's Executive (s):** None**Working Experiences over the Past 5 Years:****Other Listed Companies:** None**Other Business (Non-Listed Companies):**

- 2015 – 2020 Country HR Manager Jotun Thai Company Limited
- 2020 - Present Deputy Managing Director Human resources Division
Datapro Computer Systems Company Limited



Details of Director, Management and Controlling Persons who are management in Subsidiary, Associated and Related Companies

Company Name	Related Companies *																	
	Company	Subsidiary	PT	DCS	PFC	PE	PC2000	PB	PM	PMF	PCI	PFP	PMSE	MIVANA	TGD	SZPM	PPP	IGC
1. Mr. Vichien Phongsathom	X, //			X, //										X, //	//			
2. Mrs. Duangthip Eamrunroj	//	X, //		//			//	//	X, //	X, //	X, //		//	//	//		//	//
3. Mr. Suradej Boonyawatana	//			//				//									X, //	X, //
4. Miss Wanna Kolsichai	//	//																
5. Mrs. Walairat Pongjitt	//	//		//			//	//	//	//	//		//	//	//		//	//
6. Mr. Pirom Chamsai	/																	
7. Mrs. Suphasri Sutanadhan	/																	
8. Surapol Srangsomwong	/																	

Company Name	Related Companies *													
	PRH	TAM	SP	MS	PAC	PMN	P-PET	SPH	LPCE	PPlanner	PINNO	CVC	TJ	
1. Mr. Vichien Phongsathom	//	//	//		//	//	//	//		//	//	//	//	
2. Mrs. Duangthip Eamrunroj	//	//	//	//	//	//	//	//		//		//	//	
3. Mr. Suradej Boonyawatana	//	//												
4. Miss Wanna Kolsichai														
5. Mrs. Walairat Pongjitt	//	//	//	//	//	//	//	//	//	//	//	//	//	
6. Mr. Pirom Chamsai														
7. Mrs. Suphasri Sutanadhan														
8. Surapol Srangsomwong														

Remark: X = Chairman // = Authorized Director / = Director

* Related companies are companies in which authorized directors and executives hold executive positions or as authorized directors.

List of subsidiary, associated companies and related companies

PT	Premier Technology Public Co., Ltd.	PRH	Premier Resorts and Hotels Co., Ltd.
DCS	Datapro Computer Systems Co., Ltd.	TAM	Tamarind Village Co., Ltd.
PFC	Premier Fission Capital Co., Ltd.	SP	Seri Premier Co., Ltd.
PE	Premier Enterprise Public Co., Ltd.	MS	Moo Ban Seri Co., Ltd.
PC2000	Premier Capital (2000) Co., Ltd.	PAC	Premier Assets Co., Ltd.
PB	Premier Brokerage Co., Ltd.	PMN	Premier Manufacturing Co., Ltd.
PM	Premier Marketing Public Co., Ltd.	P-PET	Premier Pet Products Co., Ltd.
PMF	P.M. Food Co., Ltd.	SPH	Seri Properties Holding Co., Ltd.
PCI	Premier Canning Industry Co., Ltd.	LPCE	LPCE Co., Ltd.
PFP	Premier Frozen Products Co., Ltd.	SHR	Sea Harrier Co., Ltd.
PMSE	PM SE Co., Ltd.	PPlanner	Premier Planner Co., Ltd.
MIVANA	Mivana Co., Ltd.	PINNO	Premier Innova Co., Ltd.
TGD	The Good Drink Co., Ltd.	CVC	Change Ventures Capital Co., Ltd.
SZPM	Shenzhen Premier Marketing Co., Ltd.	TJ	Taejai Co., Ltd.
PPP	Premier Products Public Co., Ltd.		
IGC	Infinite Green Co., Ltd.		

Securities Holding Report of Directors and Executives

Securities Holding of Directors and Executives, Spouses and Minor Children as of 31 December 2025

Name	Position	31 December 2024		31 December 2025		Increase (Decrease)	
		Number of share owned	%	Number of share owned	%	Number of share owned	%
Mr. Vichien Phongsathorn	Chairman	80	0.00	80	0.00	-	-
Mrs. Vimolthip Phongsathorn (Spouse)	Authorized Director	104,915,966	0.37	104,915,966	0.37	-	-
Mrs. Duangthip Eamrunroj	Authorized Director	2,000,360	0.01	2,000,360	0.01	-	-
Mr. Prasert Eamrunroj (Spouse)	Member of the Executive Committee	-	-	-	-	-	-
Mr. Suradej Boonyawatana	Authorized Director	-	-	-	-	-	-
Mrs. Supanee Boonyawatana (Spouse)	Chairman of the Corporate Governance and Risk Oversight Committee	-	-	-	-	-	-
Miss Wanna Kolsrichai	Authorized Director	1,000,000	0.00	1,000,000	0.00	-	-
Mrs. Walairat Pongjitt	Chairman of the Executive Committee	-	-	-	-	-	-
Mrs. Walairat Pongjitt	Authorized Director and Member of the Executive Committee	2,000,000	0.01	700,000	0.00	(1,300,000)	(0)
Mr. Suwat Pongjit (Spouse)	-	-	-	-	-	-	-
Mr. Pirom Chamsai	Independent Director and Chairman of the Audit Committee	600,000	0.00	600,000	0.00	-	-
Mrs. Malinee Chamsai (Spouse)	-	-	-	-	-	-	-
Mrs. Suphasri Sutanadhan	Independent Director and Member of the Audit Committee	-	-	-	-	-	-
Mr. Kiertiyos Komin (Spouse)	-	-	-	-	-	-	-
Mr. Surapol Srangsomwong	Independent Director and Member of the Audit Committee	-	-	-	-	-	-
Mrs. Aurairat Srangsomwong (Spouse)	-	-	-	-	-	-	-
Total		134,784,806	0.47	133,484,806	0.47		

Information of Company Secretary

As of 31 December 2025

Ms. Kulthida Verathaworn

Age: 41 years

Company Secretary

Date of Appointment:

17 May 2021



Education

- Master of Arts, International Economics and Finance (Scholarship), Chulalongkorn University
- Bachelor of Economics, Quantitative Economics (First-class Honors), Chulalongkorn University

Training from Thai Institute of Directors (IOD):

- Certificate of Attendance, Director Certification Program (DCP), Class 262/2018
- Certificate of Attendance, Company Secretary Program (CSP), Class 78/2017
- Refreshment Training Program: Good practices for disclosure, reporting and entering into important transaction for company secretaries, Class 15/2024
- How to Develop a Risk Management Plan (HRP) Class 42/2025

Extraordinary Training

- SET x IAA: Learn techniques for valuing companies that are appropriate for today's business in 2023.
- Insight in SET: All-round knowledge for growth and sustainability in the capital market for executives 2024 by The Stock Exchange of Thailand
- SEC Capital Market Symposium 2025 by The Securities and Exchange Commission, Thailand

Shareholding Proportion (%): None

Relationship with Company's Executive (s): None

Experiences over the Past 5 Years:

Other Listed Companies:

- | | | |
|------------------|------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| • 2016 - 2019 | Director, Business Development and Company Secretary | DV8 Public Company Limited (DV8)
(Previous: Demeter Corporation Public Company Limited (DCORP)) |
| • 2019 - 2020 | Director, Business Development | DOD Biotech Public Company Limited |
| • 2021 - Present | Company Secretary | Premier Marketing Public Company Limited |
| • 2021 - Present | Company Secretary | Premier Products Public Company Limited |

Other Business (Non-Listed Companies):

- | | | |
|---------------|----------|---------------------------------|
| • 2016 - 2019 | Director | Demeter Power Company Limited |
| • 2018 - 2019 | Director | Hero Experience Company Limited |

- 2020 - May 2021 Assistant to Chairman Premier Fission Capital Company Limited
- May 2021 – Present Corporate Director, Company Secretary Premier Fission Capital Company Limited
- July 2024 – Present Company Secretary Premier Enterprise Company Limited

Remark: Ms. Kulthida Verathaworn is in a position of Corporate Director, Company Secretary Department of Premier Fission Capital Company Limited, a business consulting and management service company.

Attachment 2**Information on Directors of a subsidiary**

Name	Subsidiary Datapro Computer Systems Company Limited
1. Mrs. Duangthip Eamrunroj	//
2. Ms. Wanna Kolsrichai	//
3. Mrs. Walairat Pongjitt	//
4. Mrs. Pensri Dettingeng	//

Remark: X = Chairman // = Authorized Director / = Director

Attachment 3

Profile of the Chief of Internal Audit

Mr. Teeraded Srithongphim
Internal Audit Corporate Director

Age 45 years

Date of Appointment:

16 November 2023



Education

- Master of Arts, Economic Law Chulalongkorn University
- Bachelor's degree in Accounting, Rajamangala Institute of Technology - Bangkok Commercial Campus (1st class honor)

Professional certificates

- Certified Public Accountant (CPA), Thailand
- Certified Internal Auditor (CIA)
- Certified Fraud Examiner (CFE)
- Certified Information System Auditor (CISA)
- Certification in Risk Management Assurance (CRMA)
- Certification in Control Self-Assessment (CCSA)
- Certified Risk and Information System Control (CRISC)
- Certified Information Security Manager (CISM)

Training:

- Internal Audit of Information System (IT Audit) in 2024
- Introduction to ISO38500 Corporate Governance of Information Technology in 2024
- Course: Accounting errors that a licensed accountant should not have any error by Thailand Federation of Accounting Professions (TFAC) in 2024
- Certificate in ESG Management by Stock Exchange of Thailand (SET) in 2023
- Implementation of Enterprise Risk Management on ESG and examples of implementing COSO ERM 2017 framework with 9 entities in 2023
- Anti-Corruption Working Paper by Thailand Federation of Accounting Professions (TFAC) in 2023
- Auditing on IT General Control - Operation System by Thailand Federation of Accounting Professions (TFAC) in 2023
- Code of ethics for Professional Accountants in 2023
- Cyber governance and risk management
- Certification of Accounting Systems Design, 2nd Class
- Continuous Auditing
- Get to know IFRS S1 and S2

Shareholding Proportion (%): None

Relationship with Company's Executive (s): None

Experiences over the Past 5 Years:

- | | | |
|---------------|----------------|-----------------------------------------------------------------|
| • 2015 – 2020 | Senior Manager | Consulting, EY Corporate Services Limited |
| • 2021 – 2022 | Senior Manager | Internal Audit Department,
Siam Makro Public Company Limited |

- 2023 – Present Corporate Director Internal Audit Department,
Premier Group of Companies
- 2025 – Present Director Information Systems Audit and Control Association –
Bangkok Chapter (ISACA Bangkok Chapter)

Remark: Mr. Teeraded Srithongphim is the position of Corporate Director, Internal Audit Department of Premier Fission Capital Company Limited, a business consulting and management service company.

Attachment 4

Operating Assets and Details about the Asset Appraisal List

Assets used in the business

1. Main assets used by the Company and its subsidiary in the business operation

As of 31 December 2025, the assets used in business operations are as follows:

Property Type / Characteristics	Proprietary	Net book value (million baht)	Obligation
Investment property (which are included as assets held for sale in the balance sheet) 1 plot of land located at No. 2 Premier Place Building, Soi Premier 2, Srinakarin Road, Nongbon Subdistrict, Prawet District, Bangkok, total area of 6 rai 1 ngan 51 square wah with office for rent, total area 11,295.00 square meters, leasable area 9,820.12 square meters.	The Company owned (PT)	204.16	Release of guarantee obligation during the year 2023
1. Computers and equipment 2. 2 leased areas (at the end of the year, there are only 2 rental spaces left) used as office buildings of subsidiary 2.1 Area for leasing under the 3 years lease agreement from 2022 to 2025, located at 25 Bangkok Insurance Building / YWCA, South Sathorn Road, Thungmahamek Sub-district, Sathorn District, Bangkok. 2.2 Area for leasing under the 3 years lease agreement from 2022 to 2025, located at No. 2 Premier Place Building, Soi Premier 2, Srinakarin Road, Nong Bon Subdistrict, Prawet District, Bangkok.	subsidiary Owned (DCS) Rental Agreement (DCS)	21.67 31.62	Rights of use assets under lease agreements

2. Important intangible assets in business operation

subsidiary: Datapro Computer Systems Company Limited (DCS) registered trademarks / services and domestic copyrights with the Department of Intellectual Property. The Ministry of Commerce accepts the registration of 13 marks covering all types of businesses and products that can be operated, such as the DCS service mark in category 41 (training service) and category 42 (computer software creation service), etc. The trademark / service registration is valid for 10 years from the date of registration, which the subsidiary has continuously renewed. Furthermore, during the year, the subsidiary is investing in developing the new ERP system for the internal management.

3. Investment policy

Besides the current business, the Company has no policy to invest in other businesses.

Details of Fair Market Value

Name	Transaction		Property appraisers /Operator or principal assessor	Objectives for property appraisal	Report date
	Property	Fair Market Value (baht)			
Premier Technology Public Company Limited	1 plot of land located at No. 2 Premier Place Building, Soi Premier 2, Srinakarin Road, Nongbon Subdistrict, Prawet District, Bangkok, total area of 6 rai 1 ngan 51 square wah with office for rent.	Property value by income method 427,000,000 baht	TAP Valuation Company Limited	To acknowledge the present value of the property	12 September 2024

Attachment 5**Policies and Guidelines for Corporate Governance and
Code of Conduct prepared by the Company****1. Policies and Guidelines for Corporate Governance**

The Company's Board of Directors emphasizes good corporate governance. It believes that good corporate governance and management under the framework of good ethics, transparency, auditability and fairness to all relevant parties will help to promote the Company's stable and sustained growth and help to increase the confidence of the shareholders, investors and all related parties. Therefore, the Board of Directors has established in writing the principles of good corporate governance as guidance for the management and employees as follows:

1. Conduct business with integrity, fairness, transparency and auditability, and disclose adequate information to all relevant parties.
2. Provide appropriate and effective internal control, risk management and internal audit systems.
3. Emphasize on the rights of shareholders and treat shareholders equally with fairness to all parties.
4. Comply with the requirements of all relevant laws and regulations and business ethics in order to protect the rights of all groups of stakeholders.
5. Organize the structure, duties and responsibilities of each group of directors clearly.

The Company's good corporate governance policy adheres to the Principles of Good Corporate Governance for Listed Companies B.E. 2012 related to shareholders and stakeholders are as follows:

Chapter 1 The Rights of Shareholders

Chapter 2 The Equitable Treatment of Shareholders

Chapter 3 The Role of Stakeholders

Chapter 4 Disclosure and Transparency

Chapter 5 Responsibilities of the Board of Directors

Chapter 1 The Rights of Shareholders

The Company recognizes and places importance on the various basic rights of the shareholders, both as investors in securities and as owners of the Company, by defining the guidelines to encourage the exercise of shareholders' rights as follows:

1. Shareholders' Meeting

1.1) The Board of Directors has a policy to facilitate and encourage all groups of shareholders, including institutional investors, to attend the shareholders' meetings and exercise their rights, which covers the basic legal rights, i.e. obtain a share in the profit of the Company; buy, sell or transfer shares; obtain adequate news and information on the Company; and participate and vote in the shareholders' meetings to elect or remove directors, determine all forms of the remuneration of directors including meeting allowances, regular compensation or other benefits, appoint the external auditor and determine the audit fee, and make decisions on any matter that affects the Company, such as dividend payment, determination or amendment of the Articles of Association and Memorandum of Association, capital decreases or increases, and the approval of extraordinary transactions.

1.2) The Company has provided information on the date, time, venue and agenda, with rationale and explanation for each agenda item or resolution requested, in the notice of the Annual General Meeting or Extraordinary General Meeting of Shareholders or attachments to the agenda. The Company has refrained from any action that limits the opportunity of the shareholders to study the information on the Company. The details of which are as follows:

1.2.1) The Company does not undermine the rights of the shareholders to study the Company's information that must be disclosed according to various requirements and to attend the shareholders' meeting. For instance, the Company does not abruptly distribute documents containing additional important information in the meetings, add new agenda items or alter sensitive information without prior notice to the shareholders, not provide shareholders with the right to pose questions to the Board of Directors in the meeting, restrict the right to attend of shareholders who come late for the meeting etc.

1.2.2) The Company has provided information as to the date, time, venue and agenda of the meetings. Each agenda item of the shareholders' meeting is set as individual subjects and the objective and rationale of each agenda item is clearly defined. Adequate information is provided for decision-making as follows:

a. Agenda for appointment of directors

- 1) Preliminary information of the nominated person such as title, name, age, type of director, education, work history, number of companies holding the position of directors.
- 2) Positions held in other companies with clear details of any Company that may potentially have a conflict of interest with the Company.
- 3) Nomination criteria and procedures (in the case of appointment of a new director).
- 4) Date, month and year of appointment. Meeting attendance data in the past year (In case of appointment of former director)
- 5) Reviewed by the entire Board of Directors acting as the Nominating Committee.

- 6) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

b. Agenda to consider the remuneration of directors

- 1) Amount and form of remuneration by position or responsibilities of the directors.
- 2) Directors' remuneration policy.
- 3) Criteria and procedures for determining remuneration.
- 4) Other benefits received as director (presently the directors do not receive any other benefit apart from meeting allowance and regular compensation).
- 5) Reviewed by the Board of Directors serving as the Remuneration Committee.
- 6) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

c. Agenda to appoint the auditor and determine the audit fee.

- 1) Name of the auditor and the audit firm.
- 2) Experience and competence of the auditor.
- 3) Independence of the auditor.
- 4) Years of service to the Company (in case of appointment of the current auditor) or reason for the change of auditor (in case of appointment of a new auditor).
- 5) How the suitability of the audit fee together with other fees of the auditor is determined.
- 6) Reviewed by the Audit Committee.
- 7) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

d. Agenda on dividend payment

- 1) Dividend policy.
- 2) Actual amount to be allocated compared with the policy, along with reasons and supporting information for consideration
- 3) Reason why dividend payment does not conform to the policy.
- 4) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

e. Agenda to consider material matters of the Company, such as capital increase / decrease, amendment of regulations, business sale / dissolution / transfer / merger etc.

- 1) Details of the matter proposed.
- 2) Objective, reason or necessity.
- 3) Impact on the Company and its shareholders.
- 4) The opinion of the Board of Directors is sufficient and clear for the shareholders to cast their vote.

1.3) The Board of Directors facilitates shareholder participation and voting in meetings and refrains from any action that could limit the opportunities of the shareholders to attend the meeting. The procedures for attending and voting should not be complicated or too costly for shareholders, and the meeting location should be sufficient size and easily accessible.

1.4) The Company provides the shareholders with an opportunity to send their questions about the Company prior to the meeting date, by clearly determining the criteria for submission of questions in advance and duly informing the shareholders along with the delivery of the notice to the shareholders' meeting. In addition, the Company also disseminates the criteria for submission of questions in advance on its website. The Board of Directors has prescribed the procedure for screening the questions submitted in advance and requires that the Company to provide answers to the shareholders in advance, as well as inform the shareholders' meeting. The details of the procedure are as follows:

1.4.1) The Company provides shareholders with the opportunity to submit questions related to the meeting agenda to the Board of Directors in advance throughout the submission period. As for the Annual General Meeting of Shareholders, the Board will gather the questions until 7 days prior to the meeting date. The Company adheres to the following guidelines:

- 1) Clearly determine the criteria for submission of questions in advance.
- 2) Inform the shareholders along with the delivery of the notice to the shareholders' meeting.
- 3) Prescribe procedures for advance submission of the questions, such as allowing the shareholders to send the questions through the Company's website, by email or by post to the Board of Directors.
- 4) Set the submission period for advance submission of the questions prior to the date of the shareholders' meeting.
- 5) Prescribe the procedure for screening the questions submitted in advance by the shareholders for consideration of the Board of Directors in answering those questions.
- 6) The Company answers the questions for the shareholders in advance of the meeting date.
- 7) The Company answers the questions for the shareholders on the day of the meeting.
- 8) The Company informs the shareholders' meeting of the questions submitted in advance by the shareholders and the answers to such questions.

1.5) The Board of Directors encourages shareholders to use proxy forms on which they can specify their votes and proposes as an option at least 1 independent director for shareholders to appoint as their proxy.

However, shareholders can download the proxy form through the Company's website and the Company also provides revenue stamps for the shareholders to seal to the proxy form. Moreover, the shareholders who attend the meeting after the Chairman has declared it duly convened are provided with the right to vote on the agenda item under consideration where the vote has not been casted and the shareholders shall be counted as part of the quorum as from the agenda where first attending, except in the case where the shareholders' meeting considers otherwise.

2. Procedures on the Shareholders' Meeting Date

2.1) The Board of Directors encourages the use of technology with the shareholders' meetings, including registration of the attending shareholders and vote counting and reporting, so that the meeting can be conducted quickly, accurately and precisely.

2.2) Directors' attendance at shareholders' meetings

2.2.1) All directors should attend the shareholders' meetings.

2.2.2) In the case where not all the directors can attend, at least the following persons must attend the shareholders' meetings:

- 1) Chairman
- 2) Chairman of the Executive Committee
- 3) Chairman of the Audit Committee

2.2.3) The shareholders are presented with the opportunity to pose questions to the chairpersons of the various committees on matters in which they are involved.

2.3) In the shareholders' meeting, voting is made separately for each item in the case of several items in an agenda, such as the election of directors.

2.4) The Company has in place a process for vote counting, storage of voting papers for every agenda item and full video recording of the meetings, which is disclosed on the Company's website. The meeting and vote counting for every agenda item are conducted with transparency and accountability.

2.5) The Chairman has allocated adequate time for discussion and encourages the shareholders to express opinions and pose questions related to the Company to the meeting.

3. Preparation and Disclosure of the Minutes of the Shareholders' Meetings

3.1) The minutes of shareholders' meetings records the explanation of the voting and vote counting procedures used to the meeting prior to commencement of the meeting, as well as the opportunity provided for the shareholders to raise issues and questions. It also records the questions and answers, the voting results for each agenda item of the number of shareholders approving, dissenting and abstaining, and the list of directors who attend or are absent from the meetings.

3.2) The Company discloses to the public the voting results and the minutes of the meeting on its website. The details of the practice are as follows:

3.2.1) Disclose the resolutions of the meeting separated into approving, dissenting or abstaining votes on the next working day.

3.2.2) Disseminate the minutes of the meeting within 14 days from the shareholders' meetings to serve as a channel for shareholders to express an opinion without having to wait for the next meeting.

3.2.3) Post the videos of the shareholders' meeting on the Company's website.

4. The Company provides more care to the shareholders than their legal rights by providing current important information on its website.

Chapter 2 The Equitable Treatment of Shareholders

The Board of Directors supervises and protects the fundamental rights of all shareholders whether major shareholders, minority shareholders, institutional investors or foreign investors equally, including the process of calling the meeting of shareholders, the protective measures to prevent the use of insider information by the directors, management and employees for abusive self-dealing, and for the directors and management to disclose information regarding their interests and their related parties.

The Company has established guidelines for the equitable treatment of shareholders as follows:

1. Release of Information Prior to the Shareholders' Meeting

1.1) The Company informs The Stock Exchange of Thailand of the meeting schedule together with the agenda and opinions of the Board of Directors and disseminates this information on the Company's website. The details of the procedures are as follows:

1.1.1) The Company provides an opportunity for the shareholders to review the supporting information of the meeting on its website at least 30 days prior to the date of the shareholders' meeting.

1.1.2) The supporting information of the meeting posted on the Company's website contains the same information that the Company will send to the shareholders in the form of hard copy documents.

1.1.3) The Company sends the notice of the meeting and the supporting documents to the shareholders for more days in advance than that stipulated by law (at least 30 days prior to the meeting date).

1.2) The Company informs the shareholders of the various meeting rules and procedures for voting, including the voting rights attached to each class of shares, both in the notice of the meeting and at the shareholders' meeting.

1.3) The above notice of the shareholders' meeting is fully translated into English and disseminated at the same time as the Thai version.

2. Protection of the Rights of Minority Shareholders

2.1) The Board of Directors has clearly pre-determined the criteria for minority shareholders to propose additional agenda items in advance of the shareholders' meeting date. In order to demonstrate fairness and transparency in considering whether the agenda items proposed by the minority shareholders should be included, the Company has the following criteria:

- 1) All shareholders have the right to propose agenda items.
- 2) Details of the supporting information for consideration.
- 3) Criteria to determine inclusion/non-inclusion of the matter proposed as an agenda item.
- 4) Channels through which to propose agenda items, such send a letter to the Board of Directors that may be sent in advance through the Company's website, by email etc.
- 5) Nomination period is from 1 January to 31 December of every year
- 6) The Board of Directors informs the shareholders via the Company's website of the criteria for proposing agenda items.
- 7) There is a screening process of the matters proposed by the shareholders for consideration by the Board of Directors in the Board meeting.

- 8) Inform the shareholders of the Board of Directors' decision together with the reasoning by informing the shareholder who proposes the agenda item and informing the shareholders' meeting.

2.2) The Board of Directors established procedures for minority shareholders to nominate candidates to serve as directors and to provide supporting information regarding the candidates' qualifications and their consent in advance of the shareholders' meeting date. The rules for nomination are as per the following topics:

- 1) Nomination channel is by submitting a letter to the Board of Directors.
- 2) Nomination period is from 1 January to 31 December of every year.
- 3) Supporting information for consideration, such as detailed information on the qualifications of the proposed candidates, the candidates' letters of consent, etc.
- 4) The Board of Directors informs the shareholders of the rules for nomination candidates through the dissemination channels of the Stock Exchange of Thailand and through the Company's website.
- 5) The Board of Directors considers the qualifications of the candidates proposed by the minority shareholders according to the criteria set by the Company.
- 6) The Company Secretary informs the shareholders who proposed candidates of the Board of Directors' decision and its reasoning and the Chairman informs the shareholders' meeting.

2.3) Shareholders in a management position may not add an agenda item without prior notice unless necessary, especially important agenda items that the shareholders require time to review before making a decision.

2.4) The Board of Directors provides the opportunity for the shareholders to exercise their rights to elect directors individually.

3. Protection of the Abuse of insider information

3.1) The Board of Directors has established in writing the policy for safe-guarding and prevention of use of insider information and has communicated them to everyone in the Company for compliance, together with the rules for trading the Company's shares for the directors, executives and employees with knowledge of insider information to use as a guideline by the Board of Directors and Executives must not sell, buy, transfer or take transfer of the securities within a month before the disclosure of its financial statements and within two days after such disclosure.

3.2) All directors and executives who have a duty by law to report on their stock holding of the Company are required to regularly send such report to the Board of Directors and disclose such information in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

4. Conflicts of Interest of Directors

4.1) The Board of Directors has a policy for the directors and executives to report any conflict of interest regarding each agenda item prior to consideration and that such conflict must be recorded in the minutes of the Board of Directors' meeting as follows:

- 1) The Board of Directors has set the guideline for the directors and executives to disclose their interests and those of their related persons to the Board so that it can make a decision for the benefit of the Company as a whole.

- 2) This guideline is consistent with the nature of the business and the regulations of the relevant authorities, such as The Bank of Thailand, The Securities and Exchange Commission, Thailand and The Stock Exchange of Thailand, etc.
- 3) The Company Secretary has been assigned as the recipient for information on any interest of the directors, executives and their related persons.
- 4) The Company Secretary has the duty to report any interest of the directors and executives, together with related persons to the Board of Directors, especially when the Board has to consider any transaction between the Company and the director or executive who have an interest or is connected.

4.2) The Board of Directors shall ensure that any director who has a material interest in a manner that may prevent such director from expressing opinion independently shall refrain from participating in the meeting to consider that agenda item.

Chapter 3 The Role of Stakeholders

The Company believes that the private sector is a significant factor of the economic and social of the country and the Company is deemed responsible for taking care of the survival and the sustainability of the social cohesion. Therefore, the Company and its subsidiary adhere to their intention to operate business by recognizing the significant of all stakeholders under the Premier Group's business philosophy of "Progressive Business, Stable Employees, Sustainable Society" The Company believes that maintaining a balance between business, employees and society will encourage the growth of the Company, society and environment strongly and sustainably together.

The Company has established guidelines on the role of stakeholders as follows:

1. Setting Policies Affecting Stakeholders

1.1) The Board of Directors has set the policy and practice on the treatment of each stakeholder group together with tangible implementation measures that are in effect. The policy has been announced and there are measures related to fair treatment that ensures that the Company and its value chain are responsible for the stakeholders as follows:

1) Shareholders

Perform duties with integrity, transparency and for the benefit of the Company and its shareholders; manage the Company's operations cautiously and carefully in order to prevent any damages to the shareholders; refrain from seeking personal gains for oneself or related persons by exploiting any non-public information of the Company; and refrain from any action that might cause conflicts of interest with the Company, including the divulgence of any confidential information of the Company to outsiders, especially its competitors.

2) Employees

The Company recognizes the importance of its employees as valuable assets and has treated all employees equally and fairly based on human rights principles without discrimination of skin color, race, sex or religion and without any illegal of the use of all kinds of forced labour and/or child labour. The Company has compensation and remuneration policies that are based on the principles of fairness, which are appropriate for the job description, responsibilities and competency of each employee and are comparable with other companies within the same industry. The Company also has a policy for the continuous development and promotion of knowledge and competency for the employees to develop their skills and abilities for career advancement.

As for its welfare policy, the Company provides additional benefits for employees than those stipulated by law, such as employee provident fund and saving and credit cooperatives as a tool to motivate employees' performance and retain personnel with the Company for the long term, as well as to secure their retirement life.

The Company has established a safety policy by providing a committee to oversee that safety, bio-sanitation, and the work environment, to operate in accordance with the law and international standards and closely monitor the performance. Knowledge and training on safety, bio-sanitation, and the work environment are provided to the employees and related persons along with promoting in raising awareness of all employees to be aware of safety and to abide by and requiring an audit of the defense system in the office building's safety system and annual fire drills, as well as illumination and noise intensity measurements.

3) Customers

The Company has set a policy to meet customer satisfaction by offering quality products of standard that are safe to fulfill the needs of the customers. Complete and accurate information about the products and services are disclosed without distortion of facts, as well as provision of information that is accurate, adequate, and beneficial to the customers. It also has a product recall process in case any quality defect is found.

4) Trade Partners and Creditors

The Company selects its trade partners impartially and conducts mutual business fairly without exploitation, respects and abides by the terms of the agreement, and does not solicit, accepts or gives any undue benefit in dealing with trade partners or creditors. In the case that there should be any information regarding the bestowment of any undue benefits, the Company will consult with the trade partners or creditors to mutually resolve the matter quickly and with fairness to all parties.

5) Competitors

The Company conducts its business ethically and transparently with fair competition with its competitors, competes under the rules of fair business competition, refrains from seeking confidential information of the business competitors through dishonest or improper means, and refrains from discrediting competitors through slandering or take any action without the truth and unjustifiably.

6) Communities/Society

The Company sets policies and guidelines for the social community in the Code of Conduct for use as a guideline for practice by all employees as follows:

- 1) Support activities that are beneficial to the communities and society as a whole and build a good relationship with the communities in which the Company's place of business is located.
- 2) Comply or ensure compliance with relevant laws and regulations.
- 3) Refrain from supporting or participating in transactions with any persons that are detrimental to the communities and society.
- 4) Pay attention to and be responsible for rectifying any danger that society is apprehensive of that may have been caused by the Company's products/services or business operation.
- 5) Participate in the improvement of quality of life, build a harmonious society, develop virtue and morality, preserve good traditions, and instill a strong sense of social responsibility and volunteerism among the employees.

7) Environment

The Company sets policies and guidelines for the environment as follows:

- 1) Refrain from any action that may damage the natural resources and the environment.
- 2) Comply or ensure compliance with laws and regulations related to the environment.
- 3) Refrain from supporting or participating in transactions with outside persons that threaten the environment as a whole.
- 4) Encourage the efficient use of resources and set policies on conservation of energy and other resources through the adoption of energy-efficient technologies for use in the Company.
- 5) Promote employees' knowledge on the environment, as well as organize in collaboration with the employee activities related to the environment. This is set as a policy with disclosure of the practices for the awareness of all concerned.

1.2) The Board of Directors has assigned the Company Secretary as the recipient of complaints and to handle the complaints filed by the stakeholders. The reporting procedures and channels have been disclosed on the website and in the Annual Registration Statement/Annual Report (Form 56-1 One Report) of the Company.

1.3) Have in place mechanisms for whistle-blower protection and compensation measures in the case that stakeholders receive any damage from the Company's violation of their legal rights.

2. The Company has policies and practices in anti-corruption and prohibits bribery for the business interests of the Company, as well as supports activities that promote and instill in all employees the knowledge and compliance with applicable laws and regulations.

2.1) The subsidiary's "Anti-Corruption Policy" is included in the new employee orientation program that is held monthly by using video and lectures by Human resources Management.

2.2) The subsidiary has developed an e-Learning course entitled "Anti-corruption Corruption Policy" which requires all employees to attend self-training through intranet system of the subsidiary and must complete the test after the course, starting in 2016.

2.3) The subsidiary has issued a document signed by the Chairman of Executive Committee of its subsidiary to its customers and business partners to refrain from giving gifts and gifts to its personnel. This is the activity that the subsidiary has operated since the year 2016 and is a continuous activity every year.

2.4) The Company and its subsidiary contain "Anti-corruption Corruption Policy" on the Company's website and its subsidiary's. (<http://www.premier-technology.com/index.php/en/sd-th/sd-anti-corruption-th> and <http://www.datapro.com/index.php/about-us/anticorruption>)

2.5) The subsidiary reviews and evaluates the Anti-Corruption Risks and to be one topic of risk management. The information disclosed in this report on "Risk Management"

3. The Company has a policy on intellectual property. Employees are prohibited from infringing on the intellectual property of others whether it is domestic or foreign intellectual property and prohibit the use of pirated software in the Company.

Chapter 4 Disclosure and Transparency

The Board of Directors recognizes the importance of disclosure of information, both financial and non-financial, that is accurate, complete and transparent as stipulated by the regulations of The Securities and Exchange Commission, Thailand (SEC) and The Stock Exchange of Thailand (SET), as well as other material information that may affect the price of the Company's securities that influences the decision-making process of its investors and stakeholders. Information on the Company is disseminated to the shareholders, investors and general public through the channels of the SET and the Company's website in Thai and English, which is constantly updated.

The Company has set guidelines on the disclosure and transparency of information as follows:

1. Disclosure of Information

1.1) The Board of Directors has mechanisms to ensure that the information disclosed to the investors is accurate, not misleading and adequate for their decision-making as follows:

- 1) The disclosure of the Company's material information, both financial and non-financial, is accurate, complete, timely, transparency and in accordance with the criteria stipulated by the SEC and the SET.
- 1) The effectiveness of the disclosure process is evaluated regularly.

1.2) The Board of Directors provides a summary of the corporate governance policy, code of conduct, risk management policy and corporate social responsibility policy as approved by the Board and the steps in implementing such policies, including cases of non-compliance along with the reasons, through various channels, such as the Company's Annual Registration Statement/Annual Report (Form 56-1 One Report) and the Company's website etc.

1.3) The Board of Directors has arranged for the Report of the Board of Directors' Responsibilities for Financial Statements to be presented together with the report of the independent auditor in the Annual Registration Statement/Annual Report (Form 56-1 One Report). The report covers the following subjects:

- 1) Compliance with generally accepted accounting principles that is suitable for the business and use of appropriate accounting policies that are consistently adopted.
- 2) The financial reports contain information that is accurate, complete and factual in accordance with accounting standards.
- 3) The Report of the Board of Directors' Responsibilities for Financial Statements is signed by the Chairman and the Chairman of the Executive Committee.

1.4) The Board of Directors encourages the Company to prepare a Management Discussion and Analysis (MD&A) to supplement the disclosure of each quarterly financial statement. This is done in order for investors to be informed of the information and to understand the changes that occurred to the financial position and results of operations, the significant changes in the Company, including factors and events that affect the financial position or results of operations, and not just be presented with only the figures in the financial statements.

1.5) The Board of Directors stipulates that the audit fees and other fees of the auditor be disclosed in the Company's Annual Registration Statement/Annual Report (Form 56-1 One Report)

1.6) The Board of Directors stipulates that the following information be disclosed in Annual Registration Statement/Annual Report (Form 56-1 One Report):

- (1) Roles, duties and opinions from their work performance in the previous year of the Board of Directors.
- (2) Roles, duties and opinions from their work performance in the previous year of the sub-committees.
- (3) Number of meetings held and attendance record of each director in the previous year.
- (4) Record of training and ongoing professional education of the directors.

1.7) The Board of Directors discloses the procedures for nomination of directors, procedures for assessment of the entire Board of Directors and individually, procedures for assessment of the sub-committee, and procedures for assessment of the Chairman of the Executive Committee. The policy for remuneration of directors and executives that corresponds with the duties and responsibilities of each person, including the forms and manner of remuneration, the remuneration amount and the amount of payment received by each director as a director of the Company's subsidiary.

2. Minimum Information Disclosed on the Company's Website

2.1) In addition to disclosing information as specified by the regulations through The Stock Exchange of Thailand and the Annual Registration Statement/Annual Report (Form 56-1 One Report), the Board of Directors deems it appropriate to regularly disclose information that is up-to-date both in Thai and English through other channels, such as the Company's website. The minimum information on the Company's website should at least comprise the following and must be regularly updated:

- (1) Vision and mission of the Company;
- (2) Nature of business of the Company;
- (3) Organization chart and list of members of the Board of Directors and management team;
- (4) Qualification and experience of the Company Secretary;
- (5) Financial statements and reports on the financial position and results of operations for both the current and prior year;
- (6) Downloadable the Annual Registration Statement/Annual Report (Form 56-1 One Report);
- (7) Information or other materials provided in briefings to analysts, fund managers and the media;
- (8) Direct and indirect shareholding structure;
- (9) Group corporate structure, detailing the subsidiary, affiliates, joint ventures and special purpose enterprises/vehicles (SPEs/SPVs);
- (10) Direct and indirect shareholding of beneficial owners holding 5 percent or more of the total paid-up shares with voting rights;
- (11) Direct and indirect shareholdings of major and/or substantial shareholders, directors, and senior executives;
- (12) Notice of the Annual General Meeting and Extraordinary General Meetings of Shareholders;
- (13) Articles of Association, Memorandum of Association and shareholders' agreement (if any);
- (14) Policy and practices according to the principles of good corporate governance of the Company;

- (15) Risk management policy and its implementation;
- (16) Code of conduct of the Company's employees and directors;
- (17) Code of conduct of the investor relations officer;
- (18) News of the Company and its subsidiary;
- (19) Contact details of the unit or officer responsible for investor relations (e.g. name of contact person who can provide information and telephone number);
- (20) Annual investor relations plan.

Chapter 5 Responsibilities of the Board of Directors

The Board of Directors is responsible for overseeing the work of the management to ensure compliance with policies, strategies, plans and budgets, as well as its responsibilities toward the Company and its shareholders.

The Company has set the guidelines regarding the responsibilities of the Board of Directors as follows:

1. Structure of the Board of Directors

1.1) The Board of Directors has prescribed that the structure of Board should consist of directors with various qualifications in terms of sex, age, education, professional experience, skills and knowledge, specific capabilities that benefit the Company. There should be at least one non-executive director who has experience in the core business or industry of the Company.

1.2) The Board of Directors ensures that the Board's diversity policy and the number of years each director has served as a director of the Company are disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report) and on the Company's website. This includes:

1.2.1) Disclose the procedures for selection of directors that is formal and transparent and the number of years each director has served as a director of the Company are disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report) and on the Company's website.

1.2.2) Disclose the name, history, qualifications, experience and shareholding in the Company of the directors in order to show that the Board has the knowledge, skills, characteristics and experience that are useful to the Company in the Annual Registration Statement/Annual Report (Form 56-1 One Report) and on the Company's website.

1.2.3) Disclose clearly in the Annual Registration Statement/Annual Report (Form 56-1 One Report) the directors representing the shareholders / non-executive directors / independent directors / executive directors.

1.3) The Board of Directors is appropriately sized and is composed of persons with sufficient knowledge, experience and skills to perform their duties efficiently. The Board is composed of at least 5 but not more than 12 directors.

1.4) The Board of Directors consists of independent directors who can independently comment on the performance of the management in the number prescribed in the notification of The Securities and Exchange Commission, Thailand (SEC).

1.5) The proportion of directors is in accordance with the director nomination process, which is mainly based on the criteria of knowledge, competency and suitability of the person to be appointed as a director rather than on the criteria on proportion of investments.

1.6) The Company takes into account the benefits to corporate management according to the director nomination process set by the Company rather than the number or proportion of independent directors.

1.7) The Board of Directors has determined the tenure of each term of office but has not set the limit on the number of consecutive terms in office.

1.8) The Board of Directors considers the qualifications of the person to be appointed as an "independent director" to ensure that the independent directors of the Company are truly independent and are appropriate for the specific nature of the Company. Their independence must at least be in accordance with the criteria set by The Securities and Exchange Commission, Thailand (SEC) and The Stock Exchange of Thailand (SET).

1.9) The continuous tenure of the independent director will be beneficial to the corporate management and business operations of the Company. In addition, the search for a competent person to serve as independent directors cannot be implemented immediately.

1.10) The Chairman of the Board and the Chairman of the Executive Committee have different roles and responsibilities. The Board has clearly defined the roles and responsibilities of the Chairman and the Chairman of the Executive Committee and has recruited different persons to hold the positions of Chairman and the Chairman of the Executive Committee so that neither person has unlimited power.

1.11) The Company respects the judgment of the Chairman of the Executive Committee and senior executives of the Company not to serve as a director of other companies with the same business as or in competition with the business of the Company or are contrary to the interests of the Company.

1.12) The Company has appointed a Company Secretary to be responsible for advising on laws and regulations of relevance to the Board of Directors and for overseeing the activities of the Board, including coordinating the compliance with the Board's resolutions.

The Board of Directors has determined the qualifications and experience of the appropriate Company Secretary who will perform the duty as the secretary of the Company. The qualifications and experience of the Company Secretary are disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report) and on the website of the Company.

1.13) The Company Secretary has received training and continuous development in legal, accountancy, or company secretarial practices. The Company determines the qualifications and appoints a person as the Company Secretary by taking into consideration of mainly his knowledge, capability and work experience, disregarding whether such person is a permanent employee of the Company or not.

2. Sub-Committees

2.1) The Board of Directors has appointed an Audit Committee in accordance with the requirement of the Stock Exchange of Thailand with a term of office of 3 years to perform specific duties and to propose matters for consideration or acknowledgement by the Board. The Audit Committee has rights and duties as set out in the Scope of Responsibilities of the Audit Committee and has qualifications according to the criteria prescribed by The Securities and Exchange Commission, Thailand (SEC).

2.2) The Board of Directors has appointed the Corporate Governance and Risk Oversight Committee which consisting of the director from supporting unit or a person with sufficient knowledge and experience to perform governance and risk responsibilities and be independent from management. The committee consists of at least 3 directors to perform the duties of monitoring, auditing, evaluating and giving advice in regards to corporate governance and risk management.

2.3) The entire Board of Directors, except those with conflicts of interest, performs duties for the Remuneration Committee. Duties performed are within the scope of considering the criteria for payment and forms of remuneration of directors and presenting its opinions to the Board of Directors, before presenting the remuneration of the directors to the shareholders' meeting for approval.

2.4) The entire Board of Directors, except those with conflicts of interest, performs duties for the Nomination Committee in order to consider the rules and procedures for the recruitment of suitable and qualified persons in line with the Company's business strategy to be a director, including selection of people in accordance with the specified recruitment process, propose opinions to the Board of Directors to propose to the shareholders' meeting to appoint directors. The process of recruiting the said person, the Company has been selected from the professional committee in the directory of the Thai Institute of Directors (IOD) and personnel in various fields, by considering qualifications and working experience.

3. Roles and Responsibilities of the Board of Directors

3.1) The Board of Directors' duties and responsibilities should include the following matters:

- 1) The Board of Directors have authorized to approve about the Company according to the duties imposed by laws, articles of association, and the resolution of the shareholders' meeting, including the consideration and approval of the key matters on the Company's operations such as the vision, mission, strategy, financial targets, risk management, budget plan, corporate governance policy, anti-corruption policy including review and approval in the line with the Company's situation.
- 2) Monitor and ensure efficient and effective implementation by the management of approved policies, strategies and plans.
- 3) Internal control and risk management, including the process for receiving and handling complaints.
- 4) Ensure long-term business continuity, including employee development plan and succession plan.

3.2) The Board of Directors has determined in writing a corporate governance policy for the Company as follows:

- 1) The Board of Directors has determined and approved a written corporate governance policy.
- 2) Communicate to everyone in the organization for their understanding.
- 3) Have method to encourage everyone in the organization to comply with the corporate governance policy.
- 4) Evaluate the performance of the corporate governance policy and review that policy at least once a year.

3.3) The Board of Directors promotes the preparation of a written code of conduct so all directors, executives and employees will understand the ethical standards the Company uses in its business operations and seriously monitors compliance with the code.

The Company has evaluated the performance of all employees on the topic of morality, ethics and good governance in order for them to be good role models for others and society in accordance with the core values of the Premier Group annually.

3.4) The board has carefully considered conflicts of interest. The consideration of conducting transactions that may have conflicts of interest should have a clear guideline and be for the benefit of the Company and shareholders as a whole, where stakeholders do not participate in decision-making and the Board of Directors ensures that the requirements regarding procedures and disclosure of transactions that may have conflicts of interest are followed to be accurate and complete.

3.5) The Board of Directors ensures that internal control systems for financial reporting and compliance with regulations and policies are in place. The Board of Directors has assigned a person or a department that is independent to audit such systems and to review the main systems at least once a year, as well as disclose the review results in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

3.6) The Board of Directors has established a risk management policy covering the whole Company and has assigned the management to implement the policy and regularly report to the Board of Directors. The risk management system is reviewed or the effectiveness of risk management is assessed at least once a year with the results disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report), and whenever, there is a change in risk level, which includes focusing on early warning signs and unusual transactions.

3.7) The Board of Directors and Audit Committee should provide its opinion on the adequacy of the Company's internal controls and risk management systems in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

3.8) The Board of Directors has set clear procedures for whistle-blowers or stakeholders through its website or directly to the Company or report directly to the Company. The Board of Directors has assigned the Company Secretary as the recipient and handler of complaints from the stakeholders. The procedures and channels for filing complaints are disclosed on the Company's website and the Annual Registration Statement/Annual Report (Form 56-1 One Report). The Company has mechanisms for whistle-blower protection and compensation measures in the case stakeholders receive damages from the Company's violation of their legal rights.

3.9) The Board of Directors has mechanisms for governing its subsidiary in order to protect the benefits from its investment. The Board of Directors is responsible for determining the suitability of persons to be appointed as directors of the subsidiary in order to ensure that its management complies with the policies of the Company and that various transactions are executed correctly according to securities and exchange laws and notifications of the SET.

3.10) The Board of Directors ensures that the management monitors and evaluates the financial position of the business and reports to the Board of Directors on a regular basis. If there is a problem, the Board of Directors and the management will work together to find a solution quickly and reasonably with regard to fairness to stakeholders, including creditors as well as follow up problem solving by having the management report the status on a regular basis and in approving any transactions or proposing opinions to the shareholders' meeting for approval. The Board of Directors will consider that such transactions will not affect the continuity of business operations, financial liquidity or the ability to pay debts.

4. Board of Directors' Meetings

4.1) The Company has scheduled the meeting and agenda of the Board of Directors in advance and notifies each director of the schedule so that the directors can arrange the time and attend the meeting.

4.2) The number of Board of Directors' meetings should correspond with the duties and responsibilities of the Board and the nature of business of the Company.

4.3) The Chairman and the Chairman of the Executive Committee jointly selects matters for inclusion in the agenda of the Board of Directors' meeting and ensures that all important matters are included. Opportunity is provided for each director to independently propose any matter that is beneficial to the Company as an agenda item.

4.4) The meeting documents are sent to the directors at least 5 working days in advance of the meeting date.

4.5) All directors attended at least 75 percent of all Board of Directors' meetings held during the year.

4.6) The Company has set a minimum quorum policy for the Board of Directors' voting at Board meetings requiring that at least two-thirds of the total number of the directors must be present.

In the case of an event/urgent agenda/force majeure that may cause damage to the business or the operations of the Company and it is not possible to arrange for two-thirds of the total number of the directors to attend the meeting, not less than half of the directors in accordance with the Articles of Association have the authority to consider and pass a resolution on that agenda.

4.7) The Chairman of the Board of Directors allocated adequate time for the management to propose matters and enough time for all directors to discuss important problems carefully. The Chairman promotes the prudent use of discretion. All directors paid attention to all matters raised at the meeting, including those concerning corporate governance.

4.8) The Board of Directors encourages the Chairman of the Executive Committee to invite the senior executives to attend the Board of Directors' meetings to provide additional information on the problems to which they are directly related and to provide an opportunity for the Board to learn more about the senior executives for use in supporting the consideration of the succession plan.

4.9) The Board of Directors has access to additional necessary information from the Chairman of the Executive Committee, Company Secretary or other executives assigned under the scope of the policy set. If necessary, the Board of Directors may obtain independent opinions from external consultants or practitioners at the Company's expense.

4.10) The Board of Directors considers that it is a policy to provide opportunities for non-executive directors to meet among themselves as necessary to discuss various management issues of interest without participation of the management and to inform the Chairman of the Executive Committee of the outcome of such meetings.

4.11) The minutes of the meeting should consist of at least the following information and there should be a good storage system with easy data search but cannot be amended without approval of a Board of Directors' meeting.

- Date, start time and end time;
- Names of the directors present and absent;
- Summary of important information on the matters proposed to the Board of Directors;
- Summary of the matters discussed and observations of the directors;
- Resolutions of the Board of Directors and opinions of the dissenting directors (if any);
- Recorder of the minutes - Secretary of the Board of Directors;
- Certifier of the minutes - Chairman.

5. Board Self-Assessment

5.1) The Board of Director and the sub-committees conduct self-assessment at least once a year, in order for the committee to join together to consider the work and the problems so that it can be improved and adjusted; by setting norms that will be used to compare with the performance.

5.2) The Board of Directors' performance evaluation is in form of both the group and individual while the sub-committees' evaluation is in the entire group only. Such evaluation's criteria and procedures have been disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report).

5.3) The Board of Directors has assessed the performance of the Chairman of the Executive Committee or Chief Executive Officer annually in order to be used in determining compensation in accordance with assessment criteria as specified by The Stock Exchange of Thailand.

For the Board self-assessment process, the Company Secretary will send the evaluation form mentioned above to all directors in November and respond within 15 December of every year. After that, the Company Secretary will collect and report the results of the evaluation in comparison with the previous year to the next Board of Directors' meeting to acknowledge and improve the work to be more effective.

For the Board self-assessment criteria, the Company has evaluated the performance of the entire committee and evaluate the performance of individual by using the method of 5 level scoring for each topic, which are:

- 0 = Strongly disagree or there has been no implementation of the matter,
- 1 = Disagree or there has been little implementation of the matter,
- 2 = Agree to a limited extent or there has been initial implementation of the matter,
- 3 = Mostly agree or there has been progressive implementation of the matter,
- 4 = Strongly agree or there has been complete implementation of the matter.

The evaluation topics consisted of 6 main topics, which are:

1. Structure and qualification of the Board
2. Roles, duties and responsibility of the Board
3. Board meetings
4. Dynamics of the performance of the Board
5. Relationship with the management division
6. Development of directors

As for the evaluation criteria of each sub-committee, the Company has the assessment of the entire committee by using the same method as the performance evaluation of the entire board and the individual performance evaluation which the topic of assessment consists of 4 main categories which are

1. Structure and characteristics of the sub-committees
2. Meetings of sub-committee
3. Roles, duties and responsibilities of the sub-committee
4. Reporting of sub-committees

Moreover, the Company has evaluated the performance of the Chairman of the Executive Committee by considering from the Company's business operation performance and operating performance that was in accordance with the policy assigned by the Board of Directors for the improvement. Scoring method used is the same as operation performance of the entire board evaluation and the performance of individual. The evaluation topic consisted of 3 main sections, which are:

Section 1: Progress of work plan

Section 2: Performance Measurement

- 2.1 Leadership
- 2.2 Strategy formulation
- 2.3 Strategy implementation
- 2.4 Financial planning and financial performance
- 2.5 Relationship with the Board of Directors
- 2.6 External relations
- 2.7 Administration and personnel relations
- 2.8 Succession
- 2.9 Knowledge of products and services
- 2.10 Personal characteristics

Section 3: Development of the Chairman of the Executive Committee

6. Remuneration

The remuneration of directors is provided in a manner comparable to the level practiced in the same industry of listed companies. This includes experience, duties, accountability and responsibility and benefits expected to receive from each director. Directors who have been assigned additional duties and responsibilities, such as being members of sub-committees, shall receive appropriate additional compensation.

7. Board and Management Training

7.1) The Board of Directors encourages and facilitates training and educating for those involved in corporate governance of the Company, such as directors, members of the audit committee, executives, Company Secretary, etc., to assist them to continuously improve their performance. Training and educating can be done internally or through the use of the services of external institutions.

7.2) The Board of Directors determines the orientation for all new directors to build the understanding in the Company's business and the implementation of various aspects in order to prepare for the performance of the Directors. The Company Secretary is the coordinator of the various matters such as business structure, board structure, scope of duties, related laws, business introduction, operation guidelines, etc.

7.3) The Board of Directors has established a personnel development policy for directors and executives and it has been disclosed in the Annual Registration Statement/Annual Report (Form 56-1 One Report)

7.4) The Board of Directors assigns the Chairman of the Executive Committee to present them with the Company's succession plan at least once a year. The Chairman of the Executive Committee and senior executives have prepared continuous succession plans in case they cannot perform their duties.

2. Code of Conduct

Code of Conduct of Premier Group of Companies

Premier Group of Companies conducts its business properly and fairly. The Group has core values that have been practiced throughout by all its employees of honesty, responsibility and commitment to work, discipline, unity, sacrifice and ongoing development. These values are considered the ethics and morality of the Group which have been practiced continuously.

In compliance with the principles of good corporate governance and as a clear guideline for the good conduct of its employees, the Premier Group of Companies has compiled a code of conduct based on the Group's core values for use of its executives and employees as the guiding principles in conducting their work as follows:

1. Treatment of Customers

- 1.1 Fulfill the requirements of the customers/consumers with products and services that are of quality, standard and safe.
- 1.2 Provide complete and accurate information about the products and services without distorting facts.
- 1.3 Provide warranties of products and services with appropriate terms.
- 1.4 Strictly comply with terms and conditions made to customers.
- 1.5 Notify the customers immediately in advance in the case of inability to fulfill any agreement made with customers in order to jointly find solutions to the problem and prevent damages.
- 1.6 Strive to maintain production costs at a minimum whilst ensuring that the quality standard of the products and services are maintained at all times.
- 1.7 Organize mechanisms and customer service systems that allow customers to contact the Company easily and quickly.
- 1.8 Maintain customers' sensitive information and customer information.

2. Treatment of Business Partners and Creditors

- 2.1 Conduct mutual business fairly without exploitation, and honor and comply with the conditions stipulated in the contracts. In the case of inability to fulfill any agreement, immediately negotiations must be made in advance with the business partner or creditor to jointly find solutions to the problem and prevent damages.
- 2.2 Do not solicit, accept or give any undue benefits in dealing with business partners or creditors. If there is any information regarding the bestowment of any undue benefits, consultations must be made with the business partners or creditors to mutually resolve the matter on a fair and timely basis.

3. Treatment of Business Competitors

- 3.1 Compete under the rules of fair competition.
- 3.2 Do not seek confidential information of the business competitors through dishonest or illegal means.
- 3.3 Do not discredit competitors through slandering or any other actions without the truth and unjustifiably.

4. Treatment of Shareholders

- 4.1 Perform duties with integrity and make decisions with honesty, transparency and benefit to the Company and its shareholders.
- 4.2 Perform duties by applying knowledge and management skills to the maximum for the benefit to the Company and its shareholders.
- 4.3 Supervise and manage any asset of the Company to prevent unreasonable depreciation or wrongful loss.

- 4.4 Report on the status and results of operations of the Company completely and accurately.
- 4.5 Refrain from seeking personal gains for oneself or related parties by exploiting any information of the Company that has not been disclosed to the public.
- 4.6 Refrain from divulging any confidential information of the Company to outsiders, especially to competitors.
- 4.7 Refrain from any action that might cause conflicts of interest with the Company without first notifying the Company.

5. Treatment of Society

- 5.1 Refrain from any actions that will damage the natural resources or the environment.
- 5.2 Support activities that are beneficial to communities and society as a whole.
- 5.3 Comply with or supervise the compliance with laws and regulations issued by regulatory agencies.
- 5.4 Attend to and resolve the public's fear of any danger that may be caused by the Company's products/services or operations.
- 5.5 Refrain from supporting or participating in any transactions with third parties that may harm society or the environment.

6. Code of Conduct for Employees

- 6.1 Perform duties with responsibility, integrity and perseverance for the progress and stability of the Company and the employees themselves.
- 6.2 Perform duties diligently, as well as seek ways to constantly develop and improve work efficiency.
- 6.3 Strictly comply with the Company's policies and regulations.
- 6.4 Jointly forge and maintain unity and solidarity among employees, work together, and solve problems as an effective team.
- 6.5 Use the Company's assets for the maximum benefit of the Company and ensure no damage or loss of these assets, as well as refrain from using the Company's assets for personal benefit or the benefit of other persons.
- 6.6 Refrain from any action that infringes the intellectual property rights of the Company or others, including the use of pirated software in the Company.
- 6.7 Secure the Company's confidential information by cautiously protecting all confidential documents and information of the Company against any leakage or usage by non-related persons that may cause damages to the Company.
- 6.8 Refrain from disclosing or exploiting any information that is confidential business information of the Company's, which includes the production formula, production process, and important business information and news of the Company that must be concealed from other persons by any means whatsoever.
- 6.9 Provide care and assistance in maintaining work safety and good work environment.
- 6.10 Inform relevant agencies or the management if there is any misconduct or illegal action within the Company, including the possession or use of drugs.
- 6.11 Do not exploit one's authority or permit others to exploit their authority to wrongfully seek personal gains for oneself or for others.
- 6.12 Refrain from any act that causes damage to the Company's image and reputation.

7. Treatment of Colleagues (Supervisors, Subordinates and Colleagues)

- 7.1 Provide assistance and support to each other for the benefit of the work and the working environment of the Company as a whole and respect the rights of other employees within the same company.
- 7.2 Supervisors must make themselves respectable to the subordinates, strictly comply with policies and regulations, be a role model for the subordinates and administer the subordinates with principles and reasons that are righteous.
- 7.3 Treat supervisors with respect and treat colleagues with kindness and good human relations. Do not defame supervisors and colleagues without actual evidence.
- 7.4 Honor others by not claiming ownership of their work.

8. Code of Conduct for IR

- 8.1 Perform duties with honesty and integrity.
- 8.2 Disclose necessary information completely and equally to all relevant parties.
- 8.3 Provide an opportunity for all relevant parties to access and inquire about information.
- 8.4 Perform duties by adhering to the interests of shareholders and stakeholders.
- 8.5 Keep confidentiality of the Company and do not use insider information for personal benefits.
- 8.6 Perform duties with full utmost efficiency and professionalism.
- 8.7 Eligible to acquire knowledge to improve work efficiency.
- 8.8 Follow the guidelines for not accepting appointments during the period close to the disclosure of financial statements and the guidelines for securities trading specified by the Company.

Attachment 6

Report of the Audit Committee

The Audit Committee of Premier Technology Public Company Limited consisted of 3 independent directors. The qualifications of all the members meet with the regulations of The Securities and Exchange Commission, Thailand (SEC) and The Stock Exchange of Thailand (SET), at least 1 in 3 people must have knowledge and experience in accounting and finance.

The Audit Committee has performed its duties according to the scope and responsibilities assigned by the Board of Directors, which are in line with the regulations of The Stock Exchange of Thailand. In 2025, the Audit Committee had total 5 meetings, including 4 meetings of the quarterly Audit Committee and 1 specific meeting with the external auditor. Each committee member attended the meetings according to the following details.

Dr. Pirom Chamsai	Chairman of the Audit Committee	attended 5/5 meetings
Mrs. Suphasri Sutanadhan	Member of the Audit Committee	attended 5/5 meetings
Mr. Surapol Srangsomwong	Member of the Audit Committee	attended 5/5 meetings

In addition, there was a meeting with the executives, external auditors and internal auditors as appropriate, which could be summarized as follows:

1. Reviewed the creditability of quarterly and annual financial statements which has been reviewed and audited from the auditor, by inquiring and listening to explanations from the management and the auditors regarding the accuracy and completeness of the financial statements and the sufficiency of disclosures. The Audit Committee is of the same opinion as the auditor that the financial statements for the year ended 31 December 2025, reported to The Stock Exchange of Thailand, are accurate in all material respects in accordance with Thai Financial Reporting Standards. The financial statements were adequately and appropriately disclosed and the external auditor's opinion was stated in the independent auditor's report to the Board of directors and Shareholders. The external auditor had performed its duties and expressed its opinions with independence.

2. Reviewed the adequacy of the internal control by consideration of the results of the review and assessment of the adequacy of the internal control system by the Internal Audit Unit in accordance with guidelines established by The Securities and Exchange Commission, Thailand (SEC). The Audit Committee is of the same opinion as the internal auditors that the Company has adequate and appropriate internal control and found no significant weaknesses or deficiencies.

3. Reviewed the annual internal audit plan proposed by the internal audit unit, which covered both the Company and its subsidiary, and made recommendations to ensure higher operational efficiency and effectiveness.

4. Reviewed the appropriateness and adequacy of the risk management system of the Company and its subsidiary, together with the Board of Directors of the Company and its subsidiary, by following up on the risk management of the Company and its subsidiary to make the risk management system efficient and suitable for business conditions, and to acknowledge the risk management operations of the Company and its subsidiary. The Internal Audit Department responsible for reviewing the risk management of the Company and its subsidiary and report to the Audit Committee to acknowledge the implementation of risk management.

5. Reviewed compliance with the securities and exchange laws, regulations of The Stock Exchange of Thailand and other laws relevant to the Company and its subsidiary' business, which the Audit Committee did not find any significant non-compliance to such laws and regulations.

6. Reviewed compliance with the handbook on anti-corruption measures under the Thai Private Sector Collective Action Against Corruption project on internal control, preparation of financial reports and other processes related to the anti-corruption measures. The Company prepared and provided an assessment of the risks associated with corruption within the Company, including a review of the compliance with the anti-corruption policy. The Company's certification under the Thai Private Sector Collective Action Against Corruption was renewed for the third time from the CAC Committee. The Audit Committee is of the opinion that the Company has fully and sufficiently implemented measures rigorously and carefully.

7. Considered related party transactions or transactions that might have conflicts of interest to be in compliance with the laws and rules/regulations of The Stock Exchange of Thailand, in which the external auditor is of the opinion that significant related party transactions have already been disclosed and presented in the financial statements and the notes to the financial statements. The Audit Committee is of the same opinion with the external auditor and considered the transactions to be reasonable and have been properly disclosed to The Stock Exchange of Thailand in accordance with relevant regulations.

8. Reviewed and monitored the implementation of the good corporate governance policies as assigned by the Board of Directors and made recommendations on improvement of the good governance of the Company.

9. Attended a specific meeting with the external auditor without the management present to ensure the auditor's independence in their work. From the consideration of the qualifications of the auditors, the quality of audit work, the audit team, their expertise and independence in their work, the Audit Committee deems it appropriate to propose to the Board of Directors to request approval from the Annual General Meeting of Shareholders to appoint EY Office Ltd. as the Company's auditor for the year 2025 because the auditor has performed the audit accurately and completely.

10. The Audit Committee reported on the performance and provided its recommendations to the Board of Directors at every Board meeting.

The Audit Committee has performed its duties with prudence and independence, and all opinions expressed were straightforward, transparent and verifiable in accordance with the principles of good corporate governance. The Audit Committee is certain that the Company and its subsidiary' financial information disclosed is complete and reliable and is consistent with Thai Financial Reporting Standards. The risk management and internal control systems are effective, appropriate and adequate. The internal audit has been independently conducted and covered operational processes at risk and the audit process has been in compliance with internal audit standards. In addition, there is appropriate supervision of the operation to ensure compliance with applicable laws and regulations appropriate and consistent with the current business operations.

On behalf of Audit Committee



(Dr. Pirom Chamsai)

Chairman of the Audit Committee

Attachment 7

Report of the Corporate Governance and Risk Oversight Committee

The Board of Directors of Premier Technology Public Co., Ltd. places importance on good corporate governance under the principles of good governance and operation of the business according to the vision and mission of the organization in order to support the business in reaching its objectives. The Company's Board of Directors deemed it appropriate to establish the Corporate Governance and Risk Oversight Committee on 5 August 2020.

The Corporate Governance and Risk Oversight Committee of Premier Technology Public Co., Ltd. consists of 3 members who were selected from directors and/or persons with knowledge and experience appropriate and sufficient to perform governance and risk oversight functions. The Chairman of the Corporate Governance and Risk Oversight Committee was elected by the Corporate Governance and Risk Oversight Committee's members. Duties were performed within the scope of duties and responsibilities assigned by the Company's Board of Directors i.e. monitoring, supervising, evaluating and advising the management on governance and risk management of the business.

In 2025, the Corporate Governance and Risk Oversight Committee held 4 meetings with each committee member attending meetings as detailed below:

Mr. Suradej Boonyawatana	Chairman	attended 4/4 meetings
Dr. Somchai Choonharas	Member	attended 4/4 meetings
Mrs. Pensri Dettingeng	Member	attended 4/4 meetings

The essence of the duties performed by the Corporate Governance and Risk Oversight Committee in the year 2025 can be summarized as follows:

1. Monitored and advised on the Company's governance management framework, i.e. the Company's policy for good corporate governance, by proceeding to have improvements and review the manual and management standards for good corporate governance to be more complete, comprehensive and explicit.
2. Monitored, reviewed, and advised on the risk management framework for the management to improve the risk management manual under the ISO 31000:2018 standard.
3. Followed up, supervised, and advised to the executives of the Company and its subsidiary regarding the work on good governance and risk management in the following matters:
 - Described the role of the Corporate Governance and Risk Oversight Committee
 - Framework of duties and responsibilities of the management in managing governance and risk management.
 - Business management under the principles of good governance
 - Assessed and managed risks to include both strategy and business operation under conditions of risk
 - Reviewed and improved the risk management manual and recommended the subsidiary to adapt the Company's manual for use as suitable for the circumstances of each company
 - Emphasized on the need to communicate awareness of governance and risk management to ensure implementation throughout the organization

4. Monitored, supervised and advised on risk assessment and management both in terms of factors for assessment and impacts. Emphasized on having risk management that is linked with the corporate strategy and regular assessment of risks by requiring the management to report on the risk assessment and management to the Corporate Governance and Risk Oversight Committee once every quarter.

The Corporate Governance and Risk Oversight Committee has performed its duties with prudence and independence and all opinions expressed were straightforward, transparent and verifiable in accordance with the principles of good corporate governance. The Corporate Governance and Risk Oversight Committee is certain that the Company and its subsidiary have governance management that is of good corporate governance standard and is consistent with the vision and mission of the organization and have risk management, which is effective, appropriate and adequate, covering both strategies and operational processes that are at risk and is consistent with international governance and risk management framework.

On behalf of the Corporate Governance and Risk Oversight Committee



(Mr. Suradej Boonyawatana)

Chairman of the Corporate Governance and Risk Oversight Committee



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